

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

June 4, 2018

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, June 4, 2018 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Tommy Blake, Shirley Threadgill, Sandra Miller and Bryan Dozier.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Ann Long made the motion with Sandra Miller seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional that reminded us to be a light in a world of darkness. Ask yourself “what can I do?” instead of focusing on what you can’t do.

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis recognized Rodney Neal, Director of Technology. Mr. Neal completed training to become a Certified School Networking Education Technology Leader. Dr. Ellis thanked Mr. Neal for his dedication to Montgomery County Schools.

Dr. Ellis and Deputy Superintendent Kevin Lancaster awarded plaques to the Montgomery County Schools employees of the year. Winners include Auxiliary Services – Michael Bennett, Bus Driver – Charlene Kelly, Custodian – Calvin Christian, Office Support – Toni Kellis, Teacher Assistant – Jeanene Robinson, Instructional Support – Dodie Atkins, and Child Nutrition – Andrea Vuncannon.

Dr. Ellis and Principal Benjie Brown presented a certificate to West Montgomery student, Araybian Little. Araybian placed first in the 100, 200 and 400-meter dash, placed first in the indoor 300 and 500-meter dash and was voted 2018 Most Outstanding Female Performer at the 1A Track and Field State Championship.

Superintendent Ellis and Principal Anne McLean recognized students who attended the NC State University Satellite (Science and Technology Enriching Lifelong Leadership in Tomorrow’s Endeavors) Camp. Satellite is a weeklong camp for high school sophomores. While attending the camp, students were exposed to a wide range of science and technology resources and get a feel for “college life” by living in the student dorms, attending lectures and participating in various enrichment activities. East Montgomery sophomores Daphne Martinez-Angeles, Kiana Crabtree, Janet Sanchez, Daniela Salgado and Selena Jimenez attended this year’s camp.

Chairman DeBerry asked to hold the consent agenda until closed session. The board was in agreeance.

Suzanne Neal with *Bouvier Kelly*, presented a school marketing plan to the board. The goal of the marketing plan is to slow down the enrollment decline and build it back over the next five years by promoting a positive public sentiment and pride in Montgomery County Schools. This can be accomplished by utilizing social media outlets, such as Facebook and Instagram, using

“positive proactive measures rather than defensive or negative responses”. Other suggestions from the firm were to send out a monthly newsletter highlighting school activities and upcoming events, utilizing a billboard and digital ads and to create a regular column in the local newspaper that can be found in the same section every week, so parents will know where to find school information.

Dr. Ellis discussed with the board establishing the Montgomery County Hall of Honor. The mission of the Hall of Honor is to promote and honor the excellence of the people of Montgomery County in order to encourage and inspire the youth and citizens of Montgomery County to strive for similar excellence in life’s endeavors. Nominees for the Hall of Honor may fall into any of the following categories: Arts and Entertainment, Enterprise, Leadership and Service. Candidates must be or have been a legal resident or contributed substantially to Montgomery County, made broad and lasting contributions or brought recognition to the county and must be of exemplary character and reputation. The governing board hopes to enlist business leaders to support the project monetarily. Board members thought it was a great idea and voted unanimously to approve the Hall of Honor. Bryan Dozier made the motion to approve with Tommy Blake seconding.

Superintendent Ellis asked the board to open discussion on Policy #4601 Collection of Student Fees and Charges. The policy, adopted August 3, 2015, states that if students owe fees for textbooks, extracurricular and/or athletic supplies, fundraiser balances, damages to laptops and cafeteria charges, they must be paid in full by the end of the current school year. In the event the fees cannot be collected, the administration may withhold the student from end of the year ceremonies, including graduation exercises. Dr. Ellis stated that fees owed this year are \$100,000+ and that is with rigorous collection. Tech fees are the main problem, but may also include prom, senior and cafeteria bills. He said he has instructed principals that if a parent makes a good faith effort to pay the bill, to work with them. He knows some will take advantage, but others legitimately have issues. The board asked Dr. Ellis to ask the principals what their struggles were in collecting the fees and to come back with a proposal for changes at the July board meeting.

Dr. Lancaster also presented several policies for approval. These policies were up for first reading at the May meeting. With a motion by Tommy Blake and a second by Jesse Hill, the following policies were approved unanimously:

- 1710/4021/7230 Prohibition Against Discrimination, Harassment, and Bullying
- 1720/4015/7225 Discrimination, Harassment, and Bullying Complaint Procedure
- 3200 Selection of Instructional Materials
- 3565/8307 Title 1 Program Comparability of Services
- 4316 Student Dress Code
- 4328 Gang-Related Activity
- 4400 Attendance
- 5010 Parent Organizations
- 5070/7350 Public Records-Retention, Release, and Disposition
- 6220 Operation of School Nutrition Services
- 6420 Contracts with the Board
- 6421 Pre-audit and Disbursement Certifications
- 7100 Recruitment and Selection of Personnel
- 7240 Drug-Free and Alcohol-Free Workplace
- 7410 Teacher Contracts
- 8220 Gifts and Bequests
- 8300 Fiscal Management Standards

8325	Daily Deposits
8510	School Finance Officer
9125	Participation by Minority-Businesses

During *Superintendent Remarks*, Superintendent Ellis commented on the marketing presentation. Dr. Ellis discussed losing students is due to charter schools and a demographic shift. He also stated that he would like to give the legislature a pat on the back for the budget this year. He told the board to look for construction updates on future board agendas. Dr. Ellis ended with the thought that with the building of the new high school, there are tremendous opportunities on the horizon that will attract new business and boost Montgomery County's economy.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Bryan Dozier asked for the motion, with Ann Long seconding. The board approved entering into closed session unanimously.

During closed session, Bryan Dozier and a second by Sandra Miller unanimously approved the following Consent Agenda items with a motion:

- 1) Board Minutes from the May 7, 2018 board meeting;
- 2) Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Keri Myrick	Laurie Brown	Yes
2) Christopher Williams	Anne McLean	Yes
<u>Certified</u>		
1) Dakota Blalock	Ellen Jones	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Barbara Smith Retirement	Green Ridge Elementary Teacher Assistant	August 1, 2018
2) Jessica Blake Resignation	Green Ridge Elementary CIS Executive Director	June 11, 2018
3) Katie Hinson Resignation	West Middle School 8 th Grade Social Studies	June 20, 2018
4) Marc Leake Retirement	East Middle School Language Arts/S.Studies	August 1, 2018
5) Tina Mabe Resignation	East Montgomery High Data Manager	May 25, 2018
6) Faye Greene Retirement	Green Ridge Elementary Child Nutrition Manager	June 8, 2018

7) Darlene Chappell Retirement	East Montgomery High Math Teacher	June 20, 2018
8) Shirley Hebert Retirement	Green Ridge Elementary Child Nutrition	June 8, 2018
9) Laura Sattenfield Retirement	East Montgomery High Exceptional Children Teacher	July 1, 2018
10) Andrew Harkins Resignation	East Montgomery High Math Teacher	June 20, 2018
11) Jamie Troskey Resignation	Star Elementary School Kindergarten Teacher	June 22, 2018
12) Stacey Schoeck Resignation	Mt. Gilead Elementary Custodian	May 17, 2018
13) Julie Estes Resignation	Candor Elementary 1 st Grade Teacher	June 20, 2018

- c. Upon recommendation, approval of recommendation for employment of the following probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Jody Cullers 8/21/2018	TBD TBD	Yes	
2) Nancy Williams 8/21/2018	West Middle School EC Teacher	Yes	Jeannine Lantz

- d. Upon recommendation, approval of principal recommendation for employment of the following **one year** probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:

Schools/Employees:

West Middle School

- 1) Hunter Williams
- 2) Miranda Duell
- 3) Anthony Maynor
- 4) Julie Hurley
- 5) Kyle Greene
- 6) Bradley Hammill
- 7) Brittney Stone

Candor Elementary School

- 1) Ayleen Padilla
- 2) Miranda Thompson

- 3) Russ Saladin
- 4) Ruth Poplin
- 5) Katherine Sessoms
- 6) Michelle Comer
- 7) Terran Greene
- 8) Trudy Saunders

Green Ridge Elementary School

- 1) Iris Canul
- 2) Rose Reynosa
- 3) Carmen Little
- 4) Lauren Lear
- 5) Susan Read
- 6) Maggie Dupree
- 7) Lauren Williams

Page Street Elementary School

- 1) Deborah Hempstead
- 2) Audrey Morris
- 3) Justin Soos

Star Elementary School

- 1) Morgan Miller
- 2) Crystal Morgan
- 3) Rhonda Mashburn
- 4) Betty Edwards
- 5) Tammy Lefebvre
- 6) Morgan Stewart
- 7) Claire Russell

Montgomery Early College

- 1) Heather Beane
- 2) Julie New
- 3) Matthew Swain

Mt. Gilead Elementary School

- 1) Chelsea Anderson
- 2) Terry Appen
- 3) Jennifer Graham
- 4) Sarah Greene
- 5) Angel Shepherd
- 6) Sharon Sides
- 7) Barbie Blake

West Montgomery High School

- 1) Daniel Coggins
- 2) Jasmine Hill
- 3) Danny Akins
- 4) Suzie Boros
- 5) Brandon Britt
- 6) Sabrina Conrad

- 7) Terri Hinson
- 8) Mark McClay
- 9) Vera Richardson
- 10) Seth Dunlap
- 11) Ronald Sova
- 12) Nakee White
- 13) Craig Wright

East Montgomery High School

- 1) Juan Choate
- 2) Tara Coggins
- 3) Erin Ingram
- 4) Elizabeth Farmer
- 5) David Paddock
- 6) Chesley Smith
- 7) Maurice Torain

Montgomery Learning Academy

- 1) Dominique Drake

East Middle School

- 1) Angela Everette
- 2) Erin Ingram
- 3) Theresa Lynch
- 4) Beth Gordon

Troy Elementary School

- 1) Angela Krol
- 2) Jane Drzewicki
- 3) Glendon Mabe
- 4) Frances Morris

- e. Upon recommendation, approval of principal recommendation for employment of the following **two year** probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:

Schools/Employees:

West Middle School

- 1) Lee Wright
- 2) Caitlin Batten
- 3) Tracie Whitley
- 4) Mike West

East Middle School

- 1) Blake Frazier
- 2) Cindy Sweet
- 3) Joana Miller
- 4) Yana Stevenson

Green Ridge Elementary School

- 1) Toby Karnes
- 2) Cheryl Hudson

East Montgomery High School

- 1) Quint Dunlap
- 2) Alicia Lineberry
- 3) Colin Milroy
- 4) Robert Staley

West Montgomery High School

- 1) David Nugent

Mt. Gilead Elementary School

- 1) Heather Saunders
- 2) Ethel Smith

- f. Upon recommendation, approval of principal recommendation for employment of the following ***four year*** probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:

Schools/Employees:

West Middle School

- 1) Daniel Jones
- 2) Sara Ceneski

Candor Elementary School

- 1) Christa Evans
- 2) Katie Trogdon

Green Ridge Elementary School

- 1) Susan Ashworth
- 2) Lisa Bunting
- 3) Jaclyn Kennedy
- 4) Maria Borges
- 5) Erin Leach
- 6) Anita Mashburn
- 7) Kristen Throneburg
- 8) Brittany Maness
- 9) Deborah Knapp
- 10) Amanda Williams

Page Street Elementary School

- 1) Ashley Jones
- 2) Jennifer Nance
- 3) Lance Prince

Star Elementary

- 1) Jaimie Russell
- 2) Amanda Henley

Troy Elementary

- 1) Miriam DeBerry
- 2) Megan Hall
- 3) Dodie Atkins

East Middle School

- 1) Kelley Hensley
- 2) Mandy Lucas

- 3) Elise Smith
- 4) Nathan McCallum
- 5) Kesha Collins
- 6) Alison Wilson
- 7) Sharon Swanke
- 8) Johni Harris-Lilly
- 9) Stephanie Paulay Ross
- 10) Ashely Williamson

Montgomery Learning Academy

- 1) Kathryn Powalski

East Montgomery High School

- 1) Teresa Allred
- 2) Laura Dawkins
- 3) Candace Floyd
- 4) Casey Galloway
- 5) Jennifer Pieczynski
- 6) Leslie Shoffner
- 7) Amanda Terry Watson
- 8) Sean Hassell
- 9) Cynthia Martinez
- 10) Mollie Williams
- 11) AJ Whitesell

West Montgomery High School

- 1) Patience Whitehead

Montgomery Early College

- 1) Caleb Rushing
- 2) Deborah Robins
- 3) Kymberly Hare
- 4) Kirk Watts

Mt. Gilead Elementary School

- 1) Nora Beasley
- 2) Anissa Gillis
- 3) Mandy Hall

- g. Upon recommendation of the superintendent, approval of recommendations for principals non-renewal of teacher contracts during 2018-2019 as described by General Statute 115C-325:

West Middle School

- 1) Alicia Legrande
- 2) Ravon Sheppard
- 3) Carrie Watkins

Green Ridge Elementary School

- 1) Nancy Cardozo

Page Street Elementary

- 1) Deanna Davis
- 2) Justice Parker

East Montgomery High School

- 1) Carson Anderson
- 2) Amanda Carrick

h. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Russ Saladin 8/1/2018	Candor Elementary EC Teacher	Green Ridge Ele. EC Teacher	Corey Crane
2) Chris Blake 8/1/2018	East Middle School EC Teacher	Candor Elementary EC Teacher	Russ Saladin
3) Sandy Byrd 8/1/2018	West High School EC Teacher	East High School OCS Teacher	Alicia Lineberry
4) Alicia Lineberry 8/1/2018	East High School OCS Teacher	East High School Inclusion	Laura Sattenfield
5) Laura Trumfio 8/1/2018	Montg. Learning. Ac. EC Teacher	Montg. Learn. Ac/Page St. Elem. EC Teacher	
6) Toby Karnes 8/1/2018	Green Ridge Elem. PACES Teacher	West High School EC Self Contained	Sandy Byrd
7) Cindy Sweet 8/1/2018	East Middle School 6 th Grade Social Studies	East Middle School EC Inclusion	Chris Blake

i. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Megan Hoover 8/01/2018	TBD Teacher Assistant	Yes	
2) Brandon Pemberton 5/22/2018	Central Office PT Temporary Fuel Truck Driver	Yes	Wayne Collins
3) Jennifer Watts 5/23/2018	East Montgomery High Data Manager	Yes	Tina Mabe
4) Randy York 5/23/2018	West Middle School Custodian	Yes	Michael Culler

j. Upon recommendation, approval of the following administrative contract:

Assistant Principal-Annual 11-month term commencing July 1, 2018 and ending June 30, 2020

- Enoc Robledo, East Montgomery High School

Central Office Administration-Annual 12 month term commencing July 1, 2018 and ending June 30, 2022

- Tracy Grit, Assistant Superintendent of Learning

Annual 12 month term commencing July 1, 2018 and ending June 30, 2022

- Rodney Neal, Director of Technology

k. Upon recommendation, approval of the following coaches:

East Montgomery High School

Jerry Spencer – Head Football Coach

Harley Pollard – Assistant Football Coach

The following overnight field trips are requested:

West Montgomery High School:

Travel Tracker# 1970 – Boys Basketball

Salisbury, NC – 6/26/18 – 6/28/19

Upon recommendation, approval of release from Montgomery County Schools requested for the 2017-2018 school year.

Montgomery County to Guilford County
Montgomery County to Randolph County

3) Budget Amendment #8:

Budget Amendment # 8

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 8th day of June 2018, passed the following resolution:
 Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2018.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000	State Revision #41	\$9,389.00	
1.3100.000	State Revision #42	\$2,325.00	
1.3100.000	State Revision #45	\$1,634.00	
1.3211.130			
1.3100.000			
1.3100.000			
1.3100.000			
	Net Change in State Revenues	\$13,348.00	
Expenses			
1.5000.056	Transportation	\$9,389.00	
1.5000.009	Non-Instructional Support	\$2,325.00	
1.5000.056	Transportation	\$1,634.00	
1.5000.130			
1.5000.061			
1.5000.056			
1.5000.130			
1.5000.085			
1.5000.048			
1.5000.015			
1.5000.013			
1.5000.014			
	Net Change in State Expenses	\$13,348.00	
	Net Change in State Budget	\$13,348.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Appropriation in Current State Fund 1 Budget		\$27,260,690.12	
Amount of Increase		\$13,348.00	
New Total Appropriation in Amended State Fund 1 Budget		\$27,263,938.12	

Budget Amendment # 8

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
2.4910.800	Fund Balance Appropriation for EMS wing	\$535,000.00	
	Net Change in Local Revenues	\$535,000.00	
Expenses			
2.6000.461	JCPC In-Kind Match	\$744.00	
2.6000.801	Central Office Operations		\$744.00
2.8400.032.714	Interfund Transfer to Capital Outlay	\$535,000.00	
	Net Change in Local Expenses	\$535,000.00	
	Net Change in Local Budget	\$535,000.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget		\$6,492,948.16	
Amount of Increase		\$535,000.00	
New Total Appropriation in Amended Local Fund 2 Budget		\$7,027,948.16	

Budget Amendment # 8

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
	Net Change in Federal Revenues	\$0.00	
Expenses			
	Net Change in Federal Expenses	\$0.00	
	Net Change in Federal Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Federal Fund 3 Budget			\$3,560,043.70
Amount of Increase			\$0.00
New Total Appropriation in Amended Federal Fund 3 Budget			\$3,560,043.70

Budget Amendment # 8

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
4.4910.800.522.314	Fund Balance Appropriation for EMS wing		\$1,085,000.00
4.4922	Transfer from Fund 2 & Fund 8 Fund Balance for EMS wing	\$1,085,000.00	
	Net Change in Capital Outlay Revenues	\$0.00	
Expenses			
	Net Change in Capital Outlay Expenses	\$0.00	
	Net Change in Capital Outlay Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Capital Outlay Fund 4 Budget			\$3,206,633.00
Amount of Increase			\$0.00
New Total Appropriation in Amended Capital Outlay Fund 4 Budget			\$3,206,633.00

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
	Net Change in Child Nutrition Revenues	\$0.00	
Expenses			
	Net Change in Child Nutrition Expenses	\$0.00	
	Net Change in Child Nutrition Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Child Nutrition Fund 5 Budget			\$3,482,314.00
Amount of Increase			\$0.00
New Total Appropriation in Amended Child Nutrition Fund 5 Budget			\$3,482,314.00

Budget Amendment # 8

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.4910.800	Fund Balance Appropriation for EMS wing	\$550,000.00	
	Total Changes in Fund 8 Revenues	\$550,000.00	
Expenses			
8.8400.002.714	Interfund Transfer to Capital Outlay	\$550,000.00	
	Total Change in Fund 8 Expenses	\$550,000.00	
	Net Change in Local Fund 8 Budget	\$550,000.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in the Special Fund 8 Budget			\$2,433,100.38
Amount of Increase			\$550,000.00
New Total Appropriation in Amended Special Fund 8 Budget			\$2,983,100.38
Summary of Budget Changes			
Previous Budget Balance		\$46,425,629.38	
State Budget Change		\$13,348.00	
Local Budget Change		\$835,000.00	
Federal Budget Change		\$0.00	
Capital Outlay Budget Change		\$0.00	
Child Nutrition Budget Change		\$0.00	
Fund 8 Budget Change		\$550,000.00	
Current Budget Balance		\$47,823,977.38	
Passed by majority vote by the Board of Education of Montgomery County on the 4th day of June 2018.			
Chairman, Board of Education		Secretary, Board of Education	

- 4) MCC Trustee Appointment of Johnny McKinnon;
- 5) Board Meeting and School Visit Calendar for 2018;

2018-2019 MCBOE BOARD MEETINGS

Day	Date	Time	Location
Monday	July 9, 2018	6:30 pm	Boardroom
Monday	August 6, 2018	6:30 pm	Boardroom
Monday	September 10, 2018	6:30 pm	Mt. Gilead
Monday	October 1, 2018	6:30 pm	Boardroom
Monday	November 5, 2018	6:30 pm	Boardroom
Monday	December 3, 2018	6:30 pm	Boardroom
Monday	January 7, 2019	6:30 pm	EMHS
Monday	February 4, 2019	6:30 pm	Boardroom
Monday	March 4, 2019	6:30 pm	Boardroom
Monday	April 1, 2019	6:30 pm	Boardroom
Monday	May 6, 2019	6:30 pm	WMHS
Monday	June 3, 2019	6:30 pm	Boardroom

2018-2019 MCBOE SCHOOL VISITS

Day	Date	Time	Location
Thursday	October 18, 2018	8:30am	Green Ridge
Thursday	October 18, 2018	10:00am	Troy
Thursday	October 18, 2018	11:00am	Page Street (Lunch)
Thursday	October 18, 2018	12:15am	MLA
Thursday	January 17, 2019	8:30am	Star
Thursday	January 17, 2019	9:30am	EMHS
Thursday	January 17, 2019	10:30am	EMS
Thursday	January 17, 2019	11:30am	Candor (Lunch)
Thursday	April 11, 2019	8:30am	Mt. Gilead
Thursday	April 11, 2019	9:45am	WMHS
Thursday	April 11, 2019	11:15am	WMS (Lunch)

**Dates of Board visits to schools are tentative and based on MCS testing schedules as they are available for 2018-2019.

- 6) Bimbo Bakery Bid;
- 7) Budget Resolution.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, July 7, 2018 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary