

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

December 3, 2018

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, November 5, 2018 at 6:30 pm. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Tommy Blake, Sandra Miller and Shirley Threadgill and Bryan Dozier.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Jesse Hill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional.

Page Street students Emmanuelle Whitehead and Christopher Clyburn led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Clerk of Court John Deaton led the swearing in of re-elected board members Sandra Miller, Jesse Hill, Bryan Dozier and Tommy Blake. Trikena Simmons, filling the vacant seat of Ann Long, was sworn in as a new board member. Following the installation of members, the board voted unanimously for Steve DeBerry to retain his position of Chairman and Tommy Blake to retain this position as Vice-Chair.

Superintendent Ellis and Teresa Dunn, Principal, introduced the certified and classified employees of the month for Page Street Elementary. Bev Russell, Instructional Facilitator, is the certified employee and Sherry Starnes, Payroll/Data Manager, is the classified employee. Mrs. Dunn said that teachers depend on both of these employees for daily support. Page Street is thankful to have them.

Dr. Ellis recognized Green Ridge Elementary as a PBIS Green Ribbon School. Janet Deaton, Principal, said that PBIS stands for Positive Behavior Intervention. Students are encouraged to use positive behavior each day. This intervention has cut down office referrals tremendously.

The following schools had no audit findings for the 2017-18 school year: Terrie Furr – Candor Elementary, Delores Mauldin – East Middle, Lynn Maness – Star Elementary, Courtney Sheffield – Troy Elementary, and Cindy Williams – West Middle.

Chairman DeBerry asked the board for approval of the consent agenda. With a motion by Sandra Miller and a second by Tommy Blake, the board approved unanimously. The following items were approved:

- 1) November 5th and 20th Board Meeting Minutes;
- 2) Personnel and Auxiliary Reports as follows:

- a. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Sunshine Dennis Resignation	PSES/TES/MCEC School Nurse	November 5, 2018
2) Carolyn Vanhoy Retirement	Star Elementary School Teacher Assistant	January 25, 2019
3) Hunter Williams Resignation	West Middle School Science/S. Studies Teacher	December 31, 2018
4) Beverly Hogan Retirement	Star Elementary School Teacher Assistant	January 31, 2019
5) Sharon Castelli Resignation	Green Ridge Elementary Assistant Principal	December 16, 2018

- b. Upon recommendation, approval of principal recommendation for employment of the following one year probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>
1) Amanda Carrick	East Montgomery High	Yes

- c. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) April Greene TBD	Central Office Receptionist	Central Office Transportation Dept.	Jamie Smith

- d. Upon recommendation for employment of the following non-certified personnel:

1) Tabitha Blake 12/5/2018	All Locations Child Nutrition Substitute	Yes	
2) Jonathon Miller 12/10/2018	Central Office Technology Technician	Yes	Matthew DeHart

- e. Upon recommendation, approval of the following school nurse:

1) Rebecca Tamaro TBD	PSES/TES/MCEC School Nurse	Yes	Sunshine Dennis
--------------------------	-------------------------------	-----	-----------------

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.110	21st Century Grant PRC 110	386,996.00	
Net Change in Federal Revenues		\$386,996.00	
Expenses			
3.5000.110	21st Century Grant PRC 110	\$325,606.84	
3.6000.110	21st Century Grant PRC 110	\$46,064.04	
3.8000.110	21st Century Grant PRC 110	\$15,325.12	
Net Change in Federal Expenses		\$386,996.00	
Net Change in Federal Budget		\$386,996.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Federal Fund 3 Budget		\$2,762,422.17	
Amount of Increase		\$386,996.00	
New Total Appropriation in Amended Federal Fund 3 Budget		\$3,149,420.17	

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
Net Change in Capital Outlay Revenues			
Expenses			
Net Change in Capital Outlay Expenses		\$0.00	
Net Change in Capital Outlay Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Capital Outlay Fund 4 Budget		\$758,251.89	
Amount of Increase		\$0.00	
New Total Appropriation in Amended Capital Outlay Fund 4 Budget		\$758,251.89	

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
Net Change in Child Nutrition Revenues		\$0.00	
Expenses			
Net Change in Child Nutrition Expenses		\$0.00	
Net Change in Child Nutrition Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Child Nutrition Fund 5 Budget		\$3,324,040.00	
Amount of Increase		\$0.00	
New Total Appropriation in Amended Child Nutrition Fund 5 Budget		\$3,324,040.00	

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.3200.616	Sandhills Center Mental Health Grant	\$29,589.92	
Total Changes in Fund 8 Revenues		\$29,589.92	
Expenses			
8.5000.616	Sandhills Center Mental Health Grant	\$29,589.92	
Total Change in Fund 8 Expenses		\$29,589.92	
Net Change in Local Fund 8 Budget		\$29,589.92	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in the Special Fund 8 Budget		\$2,916,836.03	
Amount of Increase		\$29,589.92	
New Total Appropriation in Amended Special Fund 8 Budget		\$2,946,425.95	
Summary of Budget Changes			
Previous Budget Balance	\$44,841,874.87		
State Budget Change	\$253,510.00		
Local Budget Change	\$0.00		
Federal Budget Change	\$386,996.00		
Capital Outlay Budget Change	\$0.00		
Child Nutrition Budget Change	\$0.00		
Fund 8 Budget Change	\$29,589.92		
Current Budget Balance	\$45,004,952.79		
Passed by majority vote by the Board of Education of Montgomery County on the 3rd day of December 2018.			
Chairman, Board of Education		Secretary, Board of Education	

Gina Smith and Sharon Harrell presented a power point on visits to the First Health School Clinics. The clinic had 5,314 visits in 2017-18. There were 971 flu vaccines given, 596 sports physicals and 1,466 dental visits. The clinic’s mission is to continue to provide high quality, compassionate and appropriate services to students and staff, while increasing efforts on mental health issues and pursuing funding opportunities for sustainability and expansion. Mrs. Smith thanked the administration and board for their ongoing support.

Page Street Elementary discussed “Rachel’s Challenge”. Rachel’s Challenge is a program started in memory of Rachel Scott, who was killed in the Columbine school shooting. Rachel

wanted to touch others and be a friend to those who didn't have one. The challenge consists of five challenges for students to accept to start a chain reaction promoting kindness and compassion. The five challenges are to use kind words and do kind things, accept and include others, choose positive influences, set goals and keep a journal. Teachers were trained and all students and staff publicly declared their personal commitment to kindness and compassion by signing a Rachel's Challenge banner. Page Street has chains of kindness links available all over the school. Students and staff may write on the links the name of a person who showed kindness and how they displayed it. The links are attached to form chains. The goal is to have a chain circling the whole school.

Wade Auman presented for the board programing changes due to the completion of the Montgomery County Career Center. Upon completion, MCS and MCC will be able to collaborate to increase career development opportunities for students. The partnership will facilitate the consolidation of existing programs, expand and create high demand programs all aligned with industry needs. Certain high school level teachers will transition to MCC due to this change in instructional focus, allowing for additional CTE teachers at the middle school level. The changes would allow for an increase in core instructional time, would embed interventions into small group instruction, implement a literacy block to increase reading and comprehension and create an exploratory model to educate students about potential careers that will lead to focused course selections. Bryan Dozier made the motion to accept the changes to the curriculum and Shirley Threadgill seconded the motion. The board approved unanimously.

Dr. Ellis presented for approval the Career and Technical Education Memorandum of Understanding. The CTE building will be shared with MCC. Day to day operations will be managed through an operations committee headed by Dr. Ellis and Dr. Bledsoe. The MOU states that both schools must work together, with MCS providing a facilities manager and MCC providing a dean to oversee it. Max Garner, Board Attorney, is comfortable with the legal wording of the MOU, which will be signed by both MCS and MCC, if Dr. Bledsoe is in agreement. Sandra Miller made the motion to approve the Memorandum of Understanding, while Tommy Blake seconded. All board members approved the motion.

Dr. Lancaster presented policy numbers 1510, 1720, 2121, 3410, 3420, 3470, 4125, 4333, 5020, 5025, 5030, 6125, 6220, 6401, 6450, 6560, 7130, 7130-R, 7300, 7610, 7730, 7920, 8305, 9110 and 9120 for approval. These policies were submitted for first reading at the November board meeting. Sandra Miller made the motion with Jesse Hill seconding. The board approved the policy changes unanimously.

Superintendent Ellis presented an update on construction at the site. The CTE building has the majority of the exterior CMU walls complete. Masons are now concentrating on the interior ground faced CMU walls to support roof trusses. Due to the rain, the schedule is now being adjusted and a new estimated completion date will be presented at the next meeting. As for the high school site, the contractor is now laying CMU walls for the gymnasiums. Some of the weight room and locker room floors have been poured. The majority of the footers have been formed and poured and remains on schedule.

During his superintendent comments, Dr. Ellis mentioned the town was thinking about closing the road between Troy Lumber and Uwharrie Lumber companies. He would like to have some discussions with the county and town manager. The board agreed. He also stated that he was pleased to have members re-elected and a new member to the board.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Bryan Dozier made the motion, with Sandra Miller seconding. The board approved entering into closed session unanimously.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, January 7, 2019 at 6:30 pm at East Montgomery High School.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary