

## Listening Tour

### School Feedback

October 4, 2010

1. What is getting in the way of student learning?
  - Class size/Cut Central Support (25)
  - Attendance/Discipline (17)
  - Family Issues (16)
  - Time/Too many assessments (10)
  - Lack of books/materials (9)
  - Scheduling/Course offerings/Not enough rigor (9)
  - Staff morale (5)
  - Low ability of students (3)
2. What resources do you need to meet student learning needs?
  - More supplies and materials (18)
  - More staff (18)
  - More technology resources/technology training (17)
  - Support from administration/more professional development (17)
3. What do you expect of me as your Superintendent?
  - Support for teachers/staff (22)
  - Open, honest, trustworthy leadership (20)
  - Listen and communicate well (15)
  - Visible in school and community (15)
  - Fiscally responsible/Review Central Support (13) (5 cut – 2 add)
  - Review technology PD offerings (1)

## Listening Tour

### Central Support Feedback

October 4, 2010

1. What is getting in the way of meeting department goals?
  - Lack of resources (19)
  - No clearly established departmental expectations (16)
  - Pay issues/need raises (5)
  - Need more community/parental engagement (4)
  - No enforcement of Board policy (4)
2. What resources do you need to meet department goals?
  - More material/supplies/money/space (10)
  - More staff (7)
  - Technology/Equipment upgrades (5)
  - More course offerings/rigor/college readiness (3)
  - Review salaries (2)
3. What do you expect of me as your Superintendent?
  - Support with clear expectations (11)
  - Good listener (9)
  - Fair/Honest/Build morale (4)
  - High accountability (3)
  - Involved in community (1)

# **Montgomery County Schools**

## **2010-2011 Goals**

- Promote the ideal of success for ALL students.
- Promote a child-centered culture of health, rigor, and high expectations.
- Promote the importance of graduation and improve the graduation rate.
- Promote family engagement at all school locations.
- Promote distance learning and college opportunities for students.
- Promote understanding of the demands of the 21<sup>st</sup> century.
- Promote student engagement and improve student achievement.
- Promote the technology that is available and increase technology and its integration in instruction.
- Promote effectiveness and efficiency of operations to maximize available resources.

# Montgomery County Schools – Strategic Challenges – 2010-2011

<b>Globally Competitive Students</b>	<b>Healthy, Responsible Students</b>	<b>21<sup>st</sup> Century Professionals</b>	<b>Leadership Guides Innovation</b>	<b>21<sup>st</sup> Century Systems</b>
Increasing Free/Reduced lunch populations	Increased demand for student support services	0511/ HOUSSE Licensure	Perception of inequities in facilities, funding, staffing, materials, and equipment	Need for technology (hardware, software, and training)
Stagnate growth – No ADM increases	Balancing physically fit requirements with academic requirements	Recruitment/Retention of staff	Loss of funding to NCVPS reversion	Child nutrition federal reimbursement rate does not match costs of meal
Growth in AYP sub-groups	Reducing bullying issues	Increasing costs of fringe benefits	Federal stimulus dollars depleted	Rising cost of healthy meal options
Funding for 21 <sup>st</sup> century classrooms		Maintaining staff morale with budget cuts		Allocation of fund balance to balance budget
Maintaining performance with loss of funding		Staff evaluation process/ deployment of new state instruments		
OCS testing changes in HS		Overall, across the board staff reductions		
Raising achievement and closing gaps				
Rising class sizes				
Cost of providing NCVPS classes				
Reduction in arts staff				
Lack of non-traditional programming (early college, etc.)				
Alignment of CTE course offerings to jobs				