

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

August 6, 2018

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, August 6, 2018 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Tommy Blake, Shirley Threadgill and Bryan Dozier. Sandra Miller was absent.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Ann Long made the motion with Jesse Hill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional on happiness.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis recognized Mitch Taylor, Chief Financial Officer. Mr. Taylor completed the North Carolina Association of School Business Officials Finance Director Academy. Dr. Ellis thanked Mr. Taylor for his hard work dedication and the time and effort it took to complete the program.

Superintendent Ellis also recognized the finance office staff for receiving three awards: Excellence in Management of State Funds, Excellence in financial Reporting and Achievement in Financial Resource Management. Dr. Ellis thanked the staff for their team effort and for their work every day keeping the school finances in order. Accepting the award was Mitch Taylor, Lisa Ritter, Donna Morris, Cheryl Kime and Michelle Brady.

Chairman DeBerry asked the board for permission to move the consent agenda to closed session. The board approved unanimously.

Superintendent Ellis asked the board to open discussion on Policy #4601 Collection of Student Fees and Charges. The policy, adopted August 3, 2015, states that if students owe fees for textbooks, extracurricular and/or athletic supplies, fundraiser balances, damages to laptops and cafeteria charges, they must be paid in full by the end of the current school year. In the event the fees cannot be collected, the administration may withhold the student from end of the year ceremonies, including graduation exercises. Over the past two board meetings, feedback has been gathered and changes have been made to this policy. A letter discussing school system changes, a signature page, a copy of the new policy and the poverty guidelines for 2018 (for fee waiver) will be given to parents at open house. This year there will be a technology fee of twenty-five dollars for kindergarten through second grade and forty dollars for third through twelfth grade. This includes insurance to cover each device. The final policy change is to be approved at the September board meeting.

Dr. Ellis presented a formal resolution to the board concerning the Field House at Montgomery Central. The resolution asks the county to work with the USDA to find any allowances or other contingencies to apply to the fieldhouse budget. Bryan Dozier made the motion to approve with Shirley Threadgill seconding. The board approved the resolution unanimously. The resolution reads as follows:



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STATE OF NORTH CAROLINA

COUNTY OF MONTGOMERY

A Resolution

WHEREAS, Montgomery County is investing significant resources in the construction of a new Montgomery Central High School and a new CTE Center, to include both state-of-the-art academic and athletic facilities; and

WHEREAS, the construction budget realizes a deficit as it relates to the construction of a necessary field house to be utilized for athletic purposes; and

WHEREAS, the Montgomery County School system has expended much effort and personnel resources to first take care of the academic needs of students as it relates to the construction project, both in the building design and in the focus on equipping the buildings with the best available educational resources; and

WHEREAS, the Montgomery County School system feels comfortable that such effort will meet the future academic needs of the County relative to job preparation and serve the future needs for Economic Development for the County at-large; and

WHEREAS, the Montgomery County Board of Commissioners has asked if such additional funds to properly finish the field house building as originally designed could be realized in the Furniture, Finishes, and Equipment (FF&E) budget and such funds are not available in the said FF&E budget;

NOW, THEREFORE, BE IT RESOLVED, THAT the Montgomery County Board of Education and Superintendent of Schools respectfully requests that the Montgomery County Board of Commissioners work with the United States Department of Agriculture (as the funding source for the project) and within the existing construction budget to identify areas in the said budget, to include any allowances, any areas of cost savings, and/or any other contingency budgets, to fully fund the necessary field house as originally designed, to the end that the field house can be completed as designed without compromising the academic needs of students.

Approved by the Montgomery County Board of Education, this the 6th day of August, 2018.

Dr. Dale Ellis, Secretary

Steve DeBerry, Chairman

Superintendent Ellis presented an update on construction at the site. He stated that the project was on schedule and a little rain here and there, as we have had will not hurt and that you can really see it coming together.

During *Superintendent Remarks*, Superintendent Ellis commented that the Leadership Academy was a great success and looked forward to the beach bash and early college returning to classes on Thursday. East Middle is finished and teachers have moved in. Dr. Ellis said he is looking forward to an exciting year. After remarks, Ms. Long commented that she appreciated Dr. Ellis and the great job his is doing.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Bryan Dozier made the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

While in closed session, Chairman DeBerry ask for approval of the consent agenda as shown. The board agreed unanimously, with Sandra Miller making the motion to approve and Shirley Threadgill seconding. The board approved the following agenda items:

- 1) Board minutes from the July 9 board meeting;
 - 2) Personnel and Auxiliary Reports:
- a. Upon recommendation of the principal, approval of the following additions to the substitute teacher list:

| <u>Non-Certified</u> | <u>Recommended By</u> | <u>Record Check</u> |
|----------------------|-----------------------|---------------------|
| 1) Raven Horne | Rikki Baldwin | Yes |
| 2) Nancy Morton | Pending | Yes |
| 3) Stacey Schoeck | Sloan Bourgeois | Yes |
| | | |
| <u>Certified</u> | | |
| 1) Brandi Powers | Benjie Brown | Yes |
| 2) Kendal McAuley | Della Ingram | Yes |
| 3) Kristin Maki | Della Ingram | Yes |
| 4) Jennifer Loflin | Jennifer Beck | Yes |
| 5) Cody Williams | Amy Reynolds | Yes |
| 6) Carson Anderson | Sloan Bourgeois | Yes |
| 7) Alicia Legrande | Amy Reynolds | Yes |
| 8) Esther McDonald | Beth Lancaster | Yes |
| 9) Sarah Wooley | Teresa Dunn | Pending |

- b. Superintendent reports the acceptance of the following resignations/retirements:

| <u>Resignation/Retirement</u> | <u>School/Assignment</u> | <u>Effective Date</u> |
|--------------------------------------|--|-----------------------|
| 1) David DeBerry Resignation | Central Office Groundskeeper | August 2, 2018 |
| 2) Crystal Thomas Resignation | Candor Elementary Kindergarten Teacher | July 25, 2018 |
| 3) Daniel Coggins Resignation | West Montgomery High Health/P.E Teacher | July 25, 2018 |
| 4) Linda Thompson Retirement | Star Elementary 5 th Grade Teacher | July 1, 2018 |
| 5) Crystal Morgan Resignation | Star Elementary 3 rd Grade Teacher | July 21, 2018 |
| 6) Christopher Jones Resignation | Central Office Mechanic I | July 9, 2018 |
| 7) Tiffany Smith Resignation | Star Elementary P.T Child Nutrition | June 18, 2018 |
| 8) Deidra Steed Retirement | Central Office Dir. Elem. Education | November 1, 2018 |
| 9) Alisa Beard Retirement | Star Elementary School School Social Worker | October 1, 2018 |
| 10) Deborah Robins Resignation | East Middle School Science Teacher | July 23, 2018 |
| 11) Emily Tew Resignation | Star Elementary School Kindergarten Teacher | July 25, 2018 |
| 12) Sara P. Hernandez Resignation | Troy Elementary School Interpreter | July 31, 2018 |

| | | |
|------------------------------------|---|---------------|
| 13) Ashley Williams Resignation | Candor Elementary School 5 th Grade Teacher | July 30, 2018 |
| 14) Maggie Dupree Resignation | Green Ridge Elementary 1 st Grade Teacher | July 31, 2018 |

- c. Upon recommendation, approval of principal recommendation for employment of the following one year probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:

| <u>Contract/ Effective Date</u> | <u>School/ Assignment</u> | <u>Record Check</u> | <u>Replacing</u> |
|--|---|--------------------------------|-------------------------|
| 1) Rebecca Rodriguez 08/21/2018 | Candor Elementary TBD | Yes | |
| 2) Jake Cardillo 08/21/2018 | East Montgomery High PE Teacher/FB Coach | Yes | Maurice Torain |
| 3) Danife Palisco(VIF) 08/21/2018 | East Montgomery High Math Teacher | Yes | Candace Floyd |
| 4) Florence Fabroa(VIF) 08/21/2018 | East Montgomery High Math Teacher | Yes | Andrew Harkins |
| 5) Logan Jordan 08/21/2018 | West Montgomery High PE Teacher | Yes | Daniel Coggins |
| 6) Carrie Watkins 08/21/2018 | West Middle 7 th Grade Math/Science | Yes | |
| 7) Pamela Hamric 08/21/2018 | Mt. Gilead Elementary Teacher | Yes | Raven Horne |
| 8) Candace Floyd Witinski 08/21/2018 | West Middle School Art Teacher | Yes | Deborah |
| 9) Ramona Marley 08/21/2018 | Candor Elementary School Pre-K Teacher | Pending | |

- d. Report of the following transfers:

| <u>Transfer/ Effective Date</u> | <u>From</u> | <u>To</u> | <u>Replacing</u> |
|--|--|--|-------------------------|
| 1) Justice Parker 08/21/2018 | Page Street Elem. 4 th Grade Teacher | Mt. Gilead Elem. Kindergarten Teacher | Raven Horne |
| 2) Ashley Hogan 08/21/2018 | West Middle School C. Nutri. Asst. Manag. | East Middle School C. Nutri. Asst. Manag. | Judy Martin |
| 3) Judy Martin | East Middle School | Green Ridge Elem. | Faye Greene |

| | | | | |
|----|-------------------------------|--|--|----------------|
| | 08/21/2018 | C. Nutri. Asst. Manag. | C. Nutrition Manager | |
| 4) | Melissa Bowden 08/21/2018 | East Middle School PT Child Nutrition | West Middle School C. Nutri. Asst. Manager | Ashley Hogan |
| 5) | Phillip Bailey 08/21/2018 | Green Ridge Elem. 5 th Grade Teacher | Star Elementary 5 th Grade Teacher | Linda Thompson |
| 6) | Deborah Knapp 08/21/2018 | Green Ridge Elem. Inst. Facilitator | Candor Elementary Inst. Facilitator | Leslie Thomas |
| 7) | Leslie Thomas 08/21/2018 | Candor Elementary Inst. Facilitator | Green Ridge Elem. Inst. Facilitator | Deborah Knapp |
| 8) | Mollie Williams 08/21/2018 | East Montgomery High Science Teacher | Montg. Co. Early Co. Science Teacher | Deborah Robins |

e. Upon recommendation for employment of the following non-certified personnel:

| | | | | |
|----|-----------------------------|---|---------|-------------------|
| 1) | Zachary Cash 08/01/2018 | Central Office Transportation Dept./Mechanic I | Yes | Christopher Jones |
| 2) | Mason Jackson 08/01/2018 | Central Office Transportation Dept./Mechanic I | Yes | Ricky Hurley |
| 3) | Karen Grigg 08/21/2018 | West Montgomery High School PT OCS Assistant | Yes | Carolyn Clark |
| 4) | Wendy Ingram 08/21/2018 | East Middle School PT Custodian | Pending | James Poole |
| 5) | Raven Horne 08/21/2018 | Troy Elementary School PT EC Teacher Asst. | Yes | |

f. Upon recommendation, approval of the following administrative contract:

Principal-Annual 12-month term commencing August 7, 2018 and ending June 30, 2020

Chanda Stokes, West Middle School
Carla Miller, Green Ridge Elementary School
Janet Deaton, Star Elementary School

Assistant Principal-Annual 11-month term commencing August 7, 2018 and ending June 30, 2019

Kathryn P. Morris, West Middle School

Central Office-Annual 12-month term commencing August 7, 2018 and ending June 30, 2020

Charles Dulin, Director of Exceptional Children

- g. Upon recommendation of the superintendent, approval of the following coaches for the Fall 2018 sports season:

West Montgomery High School:

Danny Akins – Head Football
 Kenny Young – Asst. Football
 Carson Anderson – Asst. Football
 Logan Jordan – Asst. Football
 Bradley Hammill – Asst. Football
 Terry Callicutt – Asst. Football
 Chris Brown – Trainer
 Stefanie Panzer – Head Volleyball
 John P. Callicutt – Asst. Volleyball
 April Britt – Cross Country
 Seth Dunlap – Cross Country
 Bounkhong Singthong – Men’s Soccer
 Zach Brewer – Women’s Head Soccer Coach
 Claudette Cuthrell – Asst. Women’s Soccer
 Jasmine Hill – Head Cheerleading

- h. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

Jeffrey Thompson – bus driver
 Sabrina Bennett – bus driver
 Stacy Tucker – bus driver

The following overnight field trips are requested:

West Montgomery High School:

Travel Tracker# 1965 – NC FFA Camp
 White Lake, NC – 8/6/18 – 8/10/18

Upon recommendation, approval of release from Montgomery County Schools requested for the 2018-2019 school year.

Montgomery County to Home Schools
Montgomery County to Richmond County Schools
Montgomery County to Stanly County Schools

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, September 10, 2018 at 6:30 pm.

 Steven W. DeBerry, Chairman

 Dale Ellis, Ed. D., Secretary