

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

February 4, 2019

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, February 4, 2019 at 6:30 pm. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Sandra Miller, Shirley Threadgill, Bryan Dozier and Trikena Simmons.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Jesse Hill made the motion with Shirley Threadgill seconding. The agenda was accepted with unanimous board approval.

Chairman DeBerry read a devotional on relationships and loyal friends.

Montgomery Early College student Lulea Adams led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

Superintendent Ellis and Amy Reynolds, Montgomery Learning Academy Principal, introduced Terry Little as the certified employee of the month. Mrs. Reynolds said that Mr. Little steps in and helps with students as needed and makes a difference at MLA, as well as other schools.

Dr. Ellis and Montgomery Early College principal Heather Seawell presented their Employee of the Month Kymberlie Hare. Ms. Hare is a math teacher who has been at the Early College since it began. She is the chair of several committees and is taking on the prom this year.

Dr. Ellis and Star Principal Janet Deaton recognized Beverly Hogan. Mrs. Hogan was awarded the Order of the Long Leaf Pine by Governor Roy Cooper for 46 years of service.

Elizabeth Farmer and Erin Leach were recognized for National Board Certification, while Maxine Brown, Carla Miller, Angela Dawkins, Lane Morgan, Adriana Persin, Pearl Pratt and Trudy Saunders were recertified.

Ralph Bostic, former Commissioner and Montgomery County NAACP President, was recognized with a community service plaque. Dr. Ellis thanked Mr. Bostic for his commitment to the students and families of Montgomery County.

Chairman DeBerry requested to hold the consent agenda until closed session.

MLA Principal Amy Reynolds and Teacher Terry Little discussed the Strengthening Families program. The Strengthening Families Program (SFP) is a nationally recognized parenting and family-strengthening program for high-risk and general population families. SFP is an evidence-based family skills training program found to significantly improve parenting skills and family relationships, reduce problem behaviors, delinquency and alcohol and drug abuse in children and to improve school performance. A meal is provided for the child and family to be able to sit together and talk about their day; something some families have never done. Teacher or parent referral chooses students for the program. Families are required to attend all meetings for ten weeks; if three sessions are missed, they must start the program over. Mr. Little said that he is proud of the success of the program and looks forward to continuing it at other schools.

Montgomery Early College discussed their new format for parent/teacher conferences. Students, parents and teachers meet at a scheduled time together. Families select the time to meet based on their schedule using an online program. Parents/guardians meeting with all teachers at the same time. This time is used to reinforce the positive things the student is doing, as well as areas they may need to work

on. The pre-arranged appointments allow teachers to plan and prepare notes. The process is a huge time commitment, but it is worth it to get to know the student and the parents. Parents, as well as students, love to be able to speak with all teachers at the same time and view it as a positive experience. Students say they are nervous at first, but like being able to voice how they feel about each class. The board commended the staff for their dedication to the process and the time it takes.

Kevin Lancaster discussed a teacher-signing bonus. Due to struggling with teacher recruitment especially in exceptional education, math and science, Dr. Lancaster is recommending MCS offer a \$2000 sign on bonus for all new fully licensed EC, Math and Science teachers. The sign on bonus is given to the new employee if they commit to two years with Montgomery County Schools. The bonus would be given “up front”, but if the employee leaves, the bonus would have to be repaid. The board asked Dr. Lancaster to research what the surrounding counties are doing about the shortage and report to the board at the March meeting.

Dr. Lancaster then presented for approval the school and early college calendar for 2019-20. The calendar was presented at the January meeting for first reading. Sandra Miller made the motion to approve the calendar. Tommy Blake seconded the motion. All members voted in favor of the calendar.

Superintendent Ellis presented a resolution regarding the proposed partial closing of Page Street to the board for their consideration. The resolution asks the town to reconsider the closing since it hasn’t been submitted to the Department of Transportation as of yet. In the resolution, Dr. Ellis requests that all parties get together and discuss it before anything is decided. Shirley Threadgill made the motion to approve submitting the resolution to the town, while Sandra Miller seconded. The board approved unanimously.

Superintendent Ellis then presented an update on construction at the site. The CTE building interior first floor walls are ninety percent complete. Second floor slab on deck is completed in area one. Metal decking for the second floor area two is eighty-five percent. Second floor corridor is scheduled to begin next week. Rain and cold continue to cause delays. As for the high school, crews will begin structural steel installation at the main and auxiliary gymnasiums and final grade work will continue. The next progress meeting is scheduled for February 7th.

During his superintendent comments, Dr. Ellis reminded the board and those in attendance that February is Black History month. Strategies will be discussed with schools for diversity instruction. Dr. Ellis also commented that the second semester was off to a good start.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel and consult with the board attorney. Bryan Dozier made the motion, with Shirley Threadgill seconding. The board approved entering into closed session unanimously.

During closed session, the board approved the following items unanimously with a motion by Sandra Miller and a second by Jesse Hill:

- 1) January 7th Board Meeting Minutes;
- 2) Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1. Whitney Beasley	Rikki Baldwin	Yes
2. Charity Dalton	Sloan Browning	Yes
3. Claudia Stewart	Kevin Lancaster	Yes
4. Crystal B. Little	Donnie Lynthacum	Yes

Certified

1. Hailey Gibson	Laurie Brown	Yes
2. Judy Seawell	Kevin Lancaster	Yes

b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Ferecia Tyson Resignation	Central Office Receptionist	TBD
2. Russ Brown Resignation	Central Office Asst. Director of Transp.	January 25, 2019
3. Gina Blake Resignation	GRES/CES/SES Music Teacher	January 29, 2019
5. Beverly Talbert Resignation	Troy Elementary School 1 st Grade Teacher	March 1, 2019

c. Upon recommendation, approval of the following *interim* contracts for the 2018-2019 school year as provided by General Statute 115C-325

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Check</u>	<u>Record Replacing</u>
1. Reggie Jackson	West Montgomery High Assistant Principal	Yes	
2. Maria Inman	Green Ridge Elementary PACE Classroom	Yes	
3. Nicholas Sweitzer 03/4/2019	East Montgomery High EC Inclusion/Social Studies	Yes	

d. Upon recommendation, approval of the following *probationary* contracts for the 2018-2019 school year as provided by General Statute 115C-325

1. Caitlin Stout	Star Elementary School
2. Kendal McAuley	East Middle School
3. Justice Parker	Mt. Gilead Elementary
4. Cody Williams	Montgomery Learning Academy
5. Samantha Stewart	Star Elementary School

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1. Bobbie Jo Bruton 01/14/2019	West Middle School Custodian	West Middle School Data Manager	Alicia Blalock

2. Seeley Finicum TBD	Star Elementary Sub Pre-K Teacher	Star Elementary Teacher Assistant	Beverly Hogan
3. Carol Miller 01/22/2019	Montg. Learning Ac. Teacher Assistant	West Middle School Teacher Assistant	Laura Britt
4. Laura Britt 01/22/2019	West Middle School Teacher Assistant	Star Elementary Teacher Assistant	Carolyn Vanhoy
5. Ashley Vernon 01/02/2019	All Locations Child Nutrition Sub	Green Ridge Elem. PT Child Nutrition	Tawanna White

f. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Rebecca Shepherd TBD	Elementary Schools Media Specialist	Yes	
2. Sandra Clyburn 01/31/2019	Green Ridge Elementary CIS Administrative Asst.	Yes	Susan Smith
3. Levonna Morrison 01/31/2019	West Middle School PT EC Assistant	Yes	Lakeisha Gibson
4. Kim Goodwin TBD	West Middle School Custodian	Yes	Bobbie Jo Bruton

g. Upon recommendation, approval of the following coaches:

West Montgomery High

1. Jason Hensley – Swimming
2. Grant Smith – Basketball
3. Tanisha Bowden – Girls Basketball
4. Derrick Richardson – Girls Basketball
5. Logan Jordan – Wrestling
6. Danny Akins – Wrestling

Montgomery Central High School (2019-2020 School Year)

1. Scott Blue – Men’s Soccer
2. Stefanie Panzer – Volleyball
3. Seth Dunlap – Cross Country
4. Amanda Carrick – Cross Country
5. Jasmine Hill – Cheerleading
6. Craig Wright – Women’s Golf
7. Zack Brewer – Women’s Tennis

The following overnight field trips are requested:

Travel Tracker# 2475 – East Middle – Lower Brush Creek, Rd. Fletcher, NC 28732
3/15/19 – 3/17/19

Travel Tracker# 2231-32 – East Montgomery High School Wrestling Team
Walkertown, NC 2/8/19 - 2/9/19

Upon recommendation, approval of release from Montgomery County Schools requested for the 2018-2019 school year.

Montgomery County to Moore County

Montgomery County to Stanly County

Upon recommendation, approval of the following Montgomery County School students for early graduation is requested.

West Montgomery High School

Montgomery Learning Academy

3) Budget Amendment #4:

Budget Amendment # 4

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 4th day of February 2019 passed the following resolution:
Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000	State Revision #27 PRC 048		\$2,692.00
1.3100.000	State Revision #28 PRC 048 & 48	\$113,209.00	
	Net Change in State Revenues	\$110,517.00	
Expenses			
1.5000.048	State Revision #27 PRC 048		2,692.00
1.5000.046	State Revision #28 PRC 048	\$21,302.00	
1.5000.048	State Revision #28 PRC 48	\$91,907.00	
	Net Change in State Expenses	\$110,517.00	
	Net Change in State Budget	\$110,517.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Appropriation in Current State Fund 1 Budget		\$28,083,601.62	
Amount of Increase		\$110,517.00	
New Total Appropriation in Amended State Fund 1 Budget		\$28,194,118.62	

Budget Amendment # 4

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
	Net Change in Local Revenues		
Expenses			
	Net Change in Local Expenses		
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget			\$7,031,330.16
Amount of Increase			\$0.00
New Total Appropriation in Amended Local Fund 2 Budget			\$7,031,330.16

- 4) Summer School Program 2018-19;
- 5) Anderson, Smith and Wike contract.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Trikena Simmons and a second by Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, March 4, 2019 at 6:30 pm at Montgomery County Board of Education boardroom.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary