

**MONTGOMERY COUNTY BOARD OF EDUCATION  
MINUTES**

**July 8, 2019**

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, July 8, 2019 at 6:30 pm at MCS Central Office. Board members present were Steve DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Bryan Dozier, Trikena Simmons and Shirley Threadgill.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Sandra Miller seconding. The agenda was accepted with unanimous board approval.

Chairman DeBerry read a devotional.

Page Street Elementary students Lakyah and Sandra Douglas led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis recognized Dirk Gurley as new principal of Montgomery Central High School.

Superintendent Ellis recognized Irma Robledo – Classified Employee of the Year and West Montgomery High School students Taylor Jones, Avery Partin, and Caroline Maness – National Beta Club Pin Award Champions.

Chairman DeBerry asked to hold the consent agenda until closed session. The board unanimously agreed.

Vance Thomas, Director of Pre-K presented a Power Point presentation. This presentation highlighted the goals of the Pre-K program for the 2019-2020 school year. This program has collaborated with local businesses in hopes to provide more activities that will encourage the health, behavior, and educational needs of at risk four years olds before they enter kindergarten. Data shows that pre-k programs affect the educational success throughout student's educational careers by building a foundation for learning. It is the goal of this program to serve as many eligible students as possible.

Dr. Lancaster presented the following policies for approval: 2330 – Board Meeting Agenda, 3101 - Dual Enrollment, 4240/7312 – Child Abuse/Reports and Investigations, 4700 - Student Records, 4705/7825R – Confidentiality of Personal Identifying Information, 7100 – Recruitment and Selection of Personnel, 7130 – Licensure, 7730 – Employee Conflict of Interest and 7940 – Classified Personnel/Suspension and Dismissal. Sandra Miller made the motion to approve policy changes and Jesse Hill seconded. The board approved unanimously.

Dr. Ellis updated the board on construction at the CTE/MCHS site. The CTE building is no longer the first priority for completion. Efforts are being taken to complete the main building before March 31, 2020 to prevent the additional \$800,000 interest charge. The expected completion date for the CTE building is November 5, 2019. Construction bids are being taken for the field house. The field house is not included in the deadline of March 31, 2019. Athletic fields will not be started until after the completion of the field house.

During his superintendent comments, Dr. Ellis stated that the increase in teacher supplements in August have been approved. Fred Taylor has given a generous donation of \$56,000 to share with teachers for their supplies.

After Dr. Ellis's comments board member Bryan Dozier brought to our attention that Troy Mayor Sherri Allgood has made unfavorable remarks about our teachers on Facebook. Mr. Dozier said that our teachers are doing a good job in our school system and that we should be working together to promote unity instead of divisiveness.

Chairman DeBerry then asked for a motion to move into closed session to discuss personnel. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following consent agenda items. Bryan Dozier made the motion with Shirley Threadgill seconding:

- 1) Board Minutes for July 8, 2019;
- 2) Personnel and Auxiliary Reports:

- a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<b><u>Non-Certified</u></b>	<b><u>Recommended By</u></b>	<b><u>Record Check</u></b>
1) Carolyn Vanhoy	Janet Deaton	Yes
<b><u>Certified</u></b>		
1) Jasmine Goins	Jamese Black	Yes
2) Nicole Blair	Della Ingram	Yes
3) Ella Kern	Chanda Stokes	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<b><u>Resignation/Retirement</u></b>	<b><u>School/Assignment</u></b>	<b><u>Effective Date</u></b>
1) Mary Haithcock Resignation	East Middle School EC Teachers Assistant	June 17, 2019
2) Sara Comer Resignation	Candor Elementary School PT Media Assistant	August 8, 2019
3) Stephanie Ross Resignation	East Middle School EC Self Contained Teacher	June 17, 2019
4) Sharon Sides Resignation	Mt. Gilead Elementary 4 <sup>th</sup> Grade Teacher	June 2, 2019
5) Robin Williams Retirement	Green Ridge Elementary Pre-K Teacher	July 1, 2019
6) Grant Smith Resignation	Central Office Testing Coordinator	August 1, 2019
7) Elizabeth Farmer Resignation	East High/West High Agriculture Teacher	June 30, 2019

## c. Report of the following transfers:

<b>Transfer/ Effective Date</b>	<b>From</b>	<b>To</b>	<b>Replacing</b>
1) Heather Saunders 07/01/2019	Mt. Gilead Elem. K-6 Teacher	Troy Elemen. Pre-K Teacher	
2) Kelly Lamonds 07/01/2019	Star Elementary Teacher Assistant	Green Ridge Elementary Teacher Assistant	
3) Seeley Finicum 07/01/2019	Star Elementary Teacher Assistant	Green Ridge Elementary Teacher Assistant	
4) Betty Edwards 07/01/2019	Star Elementary Pre-K Teacher	Candor Elementary Pre-K Teacher	Hailey Gibson
5) Jonathan Frazier 07/01/2019	East Middle School PE Teacher	Montg. County Early Col. PE Teacher	
6) Randy Jordan 07/01/2019	East High School PE Teacher	Montg. Learning Acad. 12 <sup>th</sup> Grade Science	Cody Williams
7) Cody Williams 07/01/2019	Montg. Lear. Aca. Science/Math	East Middle School Agriculture	
8) Emily Dunn 07/01/2019	Montg. Learn. Aca. Assistant Principal	East Middle School Assistant Principal	Philip Vassallo
9) Glendon Mabe 07/01/2019	Troy Elementary PE Teacher	Troy Elementary 2 <sup>nd</sup> Grade Teacher	
10) Kenny Young 07/01/2019	West High School Teacher Assistant	East High School CIS Stud. Support Sp.	Jerry Spencer
11) Toby Karnes 07/01/2019	West Montg. High Self Contained	West Middle School Self Contained Teacher	Nancy Williams
12) Nancy Williams 07/01/2019	West Middle School Self Contained	West Montg. High Self Contained Teacher	Toby Karnes
13) Teresa Parsons 08/19/2019	East Middle School P.T One on One	East Middle School F.T One on One TA	Mary Haithcock

## d. Upon recommendation, approval of the following teacher assignments for the 2019-2020 school year:

<b>Employee</b>	<b>School</b>	<b>Replacing</b>
1) Megan Hoover	Page Street Elementary School	Deborah Hempstead

- |                    |                               |                  |
|--------------------|-------------------------------|------------------|
| 2) Dorothy Lowe    | Mt. Gilead Elementary School  | Chelsea Anderson |
| 3) Marlene Stewart | Green Ridge Elementary School | Nancy Cordoza    |
| 4) Brooke Sessoms  | Star Elementary School        | Morgan Stewart   |

- e. Upon recommendation, approval of principal recommendation for employment of the following ***one year*** probationary contracts for the 2019-2020 school year as provided by General Statute 115C-325:

**School/Employee**

East Montgomery High School

- 1) William Hunter

Troy Elementary School

- 1) Glendon Mabe

- f. Upon recommendation, approval of the following probationary contracts for the 2019-2020 school year as provided by General Statute 115C-325:

<b>Employee/ Effective date</b>	<b>School/ Assignment</b>	<b>Record Check</b>	<b>Replacing</b>
1) Karen Dumasis(VIF) 07/01/2019	West Middle School 8 <sup>th</sup> Gr. Math/Science	Yes	Daniel Jones
2) Cynthia Murray 07/01/2019	Green Ridge Elem. Music Teacher	Yes	
3) Jarrett Hanks 07/01/2019	East Middle School 8 <sup>th</sup> Grade ELA	Yes	Kelley Hensley
4) Elizabeth Templeton 07/01/2019	Candor Elementary K-6 Teacher	Yes	
5) Nicole Byrd 07/01/2019	Mt. Gilead Elementary Kindergarten Teacher	Yes	Chelsea Anderson
6) Carrie Watkins 07/01/2019	East Middle School Math Teacher	Yes	

- g. Upon recommendation, approval of the following administrative contracts:

**Central Office**-Annual 12 month contract with a term commencing July 1, 2019 and ending June 30, 2021 - Jessalyn Spells, Differentiation Coordinator

**Principal**-Annual 12 month contract with a term commencing July 1, 2019 and ending June 30, 2023 - Owen Gurley, Montgomery Central High School

h. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<b>Employee/ Effective Date</b>	<b>School/ Assignment</b>	<b>Record Check</b>	<b>Replacing</b>
1) Cindy Davis 07/01/2019	Central Office Admin. Assistant	Yes	Shannon Robinson
2) Matthew Thompson 07/01/2019	Central Office Groundskeeper I	Yes	Daniel Abernethy

**Upon recommendation, approval of release from Montgomery County Schools requested for the 2019-2020 school year.**

- Montgomery County to Moore County Schools**
- Montgomery County to Richmond County**
- Montgomery County to Stanly County**
- Montgomery County to Tillery Charter Academy**

**3. Budget Amendment:**

**Budget Amendment # 9**

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 8th day of July 2019 passed the following resolution:  
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.

Expense Code	Description of Code	Increase	Decrease
<b>STATE FUNDS</b>			
<b>Revenues</b>			
1.3100	State Revenues - equip*	\$387.54	
<b>Net Change in State Revenues</b> \$387.54			
<b>Expenses</b>			
1.5000.011	MBPTE Educational Loans	\$387.54	
1.5000.131	Textbook Spending Account	\$35,321.00	
1.5000.130	Textbook & Other Resource Fund		\$33,321.00
1.7000.002	ICN Cheque Imp-Trans Transfer		\$86,461.12
1.8000.002	ICN Cheque Imp-Trans Transfer	\$96,461.12	
<b>Net Change in State Expense</b> \$387.54			
<b>Net Change in State Budget</b> \$387.54			
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Appropriation in Current State Fund 1 Budget			628,428,425.52
Amount of Increase			\$387.54
New Total Appropriation in Amended State Fund 1 Budget			628,428,813.06

**Budget Amendment # 9**

Expense Code	Description of Code	Increase	Decrease
<b>LOCAL FUNDS</b>			
<b>Revenues</b>			
<b>Net Change in Local Revenues</b>			
<b>Expenses</b>			
2.5000.003	Health Insurance Exp		\$25,000.00
2.5000.003	Health Insurance Exp	\$25,000.00	
<b>Net Change in Local Expense</b>			
<b>Net Change in Local Budget</b> \$0.00			
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget			\$7,031,330.16
Amount of Increase			\$0.00
New Total Appropriation in Amended Local Fund 2 Budget			\$7,031,330.16

**Budget Amendment # 9**

Expense Code	Description of Code	Increase	Decrease
<b>FEDERAL FUNDS</b>			
<b>Revenues</b>			
3.3600.118	State Revision exp	1,750.00	
<b>Net Change in Federal Revenues</b> 1,750.00			
<b>Expenses</b>			
3.5000.118	Special Needs Targeted Assistance	1,750.00	
<b>Net Change in Federal Expenses</b> \$1,750.00			
<b>Net Change in Federal Budget</b> \$1,750.00			
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Federal Fund 3 Budget			\$3,572,572.85
Amount of Increase			\$1,750.00
New Total Appropriation in Amended Federal Fund 3 Budget			\$3,574,322.85

