

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

September 10, 2018

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, September 10, 2018 at 6:30 pm at Mt. Gilead Elementary. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Tommy Blake, Sandra Miller and Bryan Dozier. Shirley Threadgill and Ann Long were absent.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Jesse Hill seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional reminding us that things always work out.

Mt. Gilead Elementary students Chloe Ellis and Marian Bowden led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis recognized Ashley Williamson from West Middle School. Mr. Williamson was awarded the DARE Educator of the Year award at the June DARE association conference.

Superintendent Ellis also recognized Jeff Branch, who has been the DARE Officer for many years. Mr. Branch will be retiring this year. Dr. Ellis thanked him for his many years of commitment to the children of Montgomery County. Mr. Branch introduced Larry Johnson and Shetty Diggs as the new DARE officers for Montgomery County.

Dr. Ellis and Sloan Bourgeois, Principal, introduced the certified and classified Employees of the Month for Mt. Gilead Elementary. Mandy Hall, Instructional Facilitator, is the certified employee and Shenelle Green, Kindergarten Assistant and Bus Driver, is the classified employee. Mrs. Bourgeois said that both ladies go above and beyond each and every day and that she is proud to have them at Mt. Gilead Elementary.

Chairman DeBerry asked the board for approval of the consent agenda. With a motion by Sandra Miller and a second by Jesse Hill, the board approved unanimously. The board approved the following items:

- 1) August 6, 2018 Board Meeting Minutes;
- 2) Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Laura Hannaford	Janet Deaton	Yes
2) Christopher Williams	Wade Auman	Yes
3) Jay Myrick	Amy Reynolds	Yes
4) Maria Inman	Carla Miller	Yes
5) LeeAnn Finicum	Laurie Brown	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Anita Mashburn Resignation	Green Ridge Elem. Guidance Counselor	August 13, 2018
2) Ernesto Robledo Resignation	Troy Elementary School Spanish Teacher	August 17, 2018
3) Claire Russell Resignation	Star Elementary School 2 nd Grade Teacher	August 2, 2018
4) Terran Greene Resignation	Candor Elementary School 2 nd Grade Teacher	July 30, 2018
5) Michelle Hinson Resignation	West Montgomery High EC-Self Contained Teacher	August 31, 2018
6) Jamin Neiderhofer Resignation	Central Office Project Manager	October 7, 2018
7) Tawanda White Resignation	Green Ridge Elementary Child Nutrition	August 16, 2018
8) Dakota Dunn Resignation	Candor Elementary School Custodian/Bus Driver	August 13, 2018
9) Brenda Glover Retirement	Candor Elementary School Child Nutrition	August 20, 2018
10) Corey Crane Resignation	East Montgomery High Culinary Arts Teacher	September 12, 2018
11) Jody Cullers Resignation	Mt. Gilead Elementary 4 th Grade Teacher	September 14, 2018
12) Carmen Little Resignation	Green Ridge Elementary 5 th Grade Teacher	August 31, 2018

c. Upon recommendation, approval of the following one year probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) William Hunter 08/21/2018	East Montgomery High Science Teacher	Yes	Mollie Williams

2)	Tanya Morris 08/21/2018	Green Ridge Elementary 2 nd Grade Teacher	Yes	Maggie Dupree
3)	Elijah Templeton 08/21/2018	Candor Elementary 5 th Grade Teacher	Yes	Ashley Williams
4)	Janet Mitchell 08/21/2018	East Middle School 6 th Grade Sci./S.S	Yes	Cindy Sweet

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

	<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1)	Daniel Abernathy 09/17/2018	Central Office Grounds Keeper I	Yes	David DeBerry
2)	Arcenia Matias 08/21/2018	Troy Elementary School P.T EC Assistant	Yes	
3)	Kimberly Goodwin 08/13/2018	Candor Elementary PT Child Nutrition	Yes	Hazel Blake
4)	Ana Hernandez 08/21/2018	Troy Elementary School PT Interpreter	Yes	Sara P. Hernandez
5)	Lakeisha Gibson 08/27/2018	West Middle School PT EC One on One	Yes	
6)	Karen Francis 08/27/2018	All Locations Child Nutrition Sub	Yes	
7)	Sara Comer 08/16/2018	Candor Elementary PT Media Assistant	Yes	Wanda Blue
8)	Wesley Maynor 08/28/2018	Candor Elementary PT Custodian	Yes	Dakota Dunn
9)	Grant Hinson 08/21/2018	Troy Elementary PT EC One on One Asst.	Yes	
10)	Wanda Blue 08/21/2018	East Middle School PT One on One	Yes	
11)	Letha Dumas 08/21/2018	Candor Elementary PT Custodian	Yes	Dakota Dunn

12) Ashley Vernon All Locations Yes
 09/04/2018 Child Nutrition Sub.

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Darthelia Ingram 08/21/2018	East Montgomery Teacher Assistant	Green Ridge Elem. Teacher Assistant	Sandra Pegues
2) Sandra Pegues 08/21/2018	Green Ridge Elem. Teacher Assistant	East Montgomery Teacher Assistant	Darthelia Ingram
3) Helen Nicholson 08/21/2018	Troy Elementary EC Assistant	Page Street Elem. EC Assistant	
4) Janet Blackmon 08/21/2018	Page Street Elem. Guidance Counselor	West Montgomery Guidance Counselor	Logan Jordan
5) Shakria Legrand 08/21/2018	Mt. Gilead Elem. PT Teacher Assistant	Troy Elementary PT Teacher Assistant	
6) Mary Ingram 08/20/2018	Candor Elem. Guidance Counselor	Green Ridge Elem. Guidance Counselor	Anita Mashburn
7) Chris Hadlock 08/20/2018	East High School Distance Learning	Mont. Co. Ea. College Distance Learning Coordinator	
8) Michael Dowdy 08/21/2018	Green Ridge Elem. Behavior Support	West High/West Midd./MLA Behavior Support	
9) Krystal Kimrey 08/21/2018	Various Locations Behavior Support	East High/EMS/Star/Troy/Page Street/Green Ridge Behavior Support	
10) David Whitsell 08/21/2018	East Montgomery Digi. Learning Coach	East Montgomery Instructional Facilitator	
11) Hazel Blake 08/21/2018	Candor Elementary PT Child Nutrition	Green Ridge Elementary PT Child Nutrition	

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following personnel:

1) Candace Jones 08/20/2018	Green Ridge Elem. Communities in Schools Director	Yes	Jessica Blake
--------------------------------	---	-----	---------------

- g. Upon recommendation of the superintendent, approval of recommendation for employment of the following bus drivers, sub drivers and monitors that are not dual employees:

1) Francine Davis	Bus Monitor	Yes
2) Liborio Garcia	Bus Driver	Yes
3) Kenston Scott	Bus Driver	Yes

- h. Upon recommendation, approval of the following Fall coaches for the 2018-2019 school year:

West Montgomery High School:

Jason Hensley – Assistant Football

West Middle School:

Jamie Masis – Cheerleading

The following overnight field trips are requested:

West Montgomery High School:

Travel Tracker# 2137 – National Beta Club

Great Wolf Lodge, Concord NC – 10/08/18 – 10-09/18

West Montgomery High School:

Travel Tracker# 2158 – NC Beta Club Convention

Koury Convention Center, Greensboro NC – 2/07/19-2/08/19

Upon recommendation, approval of release from Montgomery County Schools requested for the 2018-2019 school year.

Montgomery County to Home Schools

Montgomery County to Montessori Charter

Montgomery County to Richmond County Schools

Montgomery County to Stanly County Schools

- 3) Montgomery Learning Academy Accountability Model; and
- 4) Alternate Care Site MOU between Page Street and First Health.

Mt. Gilead Elementary teacher Sharon Sides discussed notebooks in the classroom. She implemented them last year in her first grade classroom. The notebooks are used to keep samples from writing to see where the students start and to see their improvement at the end of the year. The notebooks also keep up with students' behavior and academic goals. Mrs. Sides shares the writing samples with parents during conferences, to highlight the improvements of their child.

Dr. Takeda LeGrand presented a graduation review for Montgomery Learning Academy. The number of students who did not graduate within four years from MLA for the 2018-19 school year was thirteen. This was up from the previous year's eleven. Principal Amy Reynolds is keeping a close watch on the data. Information will be shared with the board each year. This item was an action item. Sandra Miller made the motion to approve with Tommy Blake seconding.

Superintendent Ellis asked the board for approval of Policy #4601 Collection of Student Fees and Charges. Over the past two board meetings, feedback has been gathered and changes have been made to this policy. A letter discussing school system changes, a signature page, a copy of the new policy and the poverty guidelines for 2018 (for fee waiver) was given to parents at open house. This year, there will be a technology fee of twenty-five dollars for kindergarten through second grade and forty dollars for third through twelfth grade. This includes insurance to cover each device. Sandra Miller made the motion to approve the policy change, with Tommy Blake seconding. The board approved the change unanimously.

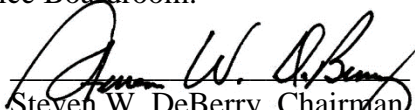
Superintendent Ellis presented an update on construction at the site. The CTE building is behind schedule due to weather and footing issues. The high school progress has been good focusing on underground utilities and footings. It remains on schedule. Dr. Ellis said the site is easier to access if any board members would like a tour.

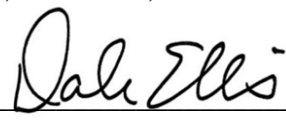
During *Superintendent Remarks*, Superintendent Ellis commented that Hurricane Florence was approaching and severe weather was in the forecast for our area at the end of the week. There will be shelter set up by the Red Cross at Page Street Elementary, with bus service available. The governor has declared a state of emergency, so the state will cover funds used for this event. With parents depending upon us keeping their kids safe, we will start making calls home tomorrow. This is a significant storm to watch. If a shelter is needed on the East Side of the county, East Montgomery is the chosen location.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Sandra Miller made the motion, with Jesse Hill seconding. The board approved entering into closed session unanimously.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Tommy Blake, the meeting was duly adjourned.

The next regular meeting will be held on Monday, October 1, 2018 at 6:30 pm at the Central Office Boardroom.


Steven W. DeBerry, Chairman


Dale Ellis, Ed. D., Secretary