

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

August 1, 2022

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, August 1, 2022, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Jesse Hill, Lynn Epps, Anne Evans, Bryan Dozier and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional titled “How to Live.” Reminding us to not be afraid of misfortune or yearn for happiness. They are yet one and the same.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

There were no recognitions to present.

Chairman DeBerry asked for approval of the consent agenda. Bryan Dozier made the motion with Cindy Taylor seconding. The motion carried unanimously with the board.

The following items were approved:

- 1) Board Minutes from July 18, 2022
- 2) Personnel and Auxiliary Reports:

**MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Associate Superintendent of Operations/HR
August 1, 2022**

a. Upon recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jackson Garner 8/19/2022	Green Ridge Elem. ESL Teacher	Yes	Iris Canul
2) Bonnie Battista 8/19/2022	East/West Middle Art Teacher	Pending	Greg Bender

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Philip Vassallo Resignation	East Middle School Assistant Principal	July 19, 2022
2) Lori White Resignation	East Middle School 7 th Grade ELA	July 22, 2022
3) Shirley Harris Resignation	Central Office Administrative Assistant	August 4, 2022
4) Arcenia Matias Resignation	Troy Elementary School Teacher Assistant	July 26, 2022

c. Upon recommendation, approval of principal recommendation for employment of the following probationary contract for the 2022-2023 school year as provided by General Statute 115C-325:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>
1) Ryan McDonald 8/19/2020	East/West Middle School Drones/Computer Technology	Yes

2) Denia Huntley
8/19/2020

Green Ridge Elementary
Kindergarten Teacher

Yes

d. Upon recommendation, approval of the following administrative contract

Assistant Principal – Annual 11-month term commencing August 2, 2022 and ending June 30, 2024

•Jennah King, East Middle School

e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Summer Hunsucker 8/19/2022	Green Ridge Elementary Teacher Assistant	Yes	Darbelia Ingram
2) Shevon Little 8/019/2022	Green Ridge Elementary PACE Teacher Assistant	Yes	Madison Provines
3) Carolyn Johnson 8/19/2022	Green Ridge Elementary P.T. STEM Assistant	Yes	Jessica Batten

f. Report the following transfer:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Kelly Kennedy TBD	Candor Elementary 5 th Grade Teacher	Green Ridge Elem. Instr. Facilitator	Ashley Dull

g. Upon recommendation of the superintendent, approval of the following coaches:

<u>Montgomery Central High School</u> Bryan Coleman – Head Swimming Coach	Yes
<u>West Middle School</u> Daniel Strider	Yes

Chairman DeBerry called upon Wade Auman for the After School Program presentation. Mr. Auman described it as a “pay to stay model.” Mr. Auman explained for the last three years we have been under a 21st Century grant. We applied this year but were denied. Typically, this grant has a buffer year between grants. We need to offer this kind of program because surrounding charter schools are. We have lost students in the past because we did not have after-school options for parents. Mr. Auman shared his proposal for kindergarten through fifth grade students. Pre-K students will not be available due to the restraints of Pre-K licensing. The board discussed offering a fee waiver for families with multiple students and staffing options. Mr. DeBerry asked for a motion for approval. Bryan Dozier made a motion with Cindy Taylor seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Dale Ellis for Captial Projects. Dr. Ellis shared the list below that was submitted for repairs this coming year.

<u>Campus</u>	<u>Capital Improvement</u>
Candor	Roof Repair
East Middle	New Mower
Mount Gilead Elementary	Cooling Tower
MLA	Roof Repair
Star	Playground Lighting
West Middle	Chiller
Admin	Maintenance Vehicle Replacement
Admin	Roof Repair
All Schools	Playground Upgrades
All Schools	Asphalt Repair/Paving
All Schools	Security Landscaping
All Schools	Security Designs per 5-Year Plan

Chairman DeBerry called upon Dr. Dale Ellis for his Superintendent’s Remarks. Dr. Ellis has spoken to fellow superintendents about their staff shortages. Usually, at this time of year we have ten or twelve vacancies. It seems every year we hire a couple from Moore County and lose a couple to Moore County. We are doing the Texas shuffle right now. Unfortunately, we probably will be doing this

through August and the rest of September. I want to say how proud I am of the good job our principals have done. They have really worked hard hiring staff. When you talk to other school districts they have 30 to 40 openings. We just have a handful. I feel good about that. Our principals, Tracy and his HR staff have done a tremendous job staffing our school system. I am proud of them.

Bryan Dozier added as an employer he knows how hard it is to hire people now.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Ann Evans seconding. The board approved entering closed session unanimously.

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Tommy Blake seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, September 12, 2022, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary