

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

April 1, 2019

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, April 1, 2019 at 6:30 pm. Board members present were Steve DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Bryan Dozier and Trikena Simmons. Shirley Threadgill was absent.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Tommy Blake made the motion with Sandra Miller seconding. The agenda was accepted with unanimous board approval.

Chairman DeBerry read a devotional on handling stress and anxiety.

Star Elementary students Kiley McRae and Chloe Singleton led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis and Janet Deaton, Star Elementary Principal, introduced Morgan Stewart as Certified Employee of the Month. Mrs. Miller said that Mrs. Stewart, a fourth grade teacher, goes above and beyond for her students every day. Lynn Maness was the Classified Employee of the Month. Mrs. Deaton stated that Mrs. Maness keeps her straight as she learns things this year and is an expert in her bookkeeping skills, earning an A+ audit.

Dr. Ellis recognized Montgomery Early College student Koby Sedberry as a 2019 Governor’s School recipient. Koby was unable to attend the meeting.

Chairman DeBerry asked for a motion to approve the consent agenda. Sandra Miller made the motion to approved with Jesse Hill seconding. The board approved the following items:

- 1) Board Minutes for March 4, 2019;
- 2) Personnel and Auxiliary Reports:

a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1. Chandler Jenkins	Emily Dunn	Yes
2. Kimberly Sanders	Jack Cagle	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Ledia Dumas Resignation	Candor Elem. Custodian	March 8, 2019
2. Melvin Streeter Resignation	Candor Elementary Custodian	April 18, 2019

c. Upon recommendation, approval of the following interim contracts for the 2018-2019 school year as provided by General Statute 115C-325:

<u>Employee/ Effective date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Jon Lachance 3/11/2019	East Middle School Social Studies	Yes	Kendal McAtkey

d. Upon recommendation, approval of the following probationary contracts for the 2019-2020 school year as provided by General Statute 115C-325:

<u>Employee/ Effective date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Henry Bustle 8/19/2019	East Montgomery Math Teacher	Yes	
2. Dorothy Lowe(VIF) 8/19/2019	TBD K-5	Yes	

3. Marlene Stewart(VIF)/TBD
8/19/2019
K-5

Yes

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1. Francis Moeris 3/04/2019	Troy Elem. Self Contained	West High School Self Contained	
2. Daniel Jones 3/04/2019	West Middle Sch 7 th Grade Soc. St.	West Middle School 7 th Grade Math	
3. Jerry Spencer 3/28/2019	East Montgomery Comm. In Schools	East Montgomery P.E. Teacher Ass.	Jake Cardillo

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Xavier Dunlap TBD	Green Ridge Elementary PACT-P.T Teacher Assistant	Yes	
2. Tylee Burrow 3/19/2019	Central Office Technology Technician	Yes	Matthew DeBerry

g. Upon recommendation, approval of the following administrative contracts:

Principal-Annual 12 month term commencing July 1, 2019 and ending June 30, 2023

- Amy Reynolds, Montgomery Learning Academy
- Maxine Brown, Troy Elementary School

Assistant Principal-Annual 11 month term commencing July 1, 2019 and ending June 30, 2023

- Rikki Baldwin, Page Street/Mt. Gilcard Elementary School
- Emily Dunn, Montgomery Learning Academy

Assistant Principal-Annual 11 month term commencing July 1, 2019 and ending June 30, 2020

- Kathryn Morris, West Middle School

Administrator-Annual 12 month term commencing July 1, 2019 and ending June 30, 2023

- Vance Thomas, Director of Early Childhood Education Programs

h. Upon recommendation, approval to pay the NC NTSP Induction Support for Beginning Teachers in the amount of \$33,000 (\$2,200 for 15 teachers), for the 2018-2019 school year.

3) Budget Amendment:

Budget Amendment # 6

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 1st day of April 2019 passed the following resolution:
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000	State Revision #37 PRC 015	\$1,320.00	
1.3100.000	State Revision #37 PRC 006	\$12,000.00	
1.3100.000	State Revision #36 PRC 001		\$15,511.00
1.3100.000	State Revision #39 PRC 001		\$204,879.00
1.3100.000	State Revision #39 PRC 003		\$12,905.00
1.3100.000	State Revision #39 PRC 014		\$716.00
1.3100.000	State Revision #39 PRC 027		\$19,319.00
1.3100.000	State Revision #39 PRC 001		\$1,416.00
1.3100.000	State Revision #39 PRC 130		\$1,856.00
	Net Change in State Revenues	-\$242,282.00	
Expenses			
1.6000.015	Technology - Revision #37	\$1,320.00	
1.6000.056	Transportation - Revision #37	\$12,000.00	
1.5000.001	Classroom teachers - Revision #39		\$15,511.00
1.5000.001	Classroom teachers - Revision #39		\$204,879.00
1.5000.003	Non-instructional Support Personnel		\$12,905.00
1.5000.014	CTE Program Support		\$716.00
1.5000.027	Teacher Assistants		\$19,319.00
1.5000.061	Supplies		\$1,416.00
1.5000.130	Textbooks		\$1,856.00
	Net Change in State Expenses	-\$242,282.00	
	Net Change in State Budget	-\$242,282.00	
Explanation: Adjustments made for actual revenues and expenditures.			
	Previous Appropriation in Current State Fund 1 Budget	\$28,235,987.62	
	Amount of Increase	-\$242,282.00	
	New Total Appropriation in Amended State Fund 1 Budget	\$27,993,705.62	

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
	Net Change in Local Revenues		
Expenses			
	Net Change in Local Expenses		
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
	Previous Total Appropriation in Local Fund 2 Budget		\$7,091,330.16
	Amount of Increase		\$0.00
	New Total Appropriation in Amended Local Fund 2 Budget		\$7,091,330.16

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3400.105	Federal Risk Funding		\$3,814.00
3.3500.350	Title I		16,311.00
3.3500.118	Special Needs Targeted Asst #24		7,948.00
3.3600.017	Technology		12,927.00
	Net Change in Federal Revenues	\$89,600.00	
Expenses			
3.9000.105	Federal Risk Funding		\$3,814.00
3.9000.050	Title I		16,311.00
3.9000.118	Special Needs Targeted Asst #24		7,928.00
3.9000.017	CTE Program Support		17,340.00
3.9000.017	CTE Program Support		477.00
	Net Change in Federal Expenses	\$99,860.00	
	Net Change in Federal Budget	\$99,860.00	
Explanation: Adjustments made for actual revenues and expenditures.			
	Previous Total Appropriation in Federal Fund 3 Budget		\$3,272,281.95
	Amount of Increase		\$99,860.00
	New Total Appropriation in Amended Federal Fund 3 Budget		\$3,372,141.95

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
4.4910.802.020	Fund Balance Appropriation	\$10,500.00	
4.4910.803.020	Fund Balance Appropriation	\$2,300.00	
Net Change in Capital Outlay Revenues		\$12,800.00	
Expenses			
4.9800.802.020	Replace Star Intercom System	\$10,500.00	
4.9800.803.020	ASST Funds for building security	\$2,300.00	
Net Change in Capital Outlay Expenses		\$12,800.00	
Net Change in Capital Outlay Budget		\$12,800.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Capital Outlay Fund 4 Budget			\$768,201.89
Amount of Increase		\$12,800.00	
New Total Appropriation in Amended Capital Outlay Fund 4 Budget			\$771,001.89

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
Net Change in Child Nutrition Revenues		\$0.00	
Expenses			
Net Change in Child Nutrition Expenses		\$0.00	
Net Change in Child Nutrition Budget		\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Child Nutrition Fund 5 Budget			\$3,324,040.00
Amount of Increase		\$0.00	
New Total Appropriation in Amended Child Nutrition Fund 5 Budget			\$3,324,040.00

Budget Amendment # 6

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.3700.413	Additional Pre-K Funds	\$50,186.00	
8.3700.413	Additional Pre-K Capacity Funds	\$21,940.00	
Total Changes in Fund 8 Revenues		\$81,126.00	
Expenses			
8.5000.413	Additional Pre-K Funds	\$50,186.00	
8.5000.413	Additional Pre-K Capacity Funds	\$21,940.00	
Total Change in Fund 8 Expenses		\$81,126.00	
Net Change in Local Fund 8 Budget		\$81,126.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in the Special Fund 8 Budget			\$2,947,425.98
Amount of Increase		\$81,126.00	
New Total Appropriation in Amended Special Fund 8 Budget			\$3,028,551.98
Summary of Budget Changes			
Previous Budget Balance		\$46,599,207.97	
State Budget Change		-\$24,282.00	
Local Budget Change		\$0.00	
Federal Budget Change		\$99,600.00	
Capital Outlay Budget Change		\$12,800.00	
Child Nutrition Budget Change		\$0.00	
Fund 8 Budget Change		\$81,126.00	
Current Budget Balance		\$46,520,541.97	
Passed by majority vote by the Board of Education of Montgomery County on the 1st day of April 2019.			
Chairman, Board of Education		Secretary, Board of Education	

4) Mobile Classroom Sale.

Star Elementary teachers discussed Flocabulary and student driven data. Flocabulary is a learning program for all grades that uses educational hip-hop music to engage students and increase achievement across the curriculum. Rhyming and memorization of the lyrics help students retain the information they are taught. The program has 700+ videos available, with each grade level having their own color level.

Katie Hursey showed a video of the contestants of “So You Think Your School Rocks”. The video highlighted the talented students in Montgomery County. Page Street Elementary won the competition, with Candor Elementary raising the most money.

Dr. Kevin Lancaster presented a Reciprocity Resolution to the board for approval, as requested at the March meeting. All board members approved the resolution with a motion by Bryan Dozier and a second by Sandra Miller. The resolution reads as follows:

TEACHER LICENSURE RESOLUTION

WHEREAS, the Montgomery County Board of Education (Board) recognizes the value and need for more quality teachers in our classrooms; and
WHEREAS, the Board understands that we need the best candidates possible to lead in our classrooms for the development of students capable of acquiring and maintaining twenty-first century jobs; and
WHEREAS, the Board is directly aware of the problems associated with hiring and retaining high quality educators in a dynamic, changing, and stressful educational environment; and
WHEREAS, the Board takes notice that it has been more difficult to recruit and maintain teachers for a number years due to the loss of Reciprocity and the extra testing requirements endured by many out of state teachers due to the North Carolina Testing requirements; and
WHEREAS, the Montgomery County Board of Education continues to support all measures that give school systems the best opportunities to hire the most qualified teacher for our students;

NOW, THEREFORE, BE IT RESOLVED:

*That the Montgomery County, North Carolina Board of Education goes on record to strongly urge the Governor, the North Carolina General Assembly, and the State Board of Education to act immediately to re-instate full reciprocity “To wit any certified teacher coming from another state that has completed all licensure requirements for that state be able to gain an **initial** license in the state of North Carolina”. Being common knowledge that the universities in our state are not graduating enough education majors for all the school systems in the state, we respectfully ask you to consider the negative impact the lack of reciprocity is having on finding enough quality teachers for ALL classrooms in North Carolina. We believe your consideration will aid local school districts in attracting and retaining high quality teachers, such action being in the best interests of all the citizens of the state of North Carolina.*

Adopted this 1st day of April 2019.

Superintendent Ellis requested that the board review the middle school uniform policy at the March board meeting. He stated that we would still have a “dress code”; the change would be requiring uniforms in the middle grades. After asking for parent input for thirty days through Facebook and email, the majority of the responses were against uniforms. After discussion, the board approved to waive the uniform policy for the 2019-20 school year, with the option to reinstate it after the school year if it becomes an issue. Sandra Miller made the motion to approve with Tommy Blake seconding.

Dr. Lancaster then presented a power point on “Run, Hide, Fight”. The program teaches that during an active shooter event, to run away from the shooter if there is a safe path. If there is no way to flee the situation, hide as best as you can while making no noise. On the other hand, if the intruder enters where you are hiding, fight with all measures possible. The idea is to start training next year.

Dr. Ellis asked the board for guidance on how to proceed with the sales of trophies, plaques and other memorabilia at East and West Montgomery. Bryan Dozier suggested that the championship trophies be held and displayed at Montgomery Central. Tommy Blake suggested a possible sealed bid process. Others thought an auction would work. Dr. Ellis asked the board if he could put together a process for sales of the items and bring it before the board at the May meeting. All agreed.

Superintendent Ellis then presented an update on construction at the site. The CTE exterior brick is completed. Roof decking is in process, light gauge metal walls are going up and masonry crews are performing cleanup and patchwork. At the high school site, slab on grade for the instructional wing is poured, the stairwell is constructed and elevator shaft is in progress and the gymnasium roof decking is in process.

During his superintendent comments, Dr. Ellis commented that the West Montgomery Booster Club dinner and raffle was well attended. All tickets were sold. The money raised will benefit Montgomery Central athletics. He also stated that he had been giving tours of the site to any group that asked. The board asked that a tour be scheduled for them in May.

Chairman DeBerry then asked for a motion to move into closed session to discuss personnel. Bryan Dozier made the motion, with Trikena Simmons seconding. The board approved entering into closed session unanimously.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Trikena Simmons, the meeting was duly adjourned.

The next regular meeting will be held on Monday, May 6, 2019 at 6:30 pm at West Montgomery.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

**MONTGOMERY COUNTY BOARD OF EDUCATION
BUDGET WORK SESSION**

April 1, 2019

The Montgomery County Board of Education convened in a budget work session on Monday, April 1, 2019, at 5:00 p.m., prior to the regular board meeting with the following members present:

Steven S. DeBerry, Chair
Tommy Blake, Vice Chair
Trikena Simmons
Jesse Hill
Sandra Miller

Chairman DeBerry called the meeting to order and asked for a motion to approve the agenda as shown. The agenda was approved with a motion by Sandra Miller and a second by Tommy Blake.

Mitch Taylor gave an overview of our 2019-20 budget projections from a local and state perspective. He also showed current local budget and projected local revenues.

The state and federal budget estimates are based upon information received from the Department of Public Instruction's initial allotment and the Governor's proposed budget indicating reduction areas for 2019-2020. The information currently provided is subject to change when the actual state budget is adopted.

Projected Revenue 2019-2020

Local Current Revenues

County Appropriation	\$ 5,299,000
Fines and Forfeitures	\$ 290,000
Timber Receipts	\$ 69,000
Pre-K Funds	\$ 0
County Appropriation-Communities in Schools	\$ 25,000
E-Rate Funds	\$ 5,000
Interest on Investments	\$ 25,000
Appropriated Fund Balance	\$ 983,016
Total Projected Local Current Revenues	\$ 6,696,016

A motion by Tommy Blake was made to submit the Montgomery County budget as shown, along with a second from Sandra Miller. The board unanimously approved this motion.

Chairman DeBerry then asked for a motion to adjourn the meeting. Jesse Hill made the motion and Tommy Blake seconded. The budget work session was duly adjourned.

Steven W. DeBerry, Chair

Dale Ellis, Ed. D., Secretary