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TO: Board of Education
FROM: Dale Ellis
DATE: January 9, 2012
SUBJ: INFORMATION ITEM (Teacher Effectiveness Update)

In alignment with the statewide emphasis on accountability, the state will report on teacher effectiveness for the first time on January 20, 2012. We have had a local emphasis on accountability as well, so principals have informed teachers of this change upcoming. The Board and the public at large can see the data at the following website:

<http://www.ncpublicschools.org/recruitment/effectiveness/>

The effectiveness data will be a part of the annual report card during all future years. All teachers who were fully evaluated on the online evaluation system last year are included in the aggregate report. Those who were fully evaluated, which included a summative report, were new teachers and career teachers who were in the 5th year of their license cycle. The data is presented in aggregate format and no teachers are directly identified but it does provide a window into how teachers are being evaluated relative to student data. In short, only those getting the most outstanding student results should be receiving the most outstanding evaluation marks. This item is for your information.

I will also be available to answer any questions you may have.



PUBLIC SCHOOLS OF NORTH CAROLINA

DEPARTMENT OF PUBLIC INSTRUCTION | June St. Clair Atkinson, Ed.D., *State Superintendent*

WWW.NCPUBLICSCHOOLS.ORG

January 4, 2012

TO Superintendents

FROM Rebecca B. Garland *RBG*

PUBLIC REPORTING OF EDUCATOR EFFECTIVENESS

On January 20, the NC Department of Public Instruction will publish 2010 - 11 educator effectiveness data. As discussed at the last superintendents' quarterly meeting, these data will display the ratings of teachers on the five standards for their evaluation and administrators on the seven standards for their evaluation. Teacher data will be reported at the school-level, while data for administrators will be aggregated at the district-level.

As you will remember, each superintendent received a copy of his district's data at the last meeting. Superintendents who were not at that meeting received their data the next week via email. Please feel free to share those reports with any of your central office staff or building administrators. If you would like an additional electronic copy, please email Jennifer Preston at jennifer.preston@dpi.nc.gov.

Your building principals can also access their schools' data through the McREL online tool. If they use this approach, they will not see the small cell suppression that the NCDPI has completed for the ultimate data display; as discussed at the December Superintendents' meeting, public data for schools with fewer than six teachers evaluated will be shown as N/A. The online tool displays all data. Principals can access the report using the following steps:

1. Log into the "NC Educator Evaluation System" online tool.
2. Click on the NCEES icon.
3. Click on the option to "run reports."
4. Click the first option "run end of year reports."
5. The default year for reporting will be the current year. The user must use the drop-down menu to select 2010 - 2011.
6. Be sure that the box to the left of the school name is checked.
7. Click "submit report."
8. From the drop-down menu, select "Table 2a: School Report of Aggregate Teacher Evaluation Ratings for All Standards."

The report should then appear on the screen. As a note, this reports section offers a wealth of information on the evaluation process. Both principals and central office staff members may want to review the data available here.

If your principals have difficulty with accessing the information, they can contact Jennifer Preston at jennifer.preston@dpi.nc.gov.

RBG/jp

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