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TO: Board of Education  
FROM: Dale Ellis  
DATE: July 11, 2012  
SUBJ: INFORMATION ITEM (TWCS Results)

I am happy to report to you on the results of the spring 2012 administration of the NC Teacher Working Conditions Survey. I will discuss and analyze the attached results in detail at tonight's meeting.

I am available to answer any questions you might have.

## **TWCS Domain Comparison 2010 - 2012\***

<b>Domain</b>	<b>2010</b>	<b>2012</b>	<b>Inc./ (Dec.)</b>
Time	65.34%	67.40%	2.06%
Facilities/Resources	80.04%	81.88%	1.84%
Community Support	75.33%	81.51%	6.18%
Managing Conduct	70.89%	78.79%	7.90%
Teacher Leadership	75.01%	80.49%	5.48%
School Leadership	79.19%	84.86%	5.67%
Professional Dev.	74.85%	81.60%	6.75%
Instructional Support	80.76%	88.98%	8.22%

\* numbers reflect % in agreement