

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

May 7, 2018

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, May 7, 2018 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Tommy Blake, Sandra Miller and Bryan Dozier. Shirley Threadgill was absent.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Jesse Hill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry opened by reading a devotional. Chairman DeBerry reminded us to celebrate and cherish the women in our lives this Mother’s day and every day.

East Middle students McKinley Baker and Jose Rodriguez led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis and Vice Principal Phillip Vassallo recognized East Middle Certified Employee of the Month Elise Smith and Classified Employee of the Month Lenica Jimenez. Mr. Vassallo thanked both employees for all they do for the staff and children at East Middle.

Dr. Ellis and Interim Principal Anne McLean recognized East Montgomery Certified Employee of the Month Mark Miller and Classified Employee of the Month Jennifer Loza. Mrs. McLean appreciates the talents and helpfulness of both employees.

Dr. Ellis and Heather Seawell presented a certificate to Jennifer Pages. Jennifer, a student at Montgomery Early College, will be attending the School of Science and Math.

Superintendent Ellis and Chris Jonassen recognized the Modern Woodmen of America Speech Contest winners. Erica Shank took first place honors and Val Adams was runner up.

Dr. Ellis presented the 2017-18 Distinguished Unit Award to the East Montgomery AFJROTC. Lieutenant Colonel Drew Croucher and Sergeant Juan Choate accepted the award.

Chairman DeBerry asked for a motion to hold the consent agenda until closed session.

East Middle School teacher Heather Gulledge and students McKinley Baker and Jose Rodriguez discussed the Math Counts program. Math Counts is a national math enrichment program for middle school students designed to challenge and motivate them to develop strong math skills. As students work through the course, they will complete timed response questions and practice exams to help build their math knowledge.

East Montgomery JROTC presented “Cadet Goals”. Cadets Stephanie Reza and Rafael Marquez discussed an overview of accomplishments for the year and their goals for the next school year. Each year, cadets perform 750 hours of community service, with at least twenty percent being school related. Accomplishments this year included receiving the Distinguished Unit Award (only two hundred, seventy-six out of nine hundred units received this honor),

amassed over eight hundred hours of community service (anticipating reaching one thousand hours) and competing on the Bowl Team and Drill Team. JROTC participated in two field day competitions as well as planning and hosting their spring event, consisting of one hundred participants from three schools. The cadets are also looking forward to attending the Military Ball this year.

Next, Superintendent Ellis presented to the board a Teacher Appreciation Proclamation, recognizing May 7-11, 2018 as Teacher Appreciation Week and Tuesday, May 8 as Teacher Appreciation Day. Dr. Ellis stated how thankful he is to have tremendously talented teachers to work with the kids every day and how important it is to recognize the role of the teachers. The proclamation reads as follows:



Next, Dr. Ellis asked the board to approve the Property Disposal Agreement. This agreement states that the county will take ownership of the East and West Montgomery buildings once they are vacated. The county may then use the buildings for industrial/economic development. Ann Long made the motion to approve the agreement with Tommy Blake seconding. The board agreed unanimously.

Kevin Lancaster, Assistant Superintendent, submitted policy number 4300/6550, Student Behavior, for board approval. Mrs. Miller made the motion with Mrs. Long seconding. The policy change was approved unanimously.

Dr. Lancaster also presented several policies for first reading. These policies will be up for approval at the June meeting. The policies are as follows:

- 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- 3200 Selection of Instructional Materials
- 3565/8307 Title I Program Comparability of Services
- 4316 Student Dress Code
- 4328 Gang-Related Activity
- 4400 Attendance

5010	Parent Organizations
5070/7350	Public Records-Retention, Release, and Disposition
6220	Operation of School Nutrition Services
6420	Contracts with the Board
6421	Pre-audit and Disbursement Certifications
7100	Recruitment and Selection of Personnel
7240	Drug-Free and Alcohol-Free Workplace
7410	Teacher Contracts
8220	Gifts and Bequests
8300	Fiscal Management Standards
8325	Daily Deposits
8510	School Finance Officer
9125	Participation by Minority-Businesses

During *Superintendent Remarks*, Superintendent Ellis commented on the resolution that was approved tonight. He said he was proud of our teachers and that this was a stressful time for them. He asked those in attendance to “thank a teacher” not just this week, but every week.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Bryan Dozier asked for the motion, with Tommy Blake seconding. The board approved entering into closed session unanimously.

During closed session, Bryan Dozier and a second by Sandra Miller unanimously approved the following Consent Agenda items with a motion:

- 1) Board Minutes from the April 9, 2018 board meeting;
- 2) Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Alyson Willoughby	Chris Jonassen	Yes
2) Susan Hinson	Della Ingram	Yes
<u>Certified</u>		
1) Debby Johnson	Janet Deaton	Yes
2) Pamela Hamric	Sloan Browning	Yes
3) Samantha Stewart	Jennifer Beck	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Wayne Collins Retirement	Central Office Mechanic I/Fuel Truck Driver	7/01/2018
2) Judy Seawell Retirement	Star Elementary ESL Teacher	6/01/2018
3) Charity Watkins Resignation	East/West High Schools Bible History Teacher	6/12/2018

4) Raven Horne Resignation	Mt. Gilead Elementary Kindergarten Teacher	6/13/2018
5) Mayra Saavedra Resignation	Mt. Gilead Elementary Kindergarten Teacher	6/13/2018
6) Chelsea Cagle Resignation	Mt. Gilead Elementary 3 rd Grade Teacher	6/13/2018
7) Stefanie Robinson Resignation	East Montgomery High EMT Instructor	5/11/2018
8) Ricky Hurley Retirement	Central Office Mechanic II	5/1/2018
9) Michael Culler Resignation	West Middle School Custodian	4/13/2018
10) Seeley Finicum Resignation	Star Elementary School Kindergarten Teacher	6/19/2018
11) Stephanie Parker Resignation	Mt. Gilead Elementary 1 st Grade Teacher	6/12/2018
12) Carolyn Clark Retirement	West Montgomery High Teacher Assistant	6/12/2018
13) Ellen Smith Resignation	Green Ridge Elementary Speech Lang. Path. Assistant	6/11/2018

- c. Upon recommendation, approval of the following probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>
1) Audrea Samuels 8/21/2018	TBD K-6 Teacher	Yes (via International Partners)
2) Trician Bailey 8/21/2018	TBD K-6 Teacher	Yes (via International Partners)
3) Tajin Bell 8/21/2018	TBD K-6 Teacher	Yes (via International Partners)
4) Randy Jordan 8/21/2018	East Montgomery High Science Teacher	Pending

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Noah Keezer 4/9/2018	West Middle School CIS-Student Support Srv.	Yes	
2) Kendal McAuley 4/30/2018	Mont. Co. Early College P.T. MoVE Facilitator	Yes	Harvest Little
3) Carol Scott 4/26/2018	Page Street Elementary P.T. Tutor	Yes	
4) Neil Williams TBD	West Middle School P.T. Tutor	Yes	
5) Donna Beverly TBD	Page Street Elementary P.T. 4 th Grade Tutor	Pending	

e. Upon recommendation, approval of the following interim employees:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Nancy Williams 4/10/2017	Troy Elementary Interim Teacher	Yes	

f. Upon recommendation, approval of the following administrative contract:

Assistant Principal-Annual 11 month term commencing July 1, 2018 and ending June 30, 2020

Enoc Robledo, West Middle School

g. Upon recommendation, approval of the 2018-2019 Memorandum of Agreement with The University of North Carolina System Office.

h. Upon recommendation, approval of the following summer work schedule:

- Four ten-hour days, 7:00 a.m. to 5:00 p.m., Monday through Thursday with a 30-minute break beginning Monday June 11, 2018 and ending Thursday August 16, 2018.

i. Upon recommendation, approval of the following coaches:

East Montgomery High School

Randy Jordan – Head Men’s Basketball Pending Erie Greene

The following overnight field trips are requested:

East Montgomery High School:

Travel Tracker# 1925 – Science and Math Competition (STEM) Destination Imagination
Knoxville TN – 5/22/18 – 5/27/18

East Montgomery High School:

Travel Tracker# 1948 – FFA State Convention
Raleigh, NC – 6/19/18 – 6/21/18

Montgomery County Early College

Travel Tracker# 1957 – Beta Club National Convention
Savannah, Ga. – 6/16/18 – 6/19/18

Montgomery County Early College

Travel Tracker# 1958 - NCASC Summer Leadership Camp, Mars Hill University
Mars Hills, NC – 7/9/18 – 7/13/18

Upon recommendation, approval of release from Montgomery County Schools requested for the 2017-2018 school year.

- Montgomery County to Badin Lake Academy
- Montgomery County to Cumberland County
- Montgomery County to Stanly County

3) Budget Amendment #7:

Budget Amendment # 7

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 7th day of May 2018, passed the following resolution:
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000.	State Funds Revision #37	\$112,760.00	\$0.00
1.3100.000.	State Funds Revision #37	\$5,400.00	
1.3100.000.	State Funds Revision #38	\$6,000.00	
1.3211.130	State Funds Revision #38	\$15,179.00	
1.3100.000.	State Funds Revision #38	\$2,000.00	
1.3100.000.	State Funds Revision #39	\$3,104.00	
1.3100.000.	State Funds Revision #39	\$27.00	
	Net Change in State Revenues	\$144,470.00	
Expenses			
1.5000.016	Summer Reading Program	\$84,995.00	
1.6000.016	Summer Reading Program	\$27,765.00	
1.5000.032	Exceptional Children	\$5,400.00	
1.5000.130	Textbook Fund		\$25,000.00
1.5000.061	Instructional Supplies	\$25,000.00	
1.6000.056	Transportation	\$6,000.00	
1.5000.130	Textbook Fund	\$15,179.00	
1.5000.085	Early Grade Reading	\$2,000.00	
1.5000.046	3rd Grade Reading Teacher bonus	\$3,104.00	
1.5000.015	Technology	\$27.00	
1.5000.013	CTE Position Allotment		70,039.00
1.5000.014	CTE Dollar Allotment	\$70,039.00	
	Net Change in State Expenses	\$144,470.00	
	Net Change in State Budget	\$144,470.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Appropriation in Current State Fund 1 Budget		\$27,106,120.12	
Amount of Increase		\$144,470.00	
New Total Appropriation in Amended State Fund 1 Budget		\$27,250,590.12	

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
	Net Change in Local Revenues	\$0.00	
Expenses			
2.6000.002	Central Office Adm		\$3,900.00
2.6000.801	Central Office Operations	\$3,900.00	
	Net Change in Local Expenses	\$0.00	
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget		\$6,492,948.16	
Amount of Increase		\$0.00	
New Total Appropriation in Amended Local Fund 2 Budget		\$6,492,948.16	

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.060	Exceptional Children	303,632.36	
3.3600.103	Supportive Effective Instruction		
3.3600.050	Title I		
	Net Change in Federal Revenues	\$303,632.36	
Expenses			
3.5000.060	Exceptional Children	\$303,632.36	
	Net Change in Federal Expenses	\$303,632.36	
	Net Change in Federal Budget	\$303,632.36	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Federal Fund 3 Budget			\$3,256,411.34
Amount of Increase		\$303,632.36	
New Total Appropriation in Amended Federal Fund 3 Budget			\$3,560,043.70

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
4.4000.800	Fund Balance Transfer	\$8,000.00	
4.4000.800	Fund Balance Transfer-EMS wing		\$355,307.84
4.4000.800	County Reimbursed-EMS Wing	\$355,307.84	
	Net Change in Capital Outlay Revenues	\$8,000.00	
Expenses			
4.8000.800	Chiller Replacement	\$8,000.00	
4.2000.800	Fund Balance Transfer-EMS wing		\$355,307.84
4.2000.800	County Reimbursed-EMS Wing	\$355,307.84	
	Net Change in Capital Outlay Expenses	\$8,000.00	
	Net Change in Capital Outlay Budget	\$8,000.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Capital Outlay Fund 4 Budget			\$3,198,633.00
Amount of Increase		\$8,000.00	
New Total Appropriation in Amended Capital Outlay Fund 4 Budget			\$3,206,633.00
CHILD NUTRITION FUND			
Revenues			
	Net Change in Child Nutrition Revenues	\$0.00	
Expenses			
	Net Change in Child Nutrition Expenses	\$0.00	
	Net Change in Child Nutrition Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Child Nutrition Fund 5 Budget			\$3,482,314.00
Amount of Increase		\$0.00	
New Total Appropriation in Amended Child Nutrition Fund 5 Budget			\$3,482,314.00

Budget Amendment # 7

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.3690.376	Golden Leaf Grant #2	\$105,500.00	
	Total Changes in Fund 8 Revenues	\$105,500.00	
Expenses			
8.6000.376	Golden Leaf Grant #2	\$105,500.00	
	Total Change in Fund 8 Expenses	\$105,500.00	
	Net Change in Local Fund 8 Budget	\$105,500.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in the Special Fund 8 Budget			\$2,327,600.38
Amount of Increase		\$105,500.00	
New Total Appropriation in Amended Special Fund 8 Budget			\$2,433,100.38
Summary of Budget Changes			
Previous Budget Balance		\$45,864,027.00	
State Budget Change		\$144,470.00	
Local Budget Change		\$0.00	
Federal Budget Change		\$303,632.36	
Capital Outlay Budget Change		\$8,000.00	
Child Nutrition Budget Change		\$0.00	
Fund 8 Budget Change		\$105,500.00	
Current Budget Balance		\$46,425,629.36	
Passed by majority vote by the Board of Education of Montgomery County on the 7th day of May, 2018.			
Chairman, Board of Education		Secretary, Board of Education	

4) Child Nutrition Procurement Plan.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Jesse Hill and a second by Sandra Miller, the meeting was duly adjourned.

The next regular meeting will be held on Monday, June 4, 2018 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary