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TO: Board of Education

FROM: Kevin Lancaster

DATE: August 6, 2012

SUBJ: Agenda Item (Policies and Regulations) Action Item

Attached you will find the Montgomery County Board of Education policy code 4317-R, School Uniforms, to be voted on for final approval.

We will need your approval for the out of policy procedure for expediting this policy.

I will be available to answer any questions you may have.

UNIFORM DESCRIPTION**A. SHIRTS**

1. Must be golf/polo style with a collar. Shirts may have one plain pocket.
2. Must have buttons or snaps only (two to four on Polo style shirts)
3. Must be a solid school color (see below for individual school color selections)

East Middle School shirt colors	West Middle School shirt colors
Black	Black
Blue	Purple
Gray	Teal
White	White
4. May be long or short sleeve (sleeveless shirts are not permitted)
5. Must be free of labels and graphics of any kind
6. Must be tucked in at all times with the exception of approved sweaters and sweatshirts

B. OTHER APPROVED TOPS

1. Button down collar dress shirt (school colors) or collared blouses. Blouses cannot be transparent.
2. Mock turtlenecks/turtlenecks
3. Crew neck sweaters/sweatshirts (solid school colors) cannot hang past straddle of the pants.
4. Pullover and jacket style hooded sweatshirts. Hoods may not be worn inside or outside the school building. Hoods may only be worn while going to and from cars or buses during inclement weather.
5. T-shirt can only be worn as under clothing if it matches the school colors. T-shirts are not allowed to be worn as the primary shirt unless they are spirit wear shirts. Writing or graphics must not show through the top garment.

C. PANTS, SHORTS, SKIRTS, JUMPERS, DRESSES, SKORTS, OVERALLS

1. At East Middle School, all bottom garments must be black, khaki or navy blue in color. At West Middle School, all bottom garments must be khaki, navy blue or black in color. No other colors may be visible. (Examples: pockets, buttons, and zippers)
2. Bottom garments must be free of labels and graphics of any kind.
3. Garments cannot have frays or holes and must be hemmed and not

- dragging the floor.
- 4. Boys' pants must be worn at the waist at all times. Girls will be allowed to wear low rider pants as long as they are not to an extreme and their shirts are totally tucked inside the pants.
- 5. Garments that do not fit properly will not be tolerated including oversized, undersized, and skin tight garments.
- 6. Pants must have zippers, buttons or snaps.
- 7. Pants are limited to no more than two front and two rear pockets. The small watch pocket as a fifth pocket will be allowed.
- 8. Form fitting spandex (or stretch) material, nylon, blue jeans, sweatpants*, and pajama type pants are prohibited. *Sweatpants will be allowed if they are part of an athletic uniform or spirit wear outfit.
- 9. Skirts are limited to no more than four pockets. The small watch pocket as a fifth pocket will be allowed.
- 10. Garments may not have more than two slits and the slits cannot exceed mid-thigh or four inches, whichever is the least.
- 10. Shorts cannot be shorter than mid-thigh.
- 12. Skirts/skorts/jumpers/dresses cannot be shorter than mid-thigh.
- 13. Capri pants are allowed but cannot be hip huggers, skin tight or undersized. The manufactured slit at the bottom of the Capri pant cannot be above the knee.

D. BELTS

- 1. Students must wear belts if the garment was manufactured with belt loops.
- 2. Belts or waistbands must be visible with shirts tucked in except when approved sweaters or sweatshirts are worn.
- 3. Belts must be black, brown, khaki, or school colors.
- 4. Graphics, labels or designs are unacceptable on all belts and belt buckles.
- 5. Belts must be an appropriate length and not hang below the straddle.

E. SHOES

- 1. Some type of footwear must be worn at all times.
- 2. Shoe laces must be tied at all times. Only one set of shoelaces may be worn.
- 3. Shoes must match and be the appropriate size
- 4. No flip flops, rubber soccer style sandals, or bedroom shoes may be worn.

F. OVERCOATS

- 1. Overcoats may be worn to school and placed in the student's locker for

the entire day.

G. LIGHT WEIGHT JACKETS

1. The jacket must be in school colors and be one solid color.
2. The jacket cannot have any labels, artwork, or graphics with the exception of school pride wear and may be worn during the day during cold weather.
3. Windbreakers in solid school colors are acceptable. Only spirit wear graphics are allowed.

H. HATS/SUNGLASSES

1. Hats, sunglasses, do-rags, sweat bands and headbands or other items that may be seen as a disruption to the school setting are prohibited during the school day or extended school day.
2. Students whose religious tenets require the wearing of headgear will not be prohibited from wearing those items.

I. SOCKS

1. Both socks must match and be the same color
2. Socks must be worn in a manner that does not undermine the integrity of the uniform.
3. Socks must be plain with no graphics or designs.

J. PERSONAL APPEARANCE

1. Combs and other hair grooming items cannot be visible in the hair.
2. All necklaces/medallions must be worn under clothing.
3. Piercing cannot present a health hazard or cause a disruption to the school environment.
4. Simple jewelry is appropriate and must be worn in a manner that does not undermine the integrity of the uniform policy. No heavy or spiked jewelry may be worn.

K. MISCELLANEOUS

1. *School Pride Apparel* may be worn as a part of the approved uniform.
2. Students who fail to wear the approved uniform in a manner that disrupts the classroom environment on a given day will be placed in In-School Suspension (ISS) until parents provide the uniform.
3. Repeat offenders will be dealt with at the discretion of the principal.

4. Parents who need financial assistance may submit their request on the appropriate form to the principal and the School Uniform Committee. A decision will be made and provided to the parent in writing. A deadline for applying will be given each year.
5. School uniform information, the dress code policy and vendor list will be provided for parents when the new school year begins, when a student enrolls or when revisions are made to the uniform policy.
6. Any item that is worn to school must not undermine the integrity of the *School Uniform Policy*, serve as a disruption to the educational process or present a health hazard to an individual or their peers.

Revised: July 14, 2005

Updated: October 2, 2009

Updated: May 2, 2011

Updated: November 7, 2011

Updated: