

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

November 4, 2019

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, November 4, 2019 at 6:30 pm at Montgomery County Schools Central Office. Board members present were Steve DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Shirley Threadgill, Bryan Dozier, and Trikena Simmons. Sandra Miller was absent.

Chair Steve DeBerry called the meeting to order and moved to adopt the agenda as shown. Bryan Dozier made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous approval from the board.

Steve DeBerry read a devotional regarding thankfulness. The message reminded us to keep our goals specific and to consider if what we want is really what we need. We should always be thankful for what we have.

Troy Elementary students Zoey Detter and Makinzie Gaddy led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

The family of Rebecca Badgett Blake accepted a Resolution of Esteem for her service with Montgomery County Schools. Mrs. Blake passed away in May. The resolution reads as follows:

MONTGOMERY COUNTY BOARD OF EDUCATION

RESOLUTION OF ESTEEM

FOR

Rebecca Badgett Blake

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Rebecca Badgett Blake on May 26, 2019 and

WHEREAS, her dedication to Montgomery County Schools serving as a teacher and a County Testing Coordinator, were a living testament of her integrity and skill, and

WHEREAS, her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deep sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

MONTGOMERY COUNTY BOARD OF EDUCATION

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

Tommy Blake – Bryan Dozier – Jesse Hill
Trikena Simmons – Sandra Miller – Shirley M. Threadgill

November 2019

Dr. Ellis and Dr. Maxine Brown, Principal, introduced the certified and classified employees of the month for Troy Elementary. Lisa Smith, Classified Employee of the Month. JoAnn Jenkins, Certified Employee of the Month. Dr. Brown said, Lisa Smith is a kindergarten assistant that makes TES a great place to be. She can always be counted on to fill in where needed. JoAnn Jenkins is a second grade teacher that teaches with passion. She has a loving mother hen way about her and she has the respect of her students.

Dr. Chuck Dulin and Superintendent Ellis presented EC Teacher, Tammy Batten with the 2019-2020 EC Teacher of Excellence Award. Dr. Dulin stated that Mrs. Batten serves on most committees and is a mentor to new teachers and students. She is always patient and loving. Her students love her and she does a fantastic job in the classroom.

Chairman DeBerry asked the board for approval of the consent agenda. With a motion by Tommy Blake and a second by Trikena Simmons the board unanimously agreed. The board approved the following items:

- 1) October 7, 2019 Board Minutes
- 2) Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1. Susanna Kornegay	Rikki Baldwin	Yes
2. Tawanna Quick	Enoc Robledo	Yes
3. Mary Horne	Teresa Dunn	Yes
4. Crystal Sessoms	Enoc Robledo	Yes
5. Crystal Tomberlin	Sloan Bourgeois	Yes

Certified

1. Brenda Tyson	Maxine Brown	Yes
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- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Julie Hurley Resignation	Montg. Learning Aca. Exceptional Children	September 16, 2019
2. Martha Blakely Resignation	Candor Elementary Child Nutr. Manager	October 11, 2019
3. Karen Grigg Resignation	West Montgomery High Teacher Assistant	October 18, 2019

- c. Upon recommendation, approval of the following probationary contracts for the 2019-2020 school year as provided by General Statute 115C-325:

1. Allison Lee, West Middle School, 7th Grade ELA
2. Jasmine Goins, East Montgomery High School, Science Teacher
3. Jacquelin Chunn, Green Ridge Elementary School, Exceptional Children's Teacher

- d. Upon recommendation, approval of the following interim contracts for the 2019-2020 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Suzette Miller 11/12/2019	Page Street Elem. 4 th Grade Teacher	Yes	Lynne Hampson

- e. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Mandy Georgepul 10/19/2019	East Middle School Receptionist	Yes	Jackie Jackson
2. Stephanie Stevens 10/14/2019	Candor Elementary MERIT Site Coordi.	Yes	
3. Marquita Leake 10/17/2019	Montg. Learning Aca. PT Teacher Assistant	Yes	
4. Tikita Tyson TBD	Montg. Learning Aca. PT. Teacher Assistant	Pending	
5. Melonie Morgan 10/31/2019	Candor Elementary PT Teacher Assistant	Yes	

- f. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>
1. Tabitha Blake 10/14/2019	East Middle Child Nutr.	Candor Elementary Child Nutrition Asst. Manager
2. Erin Leach TBD	Green Ridge Elem. 3 rd Grade Teacher	Troy Elementary Instr. Facilitator
3. Jackie Jackson 10/19/2019	East Middle Receptionist	East Middle ESL Teacher
4. Letha Dumas 10/29/2019	Troy Elementary PT Custodian	West Montgomery FT Custodian
5. Stephanie Harrington 10/28/2019	West Montgomery PT Custodian	West Montgomery Teacher Assistant

- g. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

1. Erin Heyl – Bus Driver
2. Rebecca Stegall – Bus Driver

The following overnight field trips are requested:

West Montgomery High School: Travel Tracker# 3098
Koury Convention Center – 02/06/2020 – 02/07/2020

Upon recommendation, approval of release from Montgomery County Schools requested for the 2019-2020 school year.

Montgomery County to Asheboro City Schools

3) Budget Resolutions



441 Page Street • P.O. Box 427
Troy, North Carolina 27371-0427
PHONE: (910) 576-6511 • FAX: (910) 576-2044

To: Board of Education
From: Mitch Taylor
Date: November 4th, 2019
Subject: Agenda Item (Section – Consent Agenda)

Attached you will find a budget amendment for your consideration for the year ending June 30, 2019.

Fiscal Year 2019/2020 Budget Amendment # 1

State Funds

1) A net increase of \$283,324.00 to the State Budget Fund (Fund 1):

\$200,000.00 increase in PRC 055 (Cooperative and Innovative High Schools) – The state provides this allotment to offset the expenses of having an early college high school.

\$2000.00 increase to PRC 056 (Transportation) – The State provides funding to pay the NC DMV fees for tags, title and tax related to the new school bus received by the district.

\$44,836.00 increase to PRC 067 (Asst. Principal Interns) – This funding is to reimburse a portion of the salary expense for the district's assistant principal intern currently enrolled in the PPEERS program at UNC-G.

\$344.00 increase to PRC 015 (Technology) – This funding represents our district's portion of the interest earned by the state on their technology fund account.

\$2788.00 increase to PRC 003 (Non-Instructional Support Personnel) – This is to reimburse the district for substitute expenses incurred while our non-instructional staff attended state required training during the months of May, June and July.

\$33,356.00 increase to PRC 073 (School Connectivity) - This represents the district's telecommunication projects that have been approved to be paid through E-Rate funding.

Local Funds

2) No change to the Local Fund Budget (Fund 2)

Federal Funds

3) A net increase of \$883,939.00 to the Federal Budget Fund (Fund 3):

\$879,346.00 increase to PRC 060 (Exceptional Children - EC) – This was our expected federal allotment related to the funding of our district's Exceptional Children's Program.

\$4593.00 increase to PRC 017 (CTE) - This was additional funding, beyond the scheduled allotment, provided for the district's CTE program.

Capital Outlay Funds

4) No Change to the Capital Outlay Budget Fund (Fund 4)

Child Nutrition

5) No change to the Child Nutrition Fund (Fund 5)

Special Local Fund 8

6) An Increase of \$1,506,112.13 to the Special Local Fund (Fund 8)

\$750,000 increase to PRC 379 (School Climate Transformation Grant – RESTORE Grant). This is a federal grant jointly awarded to our district and Stanly County Schools to promote mental and emotional health in our districts. Montgomery County Schools is the fiscal agent for the grant.

\$749,960.00 increase to PRC 377 (Literacy Grant) - This is the Year 2 funding of a federal grant awarded to our district to promote literacy in our county by increasing access to books, expanding our reading programs and tools, along with keeping our media centers open beyond normal hours.

\$1000.00 increase to PRC 617 (Donation for Music Teachers) – This was a donation from the Association of Retired Teachers in Montgomery County for the purpose of providing additional supplies and materials funding for our music teachers.

\$5152.13 increase to PRC 377 (Literacy Grant) – This represents funding left over from Year 1 of the Literacy Grant that is available to be used in year 2.

7) Overall, these adjustments resulted in an increase of \$2,673,375.13 to the total 2019/2020 budget for Montgomery County Schools.

I will be available to answer any questions you may have.

This amendment is an action item and will require a vote.

Budget Amendment # 1

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of November 2019, passed the following resolution:

Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2020.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000.	State Funds PRC 055	\$200,000.00	
1.3100.000.	State Funds PRC 056	\$2,000.00	
1.3100.000.	State Funds PRC 067	44,836.00	
1.3100.000.	State Funds PRC 015	344.00	
1.3100.000.	State Funds PRC 003	2,788.00	
1.3100.000.	State Funds PRC 073	33,356.00	
	Net Change in State Revenues	\$283,324.00	
Expenses			
1.5000.003	Non Instructional Support Personnel	\$2,788.00	
1.5000.015	Technology	\$344.00	
1.5000.055	Cooperative Innovative High Schools	\$147,334.00	
1.5000.067	Asst Principal Interns MSA	\$44,836.00	
1.6000.055	Cooperative Innovative High Schools	\$52,666.00	
1.6000.056	Transportation	\$2,000.00	
1.6000.073	School Connectivity E-rate	\$33,356.00	
	Net Change in State Expenses	\$283,324.00	
	Net Change in State Budget	\$283,324.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$26,145,098.00	
Amount of Increase		\$283,324.00	
Total Appropriation in Current Amended Budget		\$26,428,422.00	

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
Expenses			
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$7,181,016.00	
Amount of Increase		\$0.00	
Total Appropriation in Current Amended Budget		\$7,181,016.00	

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.060	PRC 060	\$879,346.00	
3.3600.017	PRC 017	\$4,593.00	
	Net Change in Federal Revenues	\$883,939.00	
Expenses			
3.5000.060	Exceptional Children	\$48,730.21	
3.8000.060	Exceptional Children	\$0,615.79	
3.5000.017	CTE	4,593.00	
	Net Change in Federal Expenses	\$883,939.00	
	Net Change in Federal Budget	\$883,939.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$2,310,173.20	
Amount of Increase		\$883,939.00	
Total Appropriation in Current Amended Budget		\$3,194,112.20	

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.3700.379	RESTORE Grant	750,000.00	
8.3700.377	Literacy Grant	749,960.00	
8.4430.617	Music Teacher Supply Donation	1,000.00	
8.3700.377	Literacy Grant	5,152.13	
	Total Changes in Fund 8 Revenues	\$1,506,112.13	
Expenses			
8.5000.377	Literacy Grant	627,008.00	
8.5000.377	Literacy Grant	4,511.67	
8.5000.379	RESTORE Grant	329,672.74	
8.5000.617	Music Teacher Supply Donation	1,000.00	
8.6000.377	Literacy Grant	122,952.00	
8.6000.377	Literacy Grant	640.46	
8.6000.379	RESTORE Grant	125,095.38	
8.8000.379	RESTORE Grant	295,231.88	
	Total Change in Fund 8 Expenses	\$1,506,112.13	
	Net Change in Local Fund 8 Budget	\$1,506,112.13	
Explanation: Adjustments made for actual revenues and expenditures.			
Total Appropriation in Current Budget		\$2,830,302.51	
Amount of Increase		\$1,506,112.13	
Total Appropriation in Current Amended Budget		\$4,336,414.64	

Summary of Budget Changes	
Previous Budget	\$42,628,282.25
State Budget Change	\$283,324.00
Local Budget Change	\$0.00
Federal Budget Change	\$883,939.00
Capital Outlay Budget Change	\$0.00
Child Nutrition Budget Change	\$0.00
Fund 8 Budget Change	\$1,506,112.13
Current Budget	\$45,301,657.38

Passed by majority vote by the Board of Education of Montgomery County on the 4th day of November 2019.

Chairman, Board of Education

Secretary, Board of Education

4) School Improvement Plans

Dr. Maxine Brown, Principal of Troy Elementary presented “External Development Leadership.” During this PowerPoint presentation she discussed programs in place at Troy Elementary that result in community engagement, support and ownership. Their programs invite the community, parents, students and faculty to “Be Our Guest.” They have hosted Spring Carnival, STEM Night, Math Night, Literacy Night, Grandparents’ Day, and Real Men Read. The Christmas Caroling event continues to grow. Year one included

122 sign up. Year two increased to 188 signing up. A Beautiful You Inside and Out partners with MCC, local businesses and churches to build self-esteem, positive body image and education. Young Men of Honor partners with Boy Scouts, One Stop Barber Academy, Red Cross, and Troy Police Department. Despite the popularity of charter schools Troy Elementary has grown enrollment in 2016-2017 with 241 students to 313 students in 2019-2020. Academically TES students were at 50% on grade level on their Beginning of 3rd Grade Test.

Dr. Ellis recommended to the board that we move forward partnering with ESS. The board discussed the potential savings of retirement costs will cover the costs of service. February 1, 2020 will be the start date. Substitutes, teacher assistants, bus drivers and custodians will be hired by ESS. Current employees will be given the option of staying with MCS or moving to ESS. Bryan Dozier made the motion to approve Trikena Simmons seconded. The board unanimously approved.

Gina Smith and Sharon Harrell presented a power point on visits to the First Health School Clinics. The clinic had 5,073 visits in 2018-19. There were 957 flu vaccines given, 433 sports physicals and 1,466 dental visits. The clinic's mission is to continue to provide high quality, compassionate and appropriate services to students and staff, while increasing efforts on mental health issues and to pursue funding opportunities for sustainability and expansion. Mrs. Smith thanked the administration and board for their ongoing support. Regina Smith will be retiring this year with CJ Haywood filling her position.

Vance Thomas updated the board for SHAC (Student Health Advisory Committee). This committee consists of individuals selected primarily from the health and education segments of the community. The goal is to influence students to lead healthy and productive lives through policy changes, education and exercise based programs. Their focus this year is to combat mental health issues, vaping and e-cigarettes.

Dr. Lancaster presented Policy 3101 Dual Enrollment for approval. Tommy Blake made a motion to approve and Jesse Hill seconded. The board unanimously approved.

Dr. Lancaster presented the following policies for first read: Policy 1310/4002 – Parent Involvement, Policy 2010 – Board and Superintendent Relations, Policy 2300 – Board Meetings, Policy 3228/7323– Use of Personal Technology to Conduct School Business, Policy 3620 – Extracurricular Activities and Student Organizations, Policy 4040/7310 – Staff-Student Relations, Policy 4325 – Drugs and Alcohol, Policy 4333 – Weapons, Bomb Threats, Terrorist Threats and Clear Threats to Safety, Policy 4334/5035/7345 – Use of Unmanned Aircraft (Drones), Policy 4400 – Attendance, Policy 4700 – Student Records, Policy 5015 – School Volunteers, Policy 5070/7350 – Public Records-Retention, Release, and Disposition, Policy 5071/7351 – Electronically Stored Information Retention, Policy 5210 – Distribution and Display of Non-School Material, Policy 6125 – Administering Medicines to Students, Policy 6305 – Safety and Student Transportation Services, Policy 6420 – Contracts with the Board, Policy 7100 – Recruitment and Selection of Personnel, Policy 7130 – Licensure, Policy 7240 – Drug-Free and Alcohol-Free Workplace, Policy 7241 – Drug and Alcohol Testing of Commercial Motor Vehicle Operations, Policy 7360/8225 – Crowdfunding on Behalf of the School System, and Policy 7410 – Teacher Contracts. These policies will be up for approval at the December board meeting.

Superintendent Ellis presented an update on construction at the site. A PowerPoint presentation was shown with progress being made throughout the campus. Overall it is starting to look more complete. CTE substantial completion date is now November 22, 2019. MCHS substantial completion date is now March 23, 2020. The second semester start date for CTE students is January 23, 2020. Next meeting date is November 7, 2019.

During *Superintendent's Remarks*, Dr. Ellis presented "What is Impacting Student Learning" from the Student Council Advisory Committee meeting held October 23, 2019. Concerns and positive thoughts were discussed among our middle school and high school representatives. Dr. Ellis was unable to attend this meeting and will follow up at next meeting.

Chairman Deberry motioned to move to closed session. Bryan Dozier motioned and Tommy Blake seconded the meeting was duly adjourned.

The next regular meeting will be held December 2, 2019.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary