

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**March 5, 2018**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, March 5, 2018 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Bryan Dozier, Ann Long, Tommy Blake, Sandra Miller and Shirley Threadgill.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Ann Long made the motion with Sandra Miller seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry opened by reading a devotional reminding us to “go and do”. Success requires activity.

Green Ridge Elementary student Lilly Greene led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis and Principal Craig Wright recognized Green Ridge Elementary Certified and Classified Employees of the Month. Teacher Leathe Woodruff is the certified employee winner. Mr. Wright states that Ms. Woodruff goes “above and beyond” for her students and the school each day. Yvonne Dunn received the Classified of the Month honor. Mr. Wright described Ms. Dunn as the “life of the party”, who always wears a smile on her face and loves every kid at Green Ridge.

Dr. Ellis and Deidra Steed presented certificates to Spelling Bee winner Bryan Romero Olguin and Science Fair winner Emmanuelle Whitehead. Bryan attends Star Elementary, while Emmanuelle goes to Page Street.

Kristie Lynthacum and Sharon Thompson were awarded certificates for completing their National Board Recertification.

Chairman DeBerry asked for a motion to approve the consent agenda as shown. The board agreed unanimously with a motion by Ann Long and a second by Tommy Blake. The following items were approved:

- 1) Board Minutes from the February 5, 2018 and board meeting;
- 2) Personnel and Auxiliary Report as follows:
  - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

**Noncertified**

1. Meghan Housley
2. Michelle Capel
3. Grant Hinson

**Recommended By**

- Maxine Brown
- Teresa Dunn
- Janet Deaton

**Record Check**

- Yes
- Yes
- Yes

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1. Hunter Williams	Chris Jonassen	Yes
2. Angel Shepherd	Sloan Browning	Yes
3. Roberta Jemison	Sloan Browning	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Mary Coe Stone Resignation	West Middle School Science Teacher	June 13, 2018
2. Tremenia Wall Resignation	East Middle School Bookkeeper	February 28, 2018
3. Jeff James Resignation	Central Office Asst. Sup. of Curriculum	March 1, 2018

- c. Upon recommendation, approval of the following interim contracts for the 2017-2018 school year as provided by General Statute 115C-325:

1. Chelsea Cagle	Mt. Gilead Elementary 3 <sup>rd</sup> Grade Teacher
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- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Brandi Powers 2/22/2018	Green Ridge Elem. EC One on One	Yes	

- e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	
1. Janet Deaton 3/01/2018	East High Asst. Principal Intern	East High Instructional Facilitator	Kay C. Kinch
2. Robert Staley 2/28/2018	West High Business CTE	East High EC Teacher	Mary Mingin
3. Delores Mauldin TBD	Troy Elementary Bookkeeper	East Middle School Bookkeeper	Tremenia Wall

- f. Upon recommendation, approval of the following coaches for the 2017-2018 Spring sports season:

**West Middle School**  
Julie Hurley – Head Women’s Tennis  
Timothy Gooch – Assistant Softball

Jeremy Nichols – Assistant Softball  
Chris Wood – Head Softball

**The following overnight field trips are requested:**

East Montgomery High School:

Travel Tracker# 1788 – AFJROTC Visit to Seymour Johnson Air Force Base  
Goldsboro, NC – 4/20/18 – 4/21/18

East Montgomery High School:

Travel Tracker# 1789 – AFJROTC Summer Leadership School at Fayetteville State  
University  
Fayetteville, NC – 6/17/18 – 6/22/18

West Montgomery High School:

Travel Tracker# 1796 – National Beta Club Convention  
Savannah, Ga. – 6/17/18 – 6/20/18

**Upon recommendation, approval of release from Montgomery County Schools requested for the 2017-2018 school year.**

Montgomery County to Moore County

Montgomery County to Randolph County

Montgomery County to Stanly County

**Upon recommendation, approval of the following Montgomery County School students for early graduation is requested.**

**East Montgomery High School**

3) Budget Amendment:

**Budget Amendment # 5**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 6th day of March 2018, passed the following resolution:  
**Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.**

**Budget Amendment # 5**

Expense Code	Description of Code	Increase	Decrease
<b>STATE FUNDS</b>			
<b>Revenues</b>			
1.3100.000.	State Funds	\$30,000.00	\$0.00
1.3100.000.	State Funds	\$177,500.00	
1.3100.000.	State Funds Bud Revision #29	\$489,185.62	
1.3100.000.	State Funds Bud Revision #32	\$6,300.00	
1.3100.000.	State Funds Bud Revision #33	\$12,784.00	
1.3100.000.	State Funds Bud Revision #34	\$15.00	
	<b>Net Change in State Revenues</b>	<b>\$715,784.62</b>	
<b>Expenses</b>			
1.5000.045	Non-Contributory Benefits	\$30,000.00	
1.5000.009	Longevity, Leave Payout	\$135,500.00	
1.5000.009	Longevity, Leave Payout	\$42,000.00	\$0.00
1.5000.015	Technology	\$15.00	
1.5000.051	Instructional Supplies	\$30,000.00	
1.5000.130	Textbook Fund		\$30,000.00
1.5000.032	Children With Special Needs	\$6,300.00	
1.5000.052	ELISS Grant	\$395,245.28	
1.5000.052	ELISS Grant	\$93,940.34	
1.5000.052	Transportation	\$12,784.00	
	<b>Net Change in State Expenses</b>	<b>\$715,784.62</b>	
	<b>Net Change in State Budget</b>	<b>\$715,784.62</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Appropriation in Current State Fund 1 Budget		\$26,359,266.50	
Amount of Increase		\$715,784.62	
<b>New Total Appropriation in Amended State Fund 1 Budget</b>		<b>\$27,075,051.12</b>	

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUNDS</b>			
<b>Revenues</b>			
	<b>Net Change in Local Revenues</b>	<b>\$0.00</b>	
<b>Expenses</b>			
	<b>Net Change in Local Expenses</b>	<b>\$0.00</b>	
	<b>Net Change in Local Budget</b>	<b>\$0.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget		\$6,492,948.16	
Amount of Increase		\$0.00	
<b>New Total Appropriation in Amended Local Fund 2 Budget</b>		<b>\$6,492,948.16</b>	

**Budget Amendment # 5**

Expense Code	Description of Code	Increase	Decrease
<b>CAPITAL OUTLAY FUND</b>			
<b>Revenues</b>			
1.31	State Revision #29 PFC 056	\$297,486.00	
<b>Net Change in Capital Outlay Revenues</b>		<b>\$297,486.00</b>	
<b>Expenses</b>			
1.8000.008	Transportation	\$297,486.00	
<b>Net Change in Capital Outlay Expenses</b>		<b>\$297,486.00</b>	
<b>Net Change in Capital Outlay Budget</b>		<b>\$297,486.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Capital Outlay Fund 4 Budget			\$2,810,147.00
Amount of Increase			\$297,486.00
<b>New Total Appropriation in Amended Capital Outlay Fund 4 Budget</b>			<b>\$3,107,633.00</b>

**Budget Amendment # 5**

Expense Code	Description of Code	Increase	Decrease
<b>FEDERAL FUNDS</b>			
<b>Revenues</b>			
3.3600.101	Abstinence Education Prgm		1,625.00
3.3600.111	Language Acquisition		962.00
<b>Net Change in Federal Revenues</b>		<b>-\$2,587.00</b>	
<b>Expenses</b>			
3.5000.101	Abstinence Education Prgm		1,625.00
3.5000.111	Language Acquisition		962.00
<b>Net Change in Federal Expenses</b>		<b>-\$2,587.00</b>	
<b>Net Change in Federal Budget</b>		<b>-\$2,587.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Federal Fund 3 Budget			\$3,232,402.11
Amount of Increase			(\$2,587.00)
<b>New Total Appropriation in Amended Federal Fund 3 Budget</b>			<b>\$3,229,815.11</b>

Expense Code	Description of Code	Increase	Decrease
<b>CHILD NUTRITION FUND</b>			
<b>Revenues</b>			
<b>Net Change in Child Nutrition Revenues</b>		<b>\$0.00</b>	
<b>Expenses</b>			
<b>Net Change in Child Nutrition Expenses</b>		<b>\$0.00</b>	
<b>Net Change in Child Nutrition Budget</b>		<b>\$0.00</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Child Nutrition Fund 5 Budget			\$3,482,314.00
Amount of Increase			\$0.00
<b>New Total Appropriation in Amended Child Nutrition Fund 5 Budget</b>			<b>\$3,482,314.00</b>

**Budget Amendment # 5**

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUND 8</b>			
<b>Revenues</b>			
8.4000.802	Recycling Revenues	\$3,477.83	
8.9000.371	I-S Grant	\$1,759.98	
<b>Total Change in Fund 8 Revenues</b>		<b>\$5,237.81</b>	
<b>Expenses</b>			
8.6000.802	Recycling Revenues	\$3,477.83	
8.6900.371	I-S Grant	\$1,759.98	
8.6900.374	I-S Grant	\$9,939.00	
8.6930.802	Utilities		-\$9,939.00
<b>Total Change in Fund 8 Expenses</b>		<b>\$5,237.81</b>	
<b>Net Change in Local Fund 8 Budget</b>		<b>\$5,237.81</b>	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in the Special Fund 8 Budget			\$2,268,668.57
Amount of Increase			\$5,237.81
<b>New Total Appropriation in Amended Special Fund 8 Budget</b>			<b>\$2,273,906.38</b>
<b>Summary of Budget Changes</b>			
<b>Previous Budget Balance</b>		<b>\$44,646,646.34</b>	1,015,921.43
State Budget Change		\$715,784.83	
Local Budget Change		\$0.00	
Federal Budget Change		-\$2,587.00	
Capital Outlay Budget Change		\$297,486.00	
Child Nutrition Budget Change		\$0.00	
Fund 8 Budget Change		\$5,237.81	
<b>Current Budget Balance</b>		<b>\$45,661,567.77</b>	
Passed by majority vote by the Board of Education of Montgomery County on the 5th day of March 2018.			
Chairman, Board of Education		Secretary, Board of Education	

- 4) Summer School Enclosure;
- 5) Anderson, Smith and Wike Accountant Contract;
- 6) Candor Mobile Unit Purchase.

Katie Hursey presented a video of the winners of “So You Think Your School Rocks”. The talent show is a joint endeavor of Communities in Schools and Montgomery County Schools. The event raised over eleven thousand dollars. The first place winner was Mt. Gilead Elementary. By placing first, Mt. Gilead will keep the money they raised to use at their school.

Green Ridge Elementary students discussed their school newspaper. The newspaper is a project of the fifth grade class. Under the eye of Assistant Principal, Sharon Castelli, the newspaper crew interviews the students, writes the articles and distributes the paper to students and staff once a month. Most students state that working on the newspaper has improved their

reading, speaking, typing and proofreading skills. Others say it has helped build teamwork and made them more responsible.

Superintendent Ellis brought before the board the premium positions that will be needed at Montgomery Central. As previously discussed, only the best possible people will be hired for positions at the new high school. Dr. Ellis states that the positions will require a “level of planning and investment beyond what we currently do from an operational standpoint”. Positions needed include Principal, Teacher/Head Football Coach, Teacher/Head Basketball Coach, Teacher/Band Director, Teacher/Athletic Director, Engineering Instructor, Lead Counselor, Facilities Manager and Lead Custodian, with others to be determined. The board advised Dr. Ellis to proceed as necessary.

Next, Dr. Ellis brought before the board the new “See Something, Say Something” initiative. Area police departments, the sheriff’s department and Montgomery County Schools have joined forces to ask the community to report any suspicious activity, behavior or threats that may affect our school system. Posters asking the community to “look, listen, be alert and stay safe” will be placed in our schools and in area businesses. These posters will list phone numbers to the sheriff’s office, all town police departments and Montgomery County Schools. Dr. Ellis said, “We have been fortunate in the past, that when we have had issues, it has been stopped because someone reported it”.

Dr. Takeda Legrand presented a Diversity and Inclusion update. A survey was posted online asking for input on MCS diversity management. Responses were collected from all schools, staff, board members and the community. After reviewing the data, the administration team set goals with objectives for our diversity plan. Goals include increasing cultural awareness of all teachers, administrators, staff and students, recruiting, hiring and retaining teachers, administrators and staffs of color, increasing diverse community parent and business stakeholder engagement and developing a comprehensive instructional plan that is inclusive and reflects diversity. Other goals include increasing participation of all students in all curriculum or extracurricular activities, and to reduce the overuse of discipline practices that remove students from the classroom.

Dr. Lancaster presented the Montgomery County Early College school calendar for 2018-19 for review. The calendar will be up for approval at the April meeting.

During *Superintendent Remarks*, Dr. Ellis read \$100 Million and Counting. It reads:

“One of our goals this year has been to prepare a marketing plan so that we can do a better job of telling the MCS story to our many stakeholders. As part of that effort, I am going to use the Superintendent comments from time to time to better tell the MCS story. I am going to start this month and focus on additional funding. Not the funding we normally get, but additional funding, the lifeblood of any organization that wants to survive, grow, and thrive.

One of the challenges any small, rural district faces is funding. If you tell me that a district is small and rural, I can tell you that socio-economic status is going to be a challenge. Poverty is going to be a challenge. When I started this job in September 2010, the Board of Education had one overarching goal and one charge for me as Superintendent above all others, “we need more funding.” If you know anything else about 2010, you will know the country and the state was in the middle of one of the worst economic downturns since the stock market crash of 1929. Needless to say, the thought that we wanted to increase funding and provide more services to students in such an environment probably seemed an insurmountable task to many. But, under

the leadership of this Board of Education, much has been accomplished since 2010, with more on the horizon between now and 2020. While battling some of the most challenging budget times in 8 decades, starting in 2010, MCS has been awarded \$100 million in additional funding for our students.

There are many people that helped make all of this possible. We have established strong partnerships with the County Commissioners and the community college. We had help from taxpayers in the passage of a ¼ cent sales tax. And we received grants, many grants that provided additional programming, training for teachers, and a 1:1 technology initiative for all students. To break it down in its simplest form, since 2010: MCS has received \$15 million in the form of numerous programmatic grants and associated in-kind donations to help all of our students. MCS received \$4 million from the ¼ cent sales tax that was used to obtain QSCB funding that replaced our middle school roofs and provided capital improvements to all of our other schools in one way or another. This line of funding has also helped provide \$3 million for the addition of a wing at East Middle School. First Health built two brand new health centers on our middle school campuses and now two brand new dental clinics at a cost of almost \$2 million. And we now are in the process of beginning construction on a brand new state of the art high school and a new advanced Career and Technical Education building that will help with economic development in Montgomery County for decades to come. That comes in the form of a USDA loan and a commitment to education from our County Commissioners in the amount of almost \$76 million.

When you put it all together, that is \$100 million in additional funding for MCS in the decade from 2010-2020. That money provides jobs for Montgomery County citizens now and well into the future. It is definitely a celebration. No other school or system I am aware can say that they have invested more in student success than Montgomery County during this current decade. We have several grants in the hopper and I have no doubt that amount will climb even higher by the time the decade closes in 2020.

The list of people we need to thank for all of this is so long that I am sure I will miss someone, but I am going to give it a shot. I apologize beforehand for anyone I missed. Our thanks go to: All taxpayers of Montgomery County, The Administration of Montgomery County and our Board of County Commissioners, the Board of Trustees at Montgomery Community College, The Montgomery Fund, The Montgomery County Sheriff's Office, The Montgomery County Health Department, The Chamber of Commerce/Economic Development and the greater Montgomery County Business Community, The US Department of Agriculture, The US Department of Education, The NC Department of Public Instruction and the State Board of Education, The Golden Leaf Foundation, The Z. Smith Reynolds Foundation, The Friday Institute, Dream Builders, Curriculum Associates, Research Associates and The Evaluation Group, Energy United, The Duke Endowment, and First Health of the Carolinas.

I want to thank our wonderful partners for the many, many investments that have been made in the future of Montgomery County youth. Those advocating to secure the future of Montgomery County and our youth is plain to see. On behalf of everyone associated with Montgomery County Schools, a debt of gratitude is owed and we appreciate it. I also want to thank the Board of Education for their leadership and always pushing us to look for more and to do more for our children. And we will continue to do so. \$100 million and counting”.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Bryan Dozier asked for the motion, with Sandra Miller seconding. The board approved entering into closed session unanimously.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Jesse Hill and a second by Bryan Dozier, the meeting was duly adjourned.

The next regular meeting will be held on Monday, April 9, 2018 at 6:30 pm.

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Steven W. DeBerry, Chairman

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Dale Ellis, Ed. D., Secretary