

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

July 18, 2022

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, July 18, 2022, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Jesse Hill, Lynn Epps, Anne Evans. Bryan Dozier and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Jesse Hill made the motion with Bryan Dozier seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional titled “Today is Your Day.” Reminding us to take each “today” one day at a time with a clean heart.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

Jeffrey Pope signed up to speak during the public comments section. Mr. Pope expressed his concerns of safety in our schools. Mr. Pope thanked the board for their time and asked what the community could do to help. He offered to put together fund raisers to help fund additional safety measures. Dr. Ellis asked for his email address and will be in contact with him to share safety plans and discuss options.

Chairman DeBerry called upon Dr. Dale Ellis for Employee of the Month recognition. Dr. Ellis called upon Tracy Grit to speak on behalf of Crystal Douglas, winner of Employee of the Month for our Central Office. Mr. Grit described her as the heartbeat of our office. She is always giving a smile and positivity.

Chairman DeBerry asked to hold the consent agenda until after closed session. The motion carried unanimously with the board.

After closed session the following items were approved:

- 1) Board Minutes from June 6, 2022
- 2) Personnel and Auxiliary Reports:

**MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Associate Superintendent for Operations/HR
July 18, 2022**

2) Susie Boros 8/19/2022	West Middle 8 th Grade ELA	East Middle 8 th Grade ELA	Johnni Lilly
3) Kim Simmons 8/19/2022	Green Ridge Elem. 5 th Grade Teacher	East Middle 8 th Grade Math	Carrie Watkins
4) Denia Huntley 8/19/2022	Candor Elementary Pre-K Teacher	Green Ridge Elem. Kindergarten Teacher	Madison Provines
5) Iris Canul 8/19/2022	Green Ridge Elem. ESL Teacher	Montgomery Central Spanish Teacher	
6) Shacorea Garcia 8/19/2022	Candor Elementary Pre-K Assistant	Candor Elementary STEM Assistant	Nelcy Toletino
7) Rebekah Callicutt 8/19/2022	Middle Schools Ag. Teacher	Montgomery Central High Ag. Teacher	

a. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Joy Sudduth Resignation	East Middle School Except. Children's Teacher	7/14/2022
2) Carla Miller Resignation	Green Ridge Elementary Principal	6/30/2022
3) Anissa Lowe Retirement	Page Street Elementary 3 rd Grade Teacher	6/30/2022
4) William Hunter Resignation	Montgomery Central High Science Teacher	6/27/2022
5) Kevin Parks Resignation	Central Office Mechanic II	6/30/2022
6) Stacy Lucas Resignation	Central Office School Nurse	8/1/2022
7) Kristen Beck Resignation	East Middle School Social Studies Teacher	7/21/2022
8) Ashley Dull Resignation	Green Ridge Elementary Instructional Facilitator	6/30/2022

c. Upon recommendation, approval of principal recommendation for employment of the following probationary contracts for the 2022-2023 school year as provided by General Statute 115C-325:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Spencer Shaw 8/19/2022	Montgomery Central High Soc. Studies/PE Teacher	Yes	Amanda Carrick
2) Sarah Blanton 8/19/2022	Montgomery Central High CTE/Marketing Teacher	Yes	Brandon Britt
3) Kimberly Cranford 8/19/2022	Green Ridge Elementary 1 st Grade Teacher	Yes	Marion Gulleddge
4) Jamie Lynthacum 8/19/2022	Montgomery Central High EMT Teacher	Yes	
5) Jacqueline Harris 8/19/2022	Green Ridge Elementary PACE Teacher	Yes	
6) Kira Hannah 8/19/2022	Candor Elementary 3 rd Grade Teacher	Yes	
7) Madison Provines 8/19/2022	Montgomery Central Art Teacher	Yes	

b. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Laura Richardson 8/19/2022	Various Locations IAL Book Grant	Page Street Elementary Front Desk Recept.	Nikimia Ratliff
8) Amber Britt 8/19/2022	Mt. Gilead Elementary 5 th Grade Teacher	Yes	Susan Inman
9) Ghent Huston 8/19/2022	Montgomery Co Early Co. CTE/Business Teacher	Yes	Kirk Watts
10) Sabel Robledo 8/19/2022	Middle Schools CTE Teacher	Pending	Jocelyn Smith
11) Carlee Cagle 8/19/2022	Middle Schools Agriculture Teacher	Yes	Rebekah Callicutt

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>
1) Sean Maness 7/12/2022	Central Office Communications Liaison	Yes
2) Jocelyn Moore 6/13/2022	East Middle EC Summer Support	Yes
3) Francisco Cortez 7/5/2022	Candor Elementary Custodian	Yes

e. Upon recommendation, approval of the following coaches:

Montgomery Central High School:

Heather Jackson – Athletic Trainer (June 29-30, July 18-21 until Jamie Lynthacum returns)

f. Upon recommendation, approval of the following administrative contracts:

Principal-Annual 12-month term commencing August 1, 2022 and ending June 30, 2024

- Erin West, Green Ridge Elementary School

3) Budget Resolution:



**441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044**

To: Board of Education
From: Mitch Taylor
Date: July 18, 2022
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2022.

Fiscal Year 2021/2022 Budget Amendment # 10

State Funds

A net increase of \$908,639.05 to the State Budget Fund (Fund 1):

\$109.00 increase to PRC 015 (Technology) – A portion of the interest that is earned on state funding allotted to the schools for technology.

\$11,971.00 increase to PRC 014 (CTE Programming) and a decrease of \$11,971.00 to PRC 013 (CTE Employment) – Surplus funds were transferred from PRC 013 to PRC 014 in order to purchase additional CTE supplies.

\$823,804.12 increase in PRC 141 (State Supplemental Teacher Supplement) – This year, to enable smaller districts to better compete with larger districts regarding the amount of local teacher supplements, the state provided additional funding to increase the amount of the local teacher supplement.

\$84,725.93 increase to PRC 045 (Teacher Bonus) – Because testing was negatively affected by COVID, in lieu of awarding performance bonuses for reading and math, the State issued a \$300.00 bonus to all teachers.

The following amendments were made in order to rebalance the budget for the year-end closeout:

\$113,222.04 increase to PRC 031, purpose code 6000 and a corresponding decrease to PRC 031, purpose code 5000.

\$18,758.90 increase to PRC 061, purpose code 6000 and a corresponding decrease to PRC 061, purpose code 5000.

\$62,647.86 increase to PRC 032, purpose code 6000 and a corresponding decrease to PRC 032, purpose code 5000.

\$2000.00 increase to PRC 002, purpose code 8000 and a corresponding decrease to PRC 002, purpose code 6000.

Capital Outlay Funds

4) An increase of \$177,342.74 to the Capital Outlay Budget Fund (Fund 4):

\$40,000.00 increase to PRC 802 (MLA Sewer Repair) – This amendment is to pay for the repairs to the sewer system at Montgomery Learning Academy. This project is still in progress.

\$137,342.74 increase to PRC 802 (Roof Replacement at Candor Elementary) This amendment is for replacing the roof of the Candor Elementary Gym. The roof was damaged by high winds during a thunderstorm. An insurance claim was filed and resulted in a settlement of \$39,844.39. The settlement would only cover the repairs to the roof caused by the storm, but it was determined the entire roof needed replacing. Estimates were taken and the low bid was \$177,187.13. Subtracting the insurance settlement leaves a balance of \$137,342.74 that will be needed to complete the work.

Child Nutrition

5) No change to the Child Nutrition Fund. (Fund 5):

Special Local Fund 8

6) A net increase of \$1,078,667.55 to the Special Local Fund 8 Budget (Fund 8):

There are budgets in Fund 8 in which the amount of revenue received during the year varies and may differ from the original amount budgeted. At year end, budgeted revenues can be adjusted to reflect the actual amount received for the year. The amendments listed below were areas where revenues exceeded the original budgeted amounts and are being increased by a total of \$926,000.00 to reflect this difference:

\$21,000.00 increase to PRC 8.4490 (Miscellaneous Revenues)

\$740,000.00 increase to PRC 8.4880 (Indirect Cost Charges)

\$13,000.00 increase to PRC 012 (Driver's Education Fees)

\$90,000.00 increase to PRC 305 (Unrestricted Medicaid Fees)

\$6000.00 increase to PRC 806 (Transcript Fees)

\$52,500.00 increase to PRC 671 (Device Fees)

\$3500.00 increase to PRC 802 (Recycling Fees)

Total Revenue increase of \$926,000.00

By increasing the budgeted revenues in these areas, the district is then able to increase Fund 8 expense budgets so that these additional revenues can be utilized. The following expense budget amendments offset the increased revenues in Fund 8:

\$800,000.00 increase to PRC 802 (Utilities – Electricity)

\$126,000.00 increase to PRC 802 (Utilities - Propane Gas)

Total Expense increase of \$926,000.00

\$141,244.71 increase to PRC 024, purpose code 6000 and a corresponding decrease to PRC 024, purpose code 5000.

\$99,551.72 increase to PRC 002, purpose code 8000 and a corresponding decrease to PRC 002, purpose code 7000.

\$34,200.00 increase to PRC 069, purpose code 6000 and a corresponding decrease to PRC 069, purpose code 5000.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) A net increase of \$2690.00 to the Federal Budget Fund (Fund 3):

\$2690.00 increase to PRC 203 (ESSER III Premium Bonus Pay) – In January of this year, the State paid a \$1000 Premium Bonus to all teachers who worked during the Pandemic. The initial allotment only covered about 80% of the total cost of this bonus. This third allotment reduces the shortfall, covering all but about \$10,000 of the original expense. The balance was paid with ESSER III funding.

\$734,038.52 increase to PRC 181, purpose code 8000 and a corresponding decrease of \$14,115.02 to PRC 181, purpose code 5000 and a corresponding decrease of \$719,923.50 to PRC 181, purpose code 6000 (ESSER III COVID Relief Funding) – In late May, DPI notified the school districts that it was now allowable for the district to budget an indirect cost expense with all ESSER funds. This amendment was done in order to add an indirect cost charge into our ESSER III budget, allowing the district to charge a fee to be used to offset indirect costs such as overhead.

\$14,161.61 increase to PRC 163, purpose code 8000 and a corresponding decrease of \$14,159.47 to PRC 163, purpose code 5000 and a corresponding decrease of \$2.14 to PRC 163, purpose code 6000 (ESSER I COVID Relief Funding) – In late May, DPI notified the school districts that it was now allowable for the district to budget an indirect cost expense with all ESSER funds. This amendment was done in order to add an indirect cost charge into our ESSER I budget, allowing the district to charge a fee to be used to offset indirect costs such as overhead.

\$474,687.42 increase to PRC 171, purpose code 8000 and a corresponding decrease of \$344,409.39 to PRC 171, purpose code 5000 and a corresponding decrease of \$113,032.50 to PRC 171, purpose code 6000 and a corresponding decrease of \$17,245.53 to PRC 171, purpose code 7000 (ESSER II COVID Relief Funding) – In late May, DPI notified the school districts that it was now allowable for the district to budget an indirect cost expense with all ESSER funds. This amendment was done in order to add an indirect cost charge into our ESSER II budget, allowing the district to charge a fee to be used to offset indirect costs such as overhead.

\$474,687.42 decrease to PRC 181, purpose code 8000 and a corresponding increase of \$344,409.39 to PRC 181, purpose code 5000 and a corresponding increase of \$113,032.50 to PRC 181, purpose code 6000 and a corresponding increase of \$17,245.53 to PRC 171, purpose code 7000 (ESSER III COVID Relief Funding) – This is a correction of an error that occurred in Budget Amendment #9. This amendment should have been for PRC 171 (ESSER II) but was incorrectly shown as PRC 181 (ESSER III). This amendment reverses the original entry in Budget Amendment #9 in order to correct the error. The correct entry for PRCs 171 and 181 are shown above.

\$3000.00 increase to PRC 181 (Literacy Bus Grant) – The district received a grant to purchase books for the Literacy Bus operated through the Literacy Grant.

\$3000.00 increase to PRC 107 (CPH Grant) – The district received a grant to provide instruction to our staff in CPH procedures.

\$146,667.55 increase to PRC 306 (Restricted Medicaid Fees) – The unrestricted Medicaid revenues exceeded the amount budgeted and the revenue and expense budgets were adjusted to reflect the additional revenues.

7) Overall, these adjustments resulted in an increase of \$2,167,339.34 to the total 2021 - 2022 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 10

Expense Code	Description of Code	Increase	Decrease																		
LOCAL FUND 8																					
Revenues																					
8.449	Miscellaneous	21,000.00																			
8.449	Indirect Cost Charge	740,000.00																			
8.449.012	Driver's Education	13,000.00																			
8.3700.305	Unrestricted Medicaid Fees	90,000.00																			
8.4490.806.411	Transcript Fees	6,000.00																			
8.4210.071.000.000.371	Device Fees	52,500.00																			
8.4490.802	Recycling Fees	3,000.00																			
8.4300.061.411.000.371.01	PRC 061 Literacy Bus Donation	3,000.00																			
8.4300.007.411	CPR Grant	3,000.00																			
8.3700.306	Restricted Medicaid Funds	148,667.55																			
	Total Changes in Fund 8 Revenues	\$1,078,667.55																			
Expenses																					
8.6530.802.321	Utilities - Electricity	800,000.00																			
8.6530.802.421	Utilities - propane gas	126,000.00																			
8.5110.061.411.000.371.01	PRC 061 Literacy Bus Donation	3,000.00																			
8.5110.007.411	CPR Grant	3,000.00																			
8.5000.306	Restricted Medicaid	72,679.16																			
8.6000.306	Restricted Medicaid	\$73,988.39																			
	Total Change in Fund 8 Expenses	\$1,078,667.55																			
	Net Change in Local Fund 8 Budget	\$1,078,667.55																			
Explanation: Adjustments made for actual revenues and expenditures.																					
Total Appropriation in Current Budget			\$6,241,990.18																		
Amount of Increase			\$1,078,667.55																		
Total Appropriation in Current Amended Budget			\$6,320,657.73																		
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th colspan="2" style="text-align: center;">Summary of Budget Changes</th> </tr> </thead> <tbody> <tr> <td>Previous Budget</td> <td style="text-align: right;">\$66,968,936.82</td> </tr> <tr> <td>State Budget Change</td> <td style="text-align: right;">\$908,638.05</td> </tr> <tr> <td>Local Budget Change</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Federal Budget Change</td> <td style="text-align: right;">\$2,690.00</td> </tr> <tr> <td>Capital Outlay Budget Change</td> <td style="text-align: right;">\$177,342.74</td> </tr> <tr> <td>Child Nutrition Budget Change</td> <td style="text-align: right;">\$0.00</td> </tr> <tr> <td>Fund 8 Budget Change</td> <td style="text-align: right;">\$1,078,667.55</td> </tr> <tr> <td>Current Budget</td> <td style="text-align: right;">\$69,136,276.16</td> </tr> </tbody> </table>				Summary of Budget Changes		Previous Budget	\$66,968,936.82	State Budget Change	\$908,638.05	Local Budget Change	\$0.00	Federal Budget Change	\$2,690.00	Capital Outlay Budget Change	\$177,342.74	Child Nutrition Budget Change	\$0.00	Fund 8 Budget Change	\$1,078,667.55	Current Budget	\$69,136,276.16
Summary of Budget Changes																					
Previous Budget	\$66,968,936.82																				
State Budget Change	\$908,638.05																				
Local Budget Change	\$0.00																				
Federal Budget Change	\$2,690.00																				
Capital Outlay Budget Change	\$177,342.74																				
Child Nutrition Budget Change	\$0.00																				
Fund 8 Budget Change	\$1,078,667.55																				
Current Budget	\$69,136,276.16																				
Passed by majority vote by the Board of Education of Montgomery County on the 18th day of July 2022.																					
Chairman, Board of Education		Secretary, Board of Education																			

Chairman DeBerry called upon Tracy Grit for policies for approval. Mr. DeBerry asked for a motion for approval. Bryan Dozier made the motion with Jesse Hill seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Ellis for End of the Year Review Dates. Dr. Ellis presented three options: Tuesday, August 23, Thursday, August 25, or Tuesday, August 30. Shannon Robinson will call each board member to see which date will work best for everyone.

Chairman DeBerry called upon Dr. Ellis for Phillip Jones reappointment for approval. Dr. Chad Bledsoe from Montgomery Community College submitted a letter of recommendation to reappoint Phillip Jones to the MCC Board. Mr. DeBerry asked for a motion of approval. Bryan Dozier made the motion with Anne Evans seconding. The motion carried unanimously with the board. Lynn Epps abstained from voting.

Chairman DeBerry called upon Tracy Grit for New Records Retention Requirements for approval. Mr. DeBerry asked for a motion of approval. Tommy Blake made the motion with Bryan Dozier seconding. The motion carried unanimously with the board.

Chairman DeBerry called upon Dr. Dale Ellis for his Superintendent's Remarks. Dr. Ellis acknowledged the concerns of the community. We have taken steps to improve security. Many improvements are things that people would not recognize such as door locks and the buzzer systems. During our five-year facilities study in 2020 several items of safety were brought up. It is unfortunate we had to have a tragedy for the legislature to start looking at fully funding things that need to be funded. Part of the new state budget looks at SROs and adding more. Then we have arguments questioning whether we are over policing schools. We also have arguments regarding cameras. I think cameras are important, but they do not serve as a deterrent. Cameras only record evidence to analyze later. The deterrent is what we want to focus on. I can't get into specifics. I will get in touch with Mr. Pope and go into more detail than we present here. We identified several security features in our five-year facility study. Mr. DeBerry and I have met with County Manager Frankie Maness and County Commissioner Chairman, Dana Dawson and they share the same concerns we have. The next major concern is how do we fund this plan. They will be voting tomorrow on part of our plan to fund some architectural reviews

and renovations. You can say we want to do this and this but anything that deals with school construction must go through DPI in Raleigh. You must have detailed architectural plans that you intend to make, and we are starting to go through that process now. The county commissioners have assured me that they are behind us. They understand the need and seriousness of these upgrades. They understand what we have done and have been able to do but there is a lot of work to be done. I think it is half the battle to get everyone on the same page. We will continue to comb that state budget and every ounce of energy and dime we can find. We have the plans. We are going to get legs into action to get it accomplished. Whether it is barbeque fundraisers, commissioners, or grants. We are going to find a way to fund these upgrades. Our kids, parents and families deserve it. We know nothing is foolproof but we want everything we possibly can have to keep our kids safe so we can sleep at night.

Bryan Dozier added from reports that he had read the school involved in the Texas shooting had a great plan. The problem was implementation and failure to follow through with the plan. We can spend hundreds of millions of dollars on this plan, but we need someone to go behind and make sure people are following through with the plan everyday religiously. Dr. Ellis responded that we have done walk throughs with law enforcement in every one of our schools. They pointed out their areas of concern. We will continue to train over and over again. We hit on those exact same reports with principals to reinforce it. With staff turnover we must make sure we reinforce it in August. Absolutely we are going to reinforce those areas. This board and the county have spent money. We want to make sure that we are using the upgrades we have and add to it. Tommy Blake stated he has asked the sheriff's department this question before. He has assured me that we have the personnel that will step up to the plate should something happen. However, you never know how someone will react until the first bullet is fired. Dr. Ellis stated it easy for us to quarterback on a Monday from 2,000 miles away. To me that is a concern, and we will continue to share that with law enforcement. I do not know why you would not engage. We have trained staff in that situation. You might be injured but don't be offended if law enforcement steps over you to get to the target. Everything since Columbine has been focused on eliminating the threat. Steve DeBerry stated in the meeting with commissioners that the community has been concerned with adding more safety to elementary schools. The high school has received a very favorable report regarding safety. Assessments will be done at all elementary schools for safety concerns. We have the most up-to-date safety features for our high school. We want advanced security designs for all our schools.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering closed session unanimously.

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Lynn Epps made the motion with Jesse Hill seconding, the meeting was duly adjourned.

The next regular meeting will be held on Monday, August 1, 2022, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary