

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**January 7, 2019**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, January 7, 2019 at 6:30 pm at East Montgomery High School. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Shirley Threadgill, Bryan Dozier and Trikena Simmons.

Chairman DeBerry called the meeting to order and moved to adopt the agenda with a change to the purpose of the closed session section by adding, “consult with attorney to discuss legal matters”. Bryan Dozier made the motion with Jesse Hill seconding. The agenda was accepted with the change by unanimous board approval.

Chairman DeBerry read a devotional on resolving to have a better year and be a better you.

East Middle students Ricardo Barajas and Jonathan McBride led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis and JaMese Black, East Montgomery Principal, introduced their certified and classified employees of the month. Laura Dawkins, Teacher, is the certified employee and Maria Delgado, Custodian, is the classified employee. Mrs. Black said that Ms. Dawkins supports the teachers in all aspects and that Ms. Delgado takes great pride in her work, making the school shine. She said she is extremely proud of both ladies.

Dr. Ellis and East Middle Principal Della Ingram introduced their employees of the month. Nathan McCallum, PE Teacher and certified winner, takes pride in the positive relationships he has with his students while classified employee Javier DePaz is described by Ms. Ingram as a “true gem” who takes pride in all he does.

Dr. Ellis presented Patti Morris a certificate and fifty-dollar check for being selected as the Montgomery County Schools Christmas card winner. Her drawing was sent to every county in North Carolina with our holiday greetings. Patti is a student at East Montgomery High School.

Chairman DeBerry requested to hold the consent agenda until closed session.

First on the agenda, the board heard from Matthew Kitchen with NCDOT in reference to Montgomery Central and traffic flow. He said Timmons Group had done a study and looked at the intersections adjacent to the new school and looked at the impact Montgomery Central would have on traffic. Per that study, two new turning lanes will be added; one on Page Street into the school and a right turning lane added on the bypass to Glenn Road. Concerning the closing of Page Street between Troy Lumber and Uwharrie Lumber companies, the DOT asked the town to submit a resolution before they could evaluate the closing and determine the effect it would have on traffic. Mr. Kitchen stated that as of this meeting, they have not received a resolution from the Town of Troy. He said if the resolution were received, the NCDOT would consider the closing of the intersection. Mr. Dozier had concerns with the closing saying that using Bruton Street to funnel the traffic would be a hazard with the sharp curves and blind spots on that road. Mr. Dozier stated that taking a road built for heavy traffic (Page) and putting them on Bruton, which is a residential street built in the 1920s, was a mistake due to the potential for traffic

accidents. Mr. Kitchen assured the board that all areas would be taken into consideration before a decision is made by NCDOT and offered to answer any future questions the board may have.

A presentation by Stephanie Ross, Exceptional Children teacher and two students, Ricardo Barajas and Jonathan McBride from East Middle, discussed activities the students are involved in in the classroom. Students are busy through the year making baked goods to sell through their “Game of Scones Bakery” online store. They also make crafts that are available for purchase at their two-day “Santa’s Workshop” craft fair before Christmas. These activities not only assist the students in affording field trips, they are also learning to count money and to read and follow recipe directions, along with other vocational skills needed in mainstream classes. Each year, the class visits the Humane Society to interact with the animals and the Lake Tillery Equestrian Center for therapeutic horseback riding. This year, students formed a Friendship Club. This club consists of the classroom students and six of their general education peers (friends). The friends assist the students with social skills, such as taking turns/sharing, teamwork, following group directions and accepting help from a friend. The goal this year is to put together a greenhouse for growing their own plants.

JaMese Black, Principal at East Montgomery presented for the board “Reading Tour – Spreading the Joy of Literacy”. Mrs. Black and the guidance team choose twenty-five students to participate in the tour. Students picked for the tour were students who have had some discipline issues in the past but turned their behavior around. After discussing their behavior and dress expectations and the purpose of the tour, the students visited Sandy Ridge Assisted Living, Candor Elementary and Green Ridge Elementary. The students read stories, visited and sometimes just talked to the residents and students. Mrs. Black said the tour taught the students by boosting their confidence, building relationships, increasing community awareness and giving them a real world connection. From this experience, teachers have noticed behavior changes in the classroom, increased attendance, focus on grades and an increase in school pride.

Dr. Ellis presented for the board the results of the Central Office Survey for 2017-18.

Dr. Ellis asked the board to approve a date for the Mid-Year Review. The board decided Thursday, February 21 would work best for their schedules. Sandra Miller made the motion to approve the date and Jesse Hill seconded the motion.

The school calendar for Montgomery County Schools and Montgomery Early College 2019-20 was presented for first reading. The calendars will be up for approval at the February meeting.

Dr. Ellis presented a resolution requesting local control of the school calendar. The resolution asks for flexibility with the calendar to schedule school to start seven days earlier to align with the community college, due to the Early College schedule. The resolution will be sent to the county commissioners, MCC President Chad Bledsoe, Senator Eddie Gallimore and Representative Ken Goodman. Bryan Dozier asked for a motion to approve the request and Sandra Miller seconded. The board approved unanimously.

Superintendent Ellis presented an update on construction at the site. The CTE building interior walls are being constructed, although substantial rain has caused additional delays. The gymnasium and CMU walls are under construction and the slab has been poured for the auditorium stage subfloor. The next progress meeting is scheduled for February 7, 2019.

During his superintendent comments, Dr. Ellis spoke about transition to Montgomery Central and interviewing for coaching positions. He said the plan was to go through each season and hire coaches as the seasons end. January is school board appreciation month. Dr. Ellis presented each board member with a travel mug with the Montgomery Central Timberwolves logo etched on the side. He thanked the board for the massive amount of time they spend on emails, phone calls and parent issues.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following items unanimously with a motion by Sandra Miller and a second by Tommy Blake:

- 1) December 9th Board Meeting Minutes;
- 2) Personnel and Auxiliary Reports as follows:
  - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Noncertified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Ryan McDonald	Janet Deaton	Yes
<b><u>Certified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Norma Underwood	Kevin Lancaster	Pending

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Noah Keezer Resignation	West Middle School CIS Student Support	12/11/2018
2) Carrie Watkins Resignation	West Middle School 7 <sup>th</sup> Grade Math	01/25/2019
3) Alicia Blalock Resignation	West Middle School Data Manager	01/02/2019
4) Shana West Retirement	Mt. Gilead Elementary ESL Teacher	09/28/2018
5) Lashaunda Ryan Resignation	East Montgomery High Family Consumer Teacher	12/03/2018
6) Lakeisha Gibson Resignation	West Middle School EC One on One Assistant	12/05/2018

- c. Upon recommendation, approval of the following interim employees for the 2018-2019 school year:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>
1) Anne McLean 02/27/2019	West Montgomery High Principal	Yes
2) Marcella Rutherford 01/02/2019	West Montgomery High EC/Self Contained	Yes

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b><u>Employee/ Effective Date</u></b>	<b><u>School/ Assignment</u></b>	<b><u>Record Check</u></b>
1) Holly Capel 12/10/2018	CES/GRES/SES/EMS P.T. Family Engagement Sp.	Yes
2) Laura Richardson 12/10/2018	TES/PSES/MGES/WMS P.T. Family Engagement Sp.	Yes
3) Ashley Vernon 01/02/2019	Green Ridge Elementary P.T. Child Nutrition	Yes
4) Hortie Ingram 12/17/2018	East Middle School One on One Student Support	Yes
5) Kenston Scott 12/17/2018	Montgomery Learning Ac. Behavior Support Specialist	Yes
6) Krystal Kimrey 12/17/2018	Green Ridge Elementary Behavior Support Specialist	Yes
7) Ferecia Tyson 12/03/2018	Central Office P.T. Front Desk Receptionist	Yes

- e. Report of the following transfers:

<b><u>Transfer/ Effective Date</u></b>	<b><u>From</u></b>	<b><u>To</u></b>	<b><u>Replacing</u></b>
1) Benjie Brown 03/01/2019	West High School Principal	Montgomery Central Athletic Dir./Facility Mgr.	
2) Carol Miller 01/22/2019	Montg. Learn. Ac. Teacher Assistant	Star Elementary Teacher Assistant	Beverly Hogan
3) Jay Myrick 01/22/2019	Montg. Learn. Ac. S. Stud./English	Montgomery Ear. Co. Dist. Learn./MoVE Fac.	Chris Hadlock
4) Du Lo 01/22/2019	West High School Math Teacher	Montg. Learn. Acad. Math Teacher	
5) Sabrina Conrad 01/22/2019	West High School History Teacher	Montg. Learn. Acad. Social Studies Teacher	Jay Myrick

- f. Upon recommendation of the superintendent, approval of recommendation for employment of the following certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	
1) Jacqueline Chunn 12/18/2018	East Montgomery High P.T. Inclusion Teacher	Yes	Robert Staley
2) Beth Lancaster 11/14/2018	Central Office Project Director	Yes	

- g. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus driver/sub drivers:

Christine Parsons	Bus Driver	Yes
William Harris	Bus Driver	Yes

**The following overnight field trips are requested:**

Travel Tracker# 2399 – Montgomery County Early College – Koury Convention Center, Greensboro, NC – 2/7/19 – 2/8/19

**Upon recommendation, approval of release from Montgomery County Schools requested for the 2018-2019 school year.**

**Montgomery County to Moore County**

**Upon recommendation, approval of the following Montgomery County School students for early graduation is requested.**

**East Montgomery High School**

**West Montgomery High School**

**Montgomery Learning Academy**

- 3) Budget Amendment:

**Budget Amendment # 3**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 7th day of January 2019 passed the following resolution:  
**Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.**

Expense Code	Description of Code	Increase	Decrease
<b>STATE FUNDS</b>			
<b>Revenues</b>			
1.3100.000.	State Revision #23 PRC 059	\$337,223.00	
1.3100.000.	State Revision #22 PRC 032		\$49,106.00
<b>Net Change in State Revenues</b>		<b>\$288,117.00</b>	
<b>Expenses</b>			
1.6500.056	State Revision #23 PRC 059	\$337,223.00	
1.5000.032	State Revision #22 PRC 032		49,106.00
<b>Net Change in State Expenses</b>		<b>\$288,117.00</b>	
<b>Net Change in State Budget</b>		<b>\$288,117.00</b>	
<b>Explanation: Adjustments made for actual revenues and expenditures.</b>			
Previous Appropriation in Current State Fund 1 Budget			\$27,795,484.62
Amount of Increase			\$288,117.00
New Total Appropriation in Amended State Fund 1 Budget			<b>\$28,083,601.62</b>

### Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUNDS</b>			
<b>Revenues</b>			
	<b>Net Change in Local Revenues</b>		
<b>Expenses</b>			
	<b>Net Change in Local Expenses</b>		
	<b>Net Change in Local Budget</b>	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget			\$7,031,330.16
Amount of Increase			\$0.00
New Total Appropriation in Amended Local Fund 2 Budget			\$7,031,330.16

### Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
<b>FEDERAL FUNDS</b>			
<b>Revenues</b>			
3.3600.119	Targeted Assistance for Pre-K	2,829.87	
3.3600.118	Special Needs Targeted Assistance	6,794.00	
3.3600.109	Rural & Low Income Schools	74,186.00	
3.3600.101	Abstinence Education	37,499.54	
	<b>Net Change in Federal Revenues</b>	\$121,309.41	
<b>Expenses</b>			
3.5000.119	Targeted Assistance for Pre-K	\$2,721.92	
3.8000.119	Targeted Assistance for Pre-K	\$107.95	
3.5000.118	Special Needs Targeted Assistance	\$3,538.25	
3.6000.118	Special Needs Targeted Assistance	\$3,115.42	
3.8000.118	Special Needs Targeted Assistance	\$140.33	
3.5000.108	Rural & Low Income Schools	\$73,067.49	
3.8000.108	Rural & Low Income Schools	\$1,118.51	
3.5000.101	Abstinence Education	\$37,499.54	
	<b>Net Change in Federal Expenses</b>	\$121,309.41	
	<b>Net Change in Federal Budget</b>	\$121,309.41	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Federal Fund 3 Budget			\$3,149,420.17
Amount of Increase			\$121,309.41
New Total Appropriation in Amended Federal Fund 3 Budget			\$3,270,729.58

### Budget Amendment # 3

Expense Code	Description of Code	Increase	Decrease
<b>CAPITAL OUTLAY FUND</b>			
<b>Revenues</b>			
	<b>Net Change in Capital Outlay Revenues</b>		
<b>Expenses</b>			
	<b>Net Change in Capital Outlay Expenses</b>	\$0.00	
	<b>Net Change in Capital Outlay Budget</b>	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Capital Outlay Fund 4 Budget			\$758,251.89
Amount of Increase			\$0.00
New Total Appropriation in Amended Capital Outlay Fund 4 Budget			\$758,251.89

Expense Code	Description of Code	Increase	Decrease
<b>CHILD NUTRITION FUND</b>			
<b>Revenues</b>			
	<b>Net Change in Child Nutrition Revenues</b>	\$0.00	
<b>Expenses</b>			
	<b>Net Change in Child Nutrition Expenses</b>	\$0.00	
	<b>Net Change in Child Nutrition Budget</b>	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Child Nutrition Fund 5 Budget			\$3,324,040.00
Amount of Increase			\$0.00
New Total Appropriation in Amended Child Nutrition Fund 5 Budget			\$3,324,040.00

