

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

February 5, 2018

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, February 5, 2018 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Bryan Dozier, Ann Long, Tommy Blake, Sandra Miller and Shirley Threadgill.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Ann Long made the motion with Jesse Hill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry opened by reading a devotional reminding us that it is not always smooth sailing. Tests in life build character and make you stronger. Think how you can, not why you cannot.

Montgomery County Early College students Abigail Cristobal and Emily Mabe led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis presented board members Jesse Hill and Sandra Miller with certificates from the North Carolina School Board Association for conference attendance. Mr. Hill received the Award of Excellence, while Mrs. Miller's certificate was for Advanced Achievement.

Dr. Jeff James presented Dr. Ellis with a check for \$979,000 to represent the amount the school system received from NCDPI through the Extended Learning and Integrated Student Support Grant (ELISS). This grant is a continuation of METAL, that will allow the school to hire graduate coaches to continue the work started with Project Lead the Way and AVID.

Dr. James also awarded the district the Advanced Placement District Honor Roll certificate. The honor goes to districts who achieve an increase in access to AP courses for a larger number of students, while also maintaining or improving the number of AP students earning a three or higher on an Advanced Placement exam. Montgomery County Schools is one of four school districts in North Carolina to receive this award.

Superintendent Ellis and Principal Dr. Amy Reynolds recognized Montgomery Learning Academy Teacher of the Month, Dominique Drake. Dr. Reynolds applauded Mr. Drake for all his hard work at MLA and for the relationships he builds with the students each day.

Kirk Watts received the Employee of the Month honor from Montgomery County Early College. Mr. Watts was not able to attend, but Dr. Heather Seawell said MCEC is a better place with Mr. Watts there.

Chairman DeBerry asked for a motion to approve the consent agenda as shown. The board agreed unanimously with a motion by Sandra Miller and a second by Tommy Blake. The following items were approved:

- 1) Board Minutes from the January 8, 2018 and board meeting January 23rd Mid-Year Review;

2) Personnel and Auxiliary Report as follows:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1. Cynthia Hartman	Teresa Dunn	Yes
2. Myra Lamonds	Della Ingram	Yes
3. Timothy Latham	Wade Auman	Yes
<u>Certified</u>		
1. Erin Ingram	Della Ingram	Yes
2. Chelsea Cagle	Sloan Browning	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Mary Jo Mingin Resignation	East Montgomery High Math Teacher	February 26, 2018
2. Kay Cagle-Kinch Retirement	East Montgomery High Instructional Facilitator	March 1, 2018
3. Rebecca Hussey Resignation	East Middle School Science/Social Studies	February 14, 2018
4. Nelson Furr Resignation	Central Office Energy Management	February 28, 2018
5. Brooke Crump Resignation	West Middle School Science/Social Studies	March 9, 2018

- c. Upon recommendation, approval of the following coaches for the Spring 2018 season:

West Montgomery High School

Rhonda Thompson – Assistant Varsity Softball

Robert Yarboro – Assistant Varsity Softball

Kenny Young – Track

Dominique Drake – Track

Johni Lilly – Track

Tanisha Bowden – Track

Bounkhong Singthong – Girls Soccer

Robin Heath – Girls Soccer

Russell Strong – Softball

Chris Brown – Baseball

Jamie Smith – Baseball

Logan Jordan – Baseball

Carson Anderson – Baseball

Kyle Greene – Baseball

Zach Brewer – Tennis

- d. Upon recommendation of the superintendent, approval of the Educational Partners International, LLC contract.

The following overnight field trips are requested:

West Montgomery High School:

Travel Tracker# 1694 - College Visit, Cultural Enrichment
Asheville, NC – 4/20/18 – 4/21/18

East Middle School:

Travel Tracker# 1756 – Destination Imagination
Flat Rock, NC – 3/16/18 – 3/18/18

Upon recommendation, approval of release from Montgomery County Schools requested for the 2017-2018 school year.

Montgomery County to Moore County

Upon recommendation, approval of the following Montgomery County School students for early graduation is requested.

West Montgomery High School

3) Budget Amendment:

Budget Amendment # 4

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 5th day of February 2018, passed the following resolution:
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000.	State Funds Bud Revision #23		\$21,268.00
1.3100.000.	State Funds Bud Revision #27	\$85,959.00	
1.3100.000.	State Funds Bud Revision #27	\$42,837.00	
1.3100.000.	State Funds Bud Revision #27	\$2,125.00	
1.3100.000.	State Funds Bud Revision #28	\$17,431.00	
	Net Change in State Revenues	\$127,084.00	
Expenses			
1.5000.001	Classroom Teachers	\$17,431.00	
1.5000.007	Non-Instructional Support	\$2,125.00	
1.5000.013	CTE - Months of Employment		\$13,265.00
1.5000.014	CTE Funds	\$13,265.00	
1.5000.032	Children with Special Needs		\$21,268.00
1.5000.046	Test Result Bonus 3rd Gr Reading	\$42,837.00	
1.5000.048	Test Result Bonus CTE AIG Math	\$85,959.00	
	Net Change in State Expenses	\$127,084.00	
	Net Change in State Budget	\$127,084.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Appropriation in Current State Fund 1 Budget		\$26,232,182.50	
Amount of Increase		\$127,084.00	
New Total Appropriation in Amended State Fund 1 Budget		\$26,359,266.50	

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
	Net Change in Local Revenues	\$0.00	
Expenses			
	Net Change in Local Expenses	\$0.00	
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget		\$6,492,948.16	
Amount of Increase		\$0.00	
New Total Appropriation in Amended Local Fund 2 Budget		\$6,492,948.16	

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
	Net Change in Federal Revenues	\$0.00	
Expenses			
	Net Change in Federal Expenses	\$0.00	
	Net Change in Federal Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
	Previous Total Appropriation in Federal Fund 3 Budget		\$3,232,402.11
	Amount of Increase		\$0.00
	New Total Appropriation in Amended Federal Fund 3 Budget		\$3,232,402.11

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
	Net Change in Capital Outlay Revenues	\$0.00	
Expenses			
	Net Change in Capital Outlay Expenses	\$0.00	
	Net Change in Capital Outlay Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
	Previous Total Appropriation in Capital Outlay Fund 4 Budget		\$2,810,147.00
	Amount of Increase		\$0.00
	New Total Appropriation in Amended Capital Outlay Fund 4 Budget		\$2,810,147.00
CHILD NUTRITION FUND			
Revenues			
	Net Change in Child Nutrition Revenues	\$0.00	
Expenses			
	Net Change in Child Nutrition Expenses	\$0.00	
	Net Change in Child Nutrition Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
	Previous Total Appropriation in Child Nutrition Fund 5 Budget		\$3,482,314.00
	Amount of Increase		\$0.00
	New Total Appropriation in Amended Child Nutrition Fund 5 Budget		\$3,482,314.00

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
	Total Changes in Fund 8 Revenues	\$0.00	
Expenses			
	Total Change in Fund 8 Expenses	\$0.00	
	Net Change in Local Fund 8 Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
	Previous Total Appropriation in the Special Fund 8 Budget		\$2,268,568.57
	Amount of Increase		\$0.00
	New Total Appropriation in Amended Special Fund 8 Budget		\$2,268,568.57
Summary of Budget Changes			
	Previous Budget Balance	\$44,618,562.34	
	State Budget Change	\$127,084.00	
	Local Budget Change	\$0.00	
	Federal Budget Change	\$0.00	
	Capital Outlay Budget Change	\$0.00	
	Child Nutrition Budget Change	\$0.00	
	Fund 8 Budget Change	\$0.00	
	Current Budget Balance	\$44,645,646.34	
Passed by majority vote by the Board of Education of Montgomery County on the 5th day of February 2018.			
Chairman, Board of Education		Secretary, Board of Education	

Montgomery County Early College principal Heather Seawell and teacher April Daywalt along with students Austin, Emily and Abigail, presented a power point on the college and the impact it has on the students. At present, MCEC has 122 students enrolled. Students like the early college setting because they can get their education with added support in in a smaller setting, but with college responsibilities. The students added that by being with the same kids all day, they establish connections with students of all grade levels that share the same goals. Dr. Seawell shared that the children enrolled in Early College want to be there and they want to learn. Fifty students will be chosen in March for the 2019 school year by lottery system. Students selected to attend will learn of their acceptance by the end of March.

Dr. Amy Reynolds, Principal at Montgomery Learning Academy, discussed their Alternative Suspension Program (ASP). With a regular school suspension, students have minimum supervision, which leads to getting into trouble. They may not complete assignments and often get behind in the curriculum. Students consider this a “vacation day” and not punishment. With ASP, suspended students are supervised in a structured environment, completing assignments with assistance and have the opportunity to eat breakfast and lunch. The classes have a maximum of 20 students per day, with the flexibility for more added as needed. The ASP program served 247 students last year who would have been sent home.

Dr. Takeda Legrand presented the results of the AdvancED Accreditation Report. AdvancED visited us on November 5 – 8th. Team members reviewed online portfolios on all schools and the district. They observed and interviewed staff, students, parents and community members and rated our learning, resources and leadership. In the area of positives, MCS has established professional learning communities that are committed to student outcomes and professional collaboration, follows the instructional facilitator model, has a curriculum that aligns for teaching support and has leadership that is committed to learning and has high expectations for learners. The AdvancED team gave the following suggestions for improvement: increase responsiveness to classroom walkthrough data, increase tools used to gather feedback from internal and external stakeholders, formal peer to adult relationships and career development services.

Due to the inclement weather, Superintendent Ellis asked the board to approve the following makeup days:

1. On Thursday, January 4th, we told all staff members not to report. We made up this day on Saturday, January 27th when January 20th was cancelled.
2. We missed Friday, January 5th and we made it an optional teacher workday. We will make up this day and have a regular student day on Friday, March 9th.
3. We missed Wednesday, January 17th and told all staff members not to report. This day will be made up for staff members on June 13th. We will have a workday until 12:00. Staff members can either work that half day or make up eight hours pursuant to board policy. This is the day that we are asking to be waived. In return for not making up this day, we will be in school all day on February 14th. We will not release 3 hours early. Eleven and Twelve month employees will either have to take an annual leave day, or make up the eight hours missed on January 17th.
4. We missed Thursday, January 18th. We made this a “No” day. This will be switched in the calendar with Friday, March 30th. We will be in school with students on March 30th (Good Friday).
5. We missed Friday, January 19th. We made this an annual leave day. It is switched in the calendar with Monday, May 28 (Memorial Day). We will be in school with students on May 28th.

After discussion, the board voted to approve numbers one through three. They chose to keep Good Friday and Memorial Day intact, unless there are more inclement weather days ahead. To keep these holidays, the school day would be extended by up to twenty minutes per day. The board unanimously approved these changes with a motion by Bryan Dozier and a second by Shirley Threadgill.

Dr. Lancaster presented the Montgomery County school calendar for 2018-19 for review. The calendar was up for first reading at the January meeting. Sandra Miller made the motion for approval with Tommy Blake seconding.

Dr. Lancaster also presented the following policies for approval: 6225 Administering Medicines to Students and 7410 Teacher Contracts. These were up for first reading at the

January meeting. An adjustment to the teacher contract policy contains committee review, including length of contract per teacher (item number four). Sandra Miller made the motion for approval with Ann Long seconding. The board approved unanimously.

During *Superintendent Remarks*, Dr. Ellis appreciates the flexibility of the staff and parents concerning the time away from school during the inclement weather. He stated that the school would communicate the board's decision to keep the two holidays intact by extending the school day. Dr. Ellis also reminded the board that February is Black History Month.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Bryan Dozier asked for the motion, with Sandra Miller seconding. The board approved entering into closed session unanimously.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Jesse Hill and a second by Bryan Dozier, the meeting was duly adjourned.

The next regular meeting will be held on Monday, March 5, 2018 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary