

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

March 4, 2019

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, March 4, 2019 at 6:30 pm. Board members present were Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Shirley Threadgill, Bryan Dozier and Trikena Simmons. Chairman DeBerry was absent.

Vice Chairman Blake called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Sandra Miller seconding. The agenda was accepted with unanimous board approval.

Board member Shirley Threadgill read a devotional on learning more from failure than success.

Green Ridge Elementary students Latoya Parter and Elyssa Canul led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Dr. Ellis welcomed visiting students from the Youth Leadership program.

Superintendent Ellis and Carla Miller, Green Ridge Elementary Principal, introduced Erin Leach as Certified Employee of the Month. Mrs. Miller said that Mrs. Leach, a third grade teacher, is always prepared and cares deeply about her students.

Dr. Ellis and Mrs. Miller then presented Teresa Sheffield as Classified Employee of the Month. Mrs. Miller stated that Mrs. Sheffield goes above and beyond on a daily basis and is a nurturer to all the students.

Dr. Ellis and Candor Principal Laurie Brown recognized student Janeen Espinosa as the 2019 Spelling Bee winner. The spelling been went thirteen rounds this year and the winning word was “hurricane”.

Beth Walker, FirstHealth Montgomery and Trish Vandersey presented Vice Chairman Blake and Dr. Ellis with the North Carolina Healthcare Association’s Healthiest Communities Award. Ms. Vandersey thanked MCS for giving every student access to run or jog for fifteen minutes each day through the Daily Mile. Dr. Ellis thanked Beth Walker and FirstHealth for their partnership through the years. Mrs. Walker thanked Dr. Ellis and the principals and staff who embraced the Daily Mile and made it successful.

Vice Chairman Blake requested to hold the consent agenda until closed session.

Green Ridge Elementary discussed the benefit of community partnerships. Community members from area churches and businesses come to the school and work with the students each week. Members may just read to the children, talk to them or work on things that the students need help with. Students love having “one-on-one” attention and building relationships on a different level. Local business partnerships assist with school supplies and school beautification. Guest readers from the police department and fire department visit and read to classrooms. Waffle House is interested in supplying certificates to students after they have read a certain number of books. There are thirty or more students benefiting from these reading volunteers each week.

Assistant Superintendent of Curriculum Tracy Grit presented a power point on Girls on the Run. The Girls on the Run mission is to “inspire girls to be joyful, healthy and confident using a fun, experience-based curriculum, which creatively integrates running”. The program was started in Charlotte in 1996 with thirteen girls. By 2000, it was an international organization serving 185,000 girls in 2015. The program debuted at Mt. Gilead Elementary and will be introduced to other schools in the county next year.

Dr. Kevin Lancaster discussed teacher sign-on bonuses. Due to struggling with teacher recruitment especially in exceptional education, math and science, Dr. Lancaster is recommending MCS offer a \$2000 sign on bonus for all new fully licensed EC, Math and Science teachers. The sign on bonus is given to the new employee if they commit to two years with Montgomery County Schools. At the February meeting, the board asked if neighboring counties were giving sign on bonuses. Dr. Lancaster researched to find out that no surrounding counties offer it, but it was being looked at in several systems. There would be five to seven teachers who would qualify for the bonus, which would be given upfront, but could be pro-rated if leaving before their two years is up. Vice chairman Blake asked for a motion to approve the sign-on bonus. Bryan Dozier made the motion and Sandra Miller seconded.

Superintendent Ellis requested that the board review the middle school uniform policy. He stated that we would still have a “dress code”; the change would be requiring uniforms in the middle grades. The board decided to table the item for thirty days to involve parents in the discussion, through social media and through the schools, including parents of fifth graders.

Superintendent Ellis then presented an update on construction at the site. The CTE building interior first floor walls are ninety-seven percent complete. Mechanical equipment and roof trusses are in progress. Rain and cold continue to cause delays. As for the high school, work continues in the auditorium area and stairwells for the instructional wing. Concrete has been poured for the office area.

During his superintendent comments, Dr. Ellis thanked Debbie Dalton. Mrs. Dalton is a woman whose son Hunter died of an opioid overdose in 2016, right after he graduated college. Mrs. Dalton shares her heartbreaking story with students hoping to change their minds about using drugs. Dr. Ellis said he had shared her story with every superintendent in the region, in hopes that other school systems will invite her to speak to their students. He continued by saying that the opioid epidemic is a “community issue” that “knows not age, race, rich or poor; it only knows death”. Dr. Ellis also urged that the schools educate the students and parents about what can happen experimenting with drugs just *one* time. He said “the school has faced heat for searching students with reasonable suspicion. I can promise you that our searching a student and finding nothing is not the worst thing that can happen to that young person and searching a student and finding them in possession of narcotics is not even the worst thing that can happen. Not even close. Just ask Debbie Dalton”.

Vice chairman Blake asked for a motion to go into closed session to discuss personnel. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following items unanimously with a motion by Sandra Miller and a second by Trikena Simmons:

- 1) February 4th Board Meeting Minutes and February 21st Mid-Year Review Minutes;
- 2) Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

Noncertified

1. Jerria Dunlap
2. Alicia McQueen

Recommended By

- Benjie Brown
Laurie Brown

Record Check

- Yes
Yes

Certified

1. Carolyn Clark

Kevin Lancaster

Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Ashleigh Thompson Resignation	Central Office PT Receptionist	March 8, 2019
2. Jake Cardillo Resignation	East Montgomery High Weight Training Teacher	March 14, 2019
3. Candice Russell Resignation	West Middle School Art Teacher	March 11, 2019
4. Kendal McAuley Resignation	East Middle School Social Studies Teacher	February 28, 2019
5. Bev Russell Resignation	Page Street Elementary Instructional Facilitator	March 1, 2019

c. Upon recommendation, approval of the following interim contracts for the 2019-2020 school year as provided by General Statute 115C-325:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>
1. Megan Hoover 8/01/2019	TBD K-6	Yes
2. Brooke Sessoms 8/01/2019	TBD K-6	Yes

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Ashleigh Thompson 2/11/2018	Central Office EC One on One	Yes	Ferecia Tyson
2. Candi Hernandez TBD	Page Street Elem. PT MERIT Site Coordi.	Yes	
3. Mandy Georgepul 2/26/2019	Montg. Co. Early Co. PT. Receptionist	Yes	
4. Jamie Troskey 1/22/2019	Star Elementary MERIT Tutor	Yes	
5. Emily Nicholson TBD	West Middle School CIS Student Support	Yes	Noah Keezer

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	
1. Matt DeBerry 2/11/2019	Central Office Technology Techn.	Central Office Direc. Of Transp.	Russ Brown

- f. Upon recommendation, approval of the following coaches for the 2018-2019 Spring sports season:

West Middle School

Mike West – Boys Tennis
Kate Blackmer – Girls Tennis
Julie Hurley – Girls Tennis
Ravon Sheppard – Boys Soccer
Caitlin Batten – Girls Soccer
Jay Myrick – Head Baseball
Bradley Hammill – Asst. Baseball
Cody Williams – Asst. Baseball
Chris Wood – Softball
Grant Gooch – Softball
Ella Waddell – Softball
Jennifer Haywood – Softball

East Montgomery High

Belem Jaimes – Soccer

The following overnight field trips are requested:

Travel Tracker# 2438 – East Montgomery – JROTC – Seymour Johnson Airforce Base
4/5/19 – 4/6/19

Travel Tracker# 2439 – East Montgomery – JROTC – Fayetteville State University
6/16/19 – 6/21/19

Travel Tracker# 2503 – West Montgomery – JROTC – Wilmington, NC
4/11/19 – 4/12/19

Travel Tracker# 2504 – West Montgomery – Agriculture – Raleigh, NC
6/18/19 – 6/20/19

Travel Tracker# 2494 – West Montgomery – JROTC – Fayetteville State University
6/15/19 – 6/21/19

Travel Tracker# 2534 – West Middle – Koury Convention Center, Greensboro, NC
4/09/19 – 4/11/19

Upon recommendation, approval of release from Montgomery County Schools requested for the 2018-2019 school year.

Montgomery County to Moore County
Montgomery County to Randolph County
Montgomery County to Stanly County

- 3) Budget Amendment:

Budget Amendment # 5

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of March 2019 passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000.	State Revision #33 PRC 003	\$38,156.00	
1.3100.000.	State Revision #33 PRC 003	\$3,375.00	
1.3100.000.	State Revision #33 PRC 015	\$338.00	
	Net Change in State Revenues	\$41,869.00	
Expenses			
1.5000.063	Special Programs EC	\$38,156.00	
1.5000.003	Non-Instructional Support	\$3,375.00	
1.5000.015	Technology	\$338.00	
1.5000.013	CTE Personnel		\$177,386.00
1.5000.014	CTE Programming	\$177,386.00	
1.5000.130	Textbook fund allotment account		\$115,537.00
1.5000.131	Textbook fund spending account	\$115,537.00	
	Net Change in State Expenses	\$41,869.00	
	Net Change in State Budget	\$41,869.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Appropriation in Current State Fund 1 Budget		\$28,194,118.62	
Amount of Increase		\$41,869.00	
New Total Appropriation in Amended State Fund 1 Budget		\$28,235,987.62	

Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
	Net Change in Local Revenues		
Expenses			
	Net Change in Local Expenses		
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget		\$7,031,330.16	
Amount of Increase		\$0.00	
New Total Appropriation in Amended Local Fund 2 Budget		\$7,031,330.16	

Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.049	IDEA PreSchool	285.00	
3.3600.103	Supportive Effective Teaching	791.00	
3.3600.104	Language Acquisition Grant	438.37	
3.3600.108	Student Academic Enrichment	22.00	
3.3600.111	Language Acquisition Increase		4.00
	Net Change in Federal Revenues	\$1,532.37	
Expenses			
3.5000.049	IDEA PreSchool	285.00	
3.5000.103	Supportive Effective Teaching	791.00	
3.5000.104	Language Acquisition Grant	438.37	
3.5000.108	Student Academic Enrichment	22.00	
3.5000.111	Language Acquisition Increase		4.00
	Net Change in Federal Expenses	\$1,532.37	
	Net Change in Federal Budget	\$1,532.37	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Federal Fund 3 Budget		\$3,270,729.58	
Amount of Increase		\$1,532.37	
New Total Appropriation in Amended Federal Fund 3 Budget		\$3,272,261.95	

Budget Amendment # 5

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
	Net Change in Capital Outlay Revenues		
Expenses			
	Net Change in Capital Outlay Expenses	\$0.00	
	Net Change in Capital Outlay Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Capital Outlay Fund 4 Budget		\$758,251.89	
Amount of Increase		\$0.00	
New Total Appropriation in Amended Capital Outlay Fund 4 Budget		\$758,251.89	
CHILD NUTRITION FUND			
Revenues			
	Net Change in Child Nutrition Revenues	\$0.00	
Expenses			
	Net Change in Child Nutrition Expenses	\$0.00	
	Net Change in Child Nutrition Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Child Nutrition Fund 5 Budget		\$3,324,040.00	
Amount of Increase		\$0.00	
New Total Appropriation in Amended Child Nutrition Fund 5 Budget		\$3,324,040.00	

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Trikena Simmons and a second by Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, April 1, 2019 at 6:30 pm at Montgomery County Board of Education boardroom.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary