

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

September 12, 2022

The Montgomery County Board of Education convened in a regular monthly meeting on Monday, September 12, 2022, at 6:30 pm in the Montgomery County Schools Boardroom. Board members present were Steve W. DeBerry – Chair, Tommy Blake - Vice Chair, Jesse Hill, Lynn Epps, Anne Evans, Bryan Dozier and Cindy Taylor.

Chairman Steve DeBerry called the meeting to order. Mr. DeBerry moved to adopt the agenda as submitted. Bryan Dozier made the motion with Lynn Epps seconding. The agenda was accepted with unanimous approval from the board.

Chairman Steve DeBerry shared an opening devotional with a reading from “Hebrews 13:5.” *Let your conversation be without covetousness; and be content with such things as ye have: for he hath said, I will never leave thee, nor forsake thee. Reminding us to be content with what we have. Never count your troubles until after you have counted a hundred of your blessings. You will have forgotten your troubles.*

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to speak during the public comments section.

Chairman DeBerry called upon Dr. Ellis and Sloan Bourgeois for Certified and Classified Employees of the Month for Mt. Gilead Elementary. Tera Pollard, Media Specialist was the classified winner. Nicole Sherril, fourth grade teacher was the certified winner.

Chairman DeBerry called upon Dr. Ellis for Principal of the Year. Enoc Robledo from Candor Elementary was winner for the 2022-2023 school year. Dr. Ellis described him as one of our home-grown principals. He is from Montgomery County and has worked his way through the school system from teaching to Assistant Principal and now Principal. He has done a phenomenal job at Candor Elementary School.

Dr. Ellis called upon Anne McLean, Principal of Montgomery Central High School and Jodi Cole for Beginning Teacher of the Year recognition. Mrs. McLean said Jodi has a network of people who love her. She has a waiting list of students who want to take her CTE class. She is a born teacher and we are glad she is a Timberwolf.

Chairman DeBerry asked to hold the consent agenda until after closed session. The motion carried unanimously with the board.

The following items were approved after the closed session with a motion by Bryan Dozier and a second by Jesse Hill:

- 1) Board Minutes from August 1, 2022
- 2) Board Minutes from August 25, 2022 End of the Year Review
- 3) Personnel and Auxiliary Reports:

**MONTGOMERY COUNTY SCHOOLS
PERSONNEL REPORT
Tracy Grit, Associate Superintendent for Operations/HR
September 12, 2022**

9) Lane Prince Resignation	Page Street Elementary School Guidance Counselor	August 9, 2022
10) Amy Cruthis Resignation	Troy Elem. School 1 st Grade Teacher	September 10, 2022

a. Upon the recommendation of the principal, approval of the following additions to the certified substitute teacher list:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Sarah Thaxton 09/12/2022	Green Ridge Elem. 5 th Grade Teacher	Yes	Christie Wall
2) Quentin Wall 08/019/2022	East Middle School Social Studies	Yes	Lori White

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/ Retirement</u>	<u>School/ Assignment</u>	<u>Effective Date</u>
1) Charles Dulin Resignation	Central Office Director of Exceptional Children	September 9, 2022
2) Sandra Pegues Resignation	Montgomery Central High OCS Teacher Assistant	September 8, 2022
3) Summer Hunsucker Resignation	Green Ridge Elementary Self-Contained Teacher Assistant	August 29, 2022
4) Tikita Tyson Resignation	Montg. Learning Academy P.T Teacher Assistant	July 25, 2022
5) Lacey Smith Resignation	Green Ridge Elementary 3 rd Grade Teacher	August 4, 2022
6) Natalie Smith Resignation	East Middle School Math/ELA Teacher	July 29, 2022
7) Wendi Auman Resignation	Candor Elementary School Custodian/Bus Driver	August 15, 2022
8) Kenny Young Resignation	Montg. Central High School Student Support Spec. (CIS)	August 17, 2022

3) Alan Griffin 08/19/2022	Montg. Central High Firefighter Assistant/Sub.	Yes	
4) Sherry Kimrey 8/19/2022	Star Elementary Kinderg. Teacher Assistant	Yes	Cindy Britt
5) Grace Austum 8/19/2022	Troy Elementary Teacher Assistant	Yes	Arcenia Mauldin
6) Randy York 8/29/2022	West Middle School P.T Custodian	Yes	Takhia Conrad
7) Toshia Little 8/19/2022	Troy Elementary P.E. Assistant	Yes	Jonathan Purcell
8) Diane Vincannon 8/19/2022	Page Street Elementary P.E Assistant	Yes	Ron Weaver
9) Linda Sepulveda TBD	Candor Elementary P.T Custodian	Yes	Wesley Maynor
10) Matthias Tedder 8/19/2022	Montg. Central High Firefighter Assistant/Sub.	Yes	
11) Peyton Holder 8/19/2022	East Middle School EC Teacher Assistant	Yes	Jennifer Haywood
12) Sharen King 8/19/2022	Troy Elementary P.T Teacher Assistant	Yes	

c. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Shannon Robinson TBD	Central Office. Adm. Asst. to Superin.	Central Office Adm. Asst. of Aux. Services	
2) Chesley Smith 08/19/2022	Mont. Learn. Ac. Social Studies Teacher	Montg. Central High Social Studies Teacher	
3) Sabrina Gooch 08/19/2022	PSES/TES/WMS ESL Teacher	Page Street Elementary 3 rd Grade Teacher	
4) Kelly Lamonds 08/19/2022	Star Elementary Teacher Assistant	Candor Elementary Teacher Assistant	
5) Cindy Davis TBD	Central Office Adm. Asst. to Curric.	Central Office Adm. Asst. to Superi.	Shannon Robinson

c. Upon recommendation, approval of the following probationary contracts for the 2022-2023 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Amy Cruthis 08/21/2022	Troy Elem. School 1 st Grade Teacher	Yes	Sandy Taylor
2) Stephanie Andruski 08/19/2022	Page Street Elem. ESL Teacher	Yes	Sabrina Gooch
4) Angela Avant 08/19/2022	Green Ridge Elem. 3 rd Grade Teacher	Yes	Lacey Smith
5) Josh Wilson 8/19/2022	West Middle School Physical Education	Yes	Cody Williams
6) Connie Richards 8/19/2022	Mt. Gilead Elem. Instructional Facilitator	Yes	Jennah King
7) Katrya Jewell 8/19/2022	Candor Elementary 5 th Grade Teacher	Yes	Kelly Kennedy
8) Gabriel Moore 8/19/2022	East Middle School 7 th Grade ELA Teacher	Yes	Kristin Beck
9) Stephanie Pages 8/19/2022	Candor Elementary Pre-K Teacher	Yes	Denia Huntley
10) Marcia McBride 8/19/2022	Star Elementary Pre-K Teacher	Yes	

d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Stephanie Borja 08/17/2022	Candor Elementary Custodian/Bus Driver	Yes	Wendi Auman
2) Tera Pollard 08/19/2022	Mt. Gilead Elem. P.T Media Assistant	Yes	Pam Cameron

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following personnel:

1) Ellen Roose 08/19/2022	Montg. Central High Interim EC Inclusion Teacher (50%)	Yes	
2) Mary Gilman 08/19/2022	Montg. Central High Interim EC Inclusion Teacher (50%)	Yes	

g. Upon recommendation of the superintendent, approval of the following coaches for the Fall 2021 sports season:

East Middle School:

Jack Carpenter - Head Football Coach
Ryan McDonald - Assistant Football Coach
Jocelyn Smith - Head Volleyball Coach
Jennifer Haywood - Assistant Volleyball Coach
Barbra Streeter - Cheerleading Coach
Haley Adkins - Head Coach Cross Country
Beth Gordon - Assistant Cross Country Coach

West Middle School:

Meredith Massey - Head Coach Volleyball
Damien Decatur - Head Coach Football
Joshua Wilson - Assistant Coach Football
Garrett Griffin - Assistant Football Coach
Christy McIntyre - Head Cross Country Coach
Miranda Duell - Assistant Cross Country Coach
Toshia Little - Head Cheerleading Coach
Talia Drake - Assistant Cheerleading Coach

Montgomery Central High School:

<u>Football:</u>	<u>Cross Country:</u>	<u>Cheerleading:</u>	<u>Soccer:</u>
Chris Metzger	Rhonda Thompson	Shaquille Little	Henry Bustle
Spencer Shaw	Seth Dunlap		
Josh Anderson			
Dan Jones			
Jack Carpenter	<u>Volleyball:</u>	<u>Women's Tennis:</u>	
Curtis Holt	Stefanie Panzer	Delana Cagle	
Josh Wilson	Blair McKenzie	Brynn Hinson	
Dave Nielson	John Paul Callicutt		
Terry Callicutt			
John Weis			

h. Upon recommendation, approval of the following administrative contracts:

Administrator – Annual 12-month term commencing *TBD*

- Clarkie Hussey, Director of Exceptional Children

4) Budget Resolution:

BUDGET RESOLUTION 2022-2023

Montgomery County Schools

BE IT RESOLVED by the Board of Education of the Montgomery County School Administrative Unit:

Section 1 – The following amounts are hereby appropriated for the operation of the school administrative unit in the State Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

State Funds - Expenses		
5000	Instructional Services	23,374,714.77
6000	System-Wide Support Services	4,339,606.07
7000	Non-Programmed Charges	107,416.16
Total State Expenses		27,821,737.00

Section 2 – The following revenues are estimated to be available to the State Fund for fiscal year beginning July 1, 2022 and ending June 30, 2023:

State Funds- Revenues		
3000	State Revenues	27,821,737.00
Total State Revenues		27,821,737.00

Section 3 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Local Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Local Funds-Expenses		
5000	Instructional Services	3,088,627.00
6000	System-Wide Support Services	3,555,389.00
7000	Ancillary Funds	2,000.00
8000	Non-Programmed Charges	0.00
Total Local Expenses		6,646,016.00

Section 4 – The following revenues are estimated to be available to the Local Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Local Funds- Revenues		
4000	Local Revenues	6,646,016.00
Total Local Revenues		6,646,016.00

Section 10 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Child Nutrition- Revenues		
3000	State & Federal Revenues	2,435,000.00
4000	Local Revenues	1,078,860.00
Total Child Nutrition Revenues		3,513,860.00

Section 11 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Special Grants Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Special Grants Fund 8-Expenses		
5000	Instructional Services	2,938,204.29
6000	System-Wide Support Services	254,264.67
7000	Ancillary Funds	0.00
8000	Non-Programmed Expenses	161,546.08
Total Special Grants Expenses		3,354,015.04

Section 12 – The following revenues are estimated to be available to the Special Grants Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Special Grants Fund 8-Revenues		
3000	State & Federal Revenues	2,736,028.52
4000	Local Revenues	617,986.52
Total Special Grants Revenues		3,354,015.04

Total of all Revenues	2022-2023 Fiscal Year	\$1,252,656.68
Total of all Expenses	2022-2023 Fiscal Year	\$1,252,656.68

Section 13 – All appropriations shall be paid first from revenue restricted as to use and second from general unrestricted revenues.

Section 14 – The Superintendent is hereby authorized to transfer appropriations within a fund under the conditions as follows:

- A. Amounts may be transferred between functions within a purpose without limitations and without a report to the board of education being required.

Section 5 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Federal Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Federal Funds- Expenses		
5000	Instructional Services	5,936,931.89
6000	System-Wide Support Services	1,777,751.68
7000	Ancillary Funds	78,924.01
8000	Non-Programmed Charges	628,585.45
Total Federal Expenses		8,422,193.03

Section 6 – The following revenues are estimated to be available to the Federal Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Federal Funds- Revenues		
3000	Federal Revenues	8,422,193.03
Total Local Revenues		6,646,016.00

Section 7 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Capital Outlay- Expenses		
6000	System-Wide Support Services	199,678.00
9000	System-Wide Support Services	1,295,157.58
Total Cap Outlay Expenses		1,494,835.58

Section 8 – The following revenues are estimated to be available to the Capital Outlay Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Capital Outlay- Revenues		
3000	Capital Outlay Revenues	267,948.40
4000	Capital Outlay Revenues	1,226,887.18
Total Cap Outlay Revenues		1,494,835.58

Section 9 – The following amounts are hereby appropriated for the operation of the school administrative unit in the Child Nutrition Fund for the fiscal year beginning July 1, 2022 and ending June 30, 2023:

Child Nutrition- Expenses		
7000	Ancillary Funds	3,263,860.00
8000	Non-Programmed Charges	250,000.00
Total Child Nutrition Expenses		3,513,860.00

- B. Amounts may not be transferred between purpose codes or funds nor from any contingency appropriation with a fund without board of education approval.
- C. Amounts may be transferred in state or federal projects upon prior approval of the appropriate funding agency. If such transfers require board of education approval under other provisions of this resolution, approval must be obtained prior to the transfers being made.
- D. Amounts may not be transferred which would result in elimination of currently staffed positions and/or existing programs without board of education approval. NOTE: This condition does not preclude any budgetary decisions and/or recommendations not intended to alter the current educational offerings or levels of supporting services(s), such as, but not limited to site-based conversions of positions (i.e. converting teaching positions to/from teacher assistant positions); and/or restricting, downsizing or reallocating vacant positions.
- E. For the purpose of year-end closeout only, the board of education agrees to suspend the restrictions/provisions of this resolution given that summary of all such transfers must be reported no later than July 31, 2023. And any such transfers resulting from extraordinary/unusual occurrences/circumstances must be noted and explained.

Section 15 – Copies of the Budget Resolution shall be immediately furnished to the superintendent and school finance officer for direction in carrying out their duties.

Adopted the 12th day of September 2022.

Chairman – Board of Education

Secretary – Board of Education

5) FirstHealth MOU

Chairman DeBerry called upon Sloan Bourgeois, Principal of Mt. Gilead Elementary. Mrs. Bourgeois called upon Adriane Claret and Skylar Quick a fifth grader, for their presentation “Girls as Pearls.” Principal Bourgeois stated this program is the work of Assistant Principal Adriane Claret. They wanted to focus on program options for after school. They have partnered with a local church working to come up with extra-curricular activities with members of the church to share their hobbies with students. The aim is to encourage and lead students toward becoming familiar with and advocate for issues and topics that affect young girls today at home, in school, and in their communities. The group has grown from eight last year to fifteen this year. Students meet 1-2 times a month. The group focuses on building self-esteem through supportive group meetings, enrichment activities, etiquette workshops, and community service projects. We

ask these young ladies to respect themselves and others. The need for them to be successful academically is reinforced on a consistent basis. We help students develop the strengths they already have and identify new ones. The girls also have assignments to complete between meetings. Mrs. Clarett asked Skylar Quick to describe what it means to her to be a G.A.P. Girl. Skylar stated it means you are your own best friend. She has learned to push negative thoughts out of her head and to keep on keeping on. She is inspired by people who stand up to bullies. They are fierce, strong and brave. She has learned to love herself and to never let someone put you down because you are enough.

Chairman DeBerry called upon Emily Shaw for the “Camp Timberwolf” presentation. Wade Auman and Heather Seawell started the inaugural year of this program and then COVID happened. We were pleased to be able to do the full four days this year. It was held July 11-14, 2022, on the campuses of Montgomery Central and MCS Early College. We invited all our rising ninth graders. We had an average of 35 students per day. They enjoyed four days of STEM classes. Our purpose was to showcase the CTE Center, MCS Early College and Montgomery Central High School. In hopes that students would be familiar with each campus and see pathways that are offered to them. Students enjoyed several field trips aligned with current pathways. Virtual reality googles were purchased and students loved them. Virtually the students could change oil in cars and bake cakes. They have a committee to plan for next year. Eighth graders are already starting to ask for it.

Chairman DeBerry called upon Tracy Grit for the “New Hiring System” presentation. We have implemented a new hiring system this week. Applicant Tracking is offered free from PowerSchool and is replacing the current Teacher Match system that is beginning phased out across the state. Training will begin September 14, 2022. We found that it is user friendly and a simple process.

Chairman DeBerry called upon Tracy Grit for Policy 4302-R Rules for Use of Seclusion and Restraint in Schools. Chairman DeBerry asked for a motion for approval. Mr. Grit asked to remove the existing policy and reinstate the previous version. Chairman DeBerry asked for a motion to waive the policy for first read. Bryan Dozier made the motion with Cindy Taylor seconding. Chairman DeBerry asked for a motion to remove the existing policy and reinstate the previous version. Bryan Dozier made the motion for approval with Cindy Taylor seconding.

Chairman DeBerry called upon Dr. Dale Ellis for his “Superintendent’s Remarks.” It has been an amazingly smooth start to the school year. I would like to thank our principals, teachers and staff. We have had a small bus issue today and small curriculum issue. But overall, when you look at it and hear about issues from other counties, especially transportation. Our principals, our transportation department, Mr. Woodard and auxiliary services, have done a fantastic job getting things moving this year. They are getting kids to school and home safely. I have started the process of going around to faculties about moral and concerns. People are generally happy and excited about the school year. There are a lot of reasons for that. I try to communicate the support they have from this board of education. The support you provide as a board of education is truly appreciated. You don’t know how far a doughnut will go until you give everyone one. It is a phenomenal start to the school year. I send my kudos out to the principals, office administrators, staff, teachers, child nutrition assistants, and you name it. We have a great group of people here. I have always said the best thing about Montgomery County is the people. Our people have done a great job and they are appreciated.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult the board attorney. Bryan Dozier made the motion, with Lynn Epps seconding. The board approved entering closed session unanimously.

Upon return to open session, Chairman DeBerry asked for a motion to adjourn the meeting. Bryan Dozier made the motion with Lynn Epps seconding; the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 3, 2022, at 6:30 pm at the Montgomery County Central Office.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary