

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

November 5, 2018

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, November 5, 2018 at 6:30 pm. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Tommy Blake, Sandra Miller and Shirley Threadgill and Bryan Dozier.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. Sandra Miller made the motion with Tommy Blake seconding. The agenda was accepted with unanimous approval from the board.

Chairman DeBerry read a devotional about Thanksgiving.

Troy Elementary students Gracelyn Sheffield and Zaiden Lilly led the Pledge of Allegiance to the Flag of the United States of America.

No one signed up to address the board during the public comment period.

The family of Currie Whitley accepted a Resolution of Esteem for his many years with Montgomery County Schools. Mr. Whitley passed away in August. The resolution reads as follows:

MONTGOMERY COUNTY BOARD OF EDUCATION

RESOLUTION OF ESTEEM

FOR

John Currie Whitley

WHEREAS, our Heavenly Father, in His infinite love and wisdom, saw fit to call home John Currie Whitley on August 22, 2018 and

WHEREAS, his dedication to Montgomery County Schools as an administrator for over thirty years, was a living testament of his integrity and skill, and

WHEREAS, his loss will be deeply felt not only by those with whom he served, but also throughout his entire community and county.

NOW, THEREFORE, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in his passing; that a copy of this resolution be conveyed to his family as an indication of our deepest sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

The board recognized Ann Long for her nineteen years of service on the Board of Education. Ms. Long was an advocate for all children and always put them first when making any decisions. Ms. Long resigned her position in September.

Superintendent Ellis and Maxine Brown, Principal, introduced the certified and classified employees of the month for Troy Elementary. Glendon Mabe, PE Teacher, is the certified employee and Tina Woody, Front Desk Receptionist, is the classified employee. Mrs. Brown said that both are an asset to the students, as well as the staff and she is fortunate to have them at Troy Elementary.

Dr. Ellis introduced Benjie Brown and Stephanie Panzer from West Montgomery. The North Carolina High School Athletic Association recognized the high school as an ejection free school

for the 2017-18 school year. This honor is very hard to accomplish, but West Montgomery has received this award for two years in a row.

Chairman DeBerry asked the board for approval of the consent agenda. With a motion by Sandra Miller and a second by Jesse Hill, the board approved unanimously. The following items were approved:

- 1) October 1, 2018 Board Meeting Minutes;
- 2) Personnel and Auxiliary Reports as follows:
 - a. Upon the recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Noncertified</u>	<u>Recommended By</u>	<u>Record Check</u>
1. Bryann Fish	Jack Cagle	Yes
<u>Certified</u>		
1. LaShaunda Ryan	JaMese Black	Yes
2. Jessica Livingston	Laurie Brown	Yes
3. Kay Cagle-Kinch	JaMese Black	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1. Ann Long Resignation	Central Office Board Member	September 11, 2018
2. Jamie Smith Resignation	Central Office Transportation Specialist	November 2, 2018
3. Matthew DeHart Resignation	Central Office Technology Technician	October 15, 2018
4. Princess Miller Resignation	West Montgomery High Custodian	October 11, 2018
5. Ana Hernandez Resignation	Troy Elementary School Interpreter	October 3, 2018

- c. Upon recommendation, approval of the following one year probationary contracts for the 2018-2019 school year as provided by General Statute 115C-325:
 1. Jennifer Loflin, Star Elementary School, Kindergarten Teacher
 2. Laura Hannaford, Star Elementary School, 1st Grade Teacher

- d. Upon recommendation of the superintendent, approval of recommendation for employment of the following non-certified personnel:

<u>Employee/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1. Irais H.-Sanchez 10/16/2018	Page Street/Troy Elem. Translator	Yes	Ana Hernandez
2. Lorena Gonzalez 10/23/2018	Candor Elementary P.T Receptionist/Translator	Yes	
3. Kenston Scott 10/30/2018	East Middle School PT EC One on One	Yes	Wanda Blue
4. Areli Leyva-Perez 11/05/2018	East Middle School PT Child Nutrition	Yes	Melissa Bowden
5. Liborio Garcia 10/23/2018	West Montgomery High Custodian	Yes	Princess Miller
6. Tammy Patrick 10/24/2018	Central Office Mental Health Counselor	Yes	
7. Jessica Horne 10/24/2018	Central Office Mental Health Counselor	Yes	
8. Kathy Munoz 10/18/2018	Central Office EC Bus Monitor	Yes	

d. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	
1. Wanda Blue 10/29/2018	East Middle EC One on One	Central Office P.T Attendance Coord.	Alisa Beard
2. Rose Reynosa 10/15/2018	Green Ridge Elem. 5 th Grade Teacher	Candor Elementary 5 th Grade Teacher	Reginald Cagle
3. Lane Prince 10/05/2018	Page Street Elem. 3 rd Grade Teacher	Page Street Elementary Guidance Counselor	Janet Blackmon

The following overnight field trips are requested:

West Montgomery High School – Competition -Travel Tracker# 2256
Koury Convention Center, Greensboro – 4/9/19 - 4/11/19

Upon recommendation, approval of release from Montgomery County Schools requested for the 2018-2019 school year.

Montgomery County to Stanly County Schools

3) Budget Amendment;

Budget Amendment # 1

Montgomery County Administration Unit

The Montgomery County Board of Education at a meeting on the 5th day of November 2018 passed the following resolution:
 Be it resolved that the following amendments be made to the Budget Resolution for the fiscal year ending June 30, 2019.

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
STATE FUNDS			
Revenues			
1.3100.000	State Revision #12	\$22,069.00	
1.3100.000	State Revision #12	\$18,228.00	
1.3100.000	State Revision #13	\$1,030.00	
1.8000.001.411	State Supply Fund		\$49,472.00
1.5200.001.411	State Supply Fund	\$49,472.00	
1.3100.000	State Revision #13	\$250.00	
	Net Change in State Revenues	\$41,577.00	
Expenses			
1.5000.048	Principal Bonus	\$22,069.00	
1.6000.073	School Connectivity	\$18,228.00	
1.5000.014	CTE	\$1,030.00	
1.5000.003	Non Instructional Support	\$250.00	
	Net Change in State Expenses	\$41,577.00	
	Net Change in State Budget	\$41,577.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Appropriation in Current State Fund 1 Budget		\$28,007,417.62	
Amount of Increase		\$41,577.00	
New Total Appropriation in Amended State Fund 1 Budget		\$28,048,994.62	

Expense Code	Description of Code	Increase	Decrease
LOCAL FUNDS			
Revenues			
		\$0.00	
	Net Change in Local Revenues	\$0.00	
Expenses			
		\$0.00	\$0.00
	Net Change in Local Expenses	\$0.00	
	Net Change in Local Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Local Fund 2 Budget			\$7,031,330.16
Amount of Increase			\$0.00
New Total Appropriation in Amended Local Fund 2 Budget			\$7,031,330.16

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
FEDERAL FUNDS			
Revenues			
3.3600.050	Extraordinary Children	885,513.00	
3.3600.050	Title One	1,411,249.49	
3.3600.103	Improving Teacher Quality	181,765.49	
3.3600.104	Language Acquisition	38,269.00	
3.3600.108	Student Support	94,405.00	
3.3600.111	Language Acquisition	782.00	
	Net Change in Federal Revenues	\$2,611,983.98	
Expenses			
3.5000.050	Extraordinary Children	\$798,958.44	
3.8000.050	Extraordinary Children	\$86,554.56	
3.5000.050	Title One	\$1,244,129.10	
3.6000.050	Title One	\$1,500.00	
3.8000.050	Title One	\$165,620.39	
3.5000.103	Improving Teacher Quality	\$135,113.39	
3.6000.103	Improving Teacher Quality	\$40,986.75	
3.8000.103	Improving Teacher Quality	\$3,663.35	
3.5000.104	Language Acquisition	\$37,518.63	
3.8000.104	Language Acquisition	\$750.37	
3.5000.108	Student Support	\$58,981.66	
3.6000.108	Student Support	\$35,423.34	
3.5000.111	Language Acquisition	\$752.17	
3.8000.111	Language Acquisition	\$29.83	
	Net Change in Federal Expenses	\$2,611,983.98	
	Net Change in Federal Budget	\$2,611,983.98	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Federal Fund 3 Budget		\$150,488.19	
Amount of Increase		\$2,611,983.98	
New Total Appropriation in Amended Federal Fund 3 Budget		\$2,762,472.17	

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
CAPITAL OUTLAY FUND			
Revenues			
		\$0.00	\$0.00
	Net Change in Capital Outlay Revenues	\$0.00	
Expenses			
		\$0.00	\$0.00
	Net Change in Capital Outlay Expenses	\$0.00	
	Net Change in Capital Outlay Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Capital Outlay Fund 4 Budget			\$758,261.89
Amount of Increase			\$0.00
New Total Appropriation in Amended Capital Outlay Fund 4 Budget			\$758,261.89

Expense Code	Description of Code	Increase	Decrease
CHILD NUTRITION FUND			
Revenues			
		\$0.00	
	Net Change in Child Nutrition Revenues	\$0.00	
Expenses			
		\$0.00	
	Net Change in Child Nutrition Expenses	\$0.00	
	Net Change in Child Nutrition Budget	\$0.00	
Explanation: Adjustments made for actual revenues and expenditures.			
Previous Total Appropriation in Child Nutrition Fund 5 Budget			\$3,324,040.00
Amount of Increase			\$0.00
New Total Appropriation in Amended Child Nutrition Fund 5 Budget			\$3,324,040.00

Budget Amendment # 1

Expense Code	Description of Code	Increase	Decrease
LOCAL FUND 8			
Revenues			
8.3700.377	Literacy Expansion Grant	\$750,000.00	
8.3200.516	Sandhill Center Mental Health Grant	\$170,410.08	
	Total Changes in Fund 8 Revenues	\$920,410.08	
Expenses			
8.5000.377	Literacy Expansion Grant	\$627,048.00	
8.6000.377	Literacy Expansion Grant	\$122,952.00	
8.5000.312	Sandhill Center Mental Health Grant	\$170,410.08	
8.5000.301	Teacher Salaries		\$13,549.00
8.5000.302	Attendance Counselor		\$13,549.00
	Total Change in Fund 8 Expenses	\$920,410.08	
	Net Change in Local Fund 8 Budget	\$920,410.08	

Explanation: Adjustments made for actual revenues and expenditures.

Previous Total Appropriation in the Special Fund 8 Budget	\$1,896,425.65
Amount of Increase	\$920,410.08
New Total Appropriation in Amended Special Fund 8 Budget	\$2,816,835.73

Summary of Budget Changes	
Previous Budget Balance	\$31,267,203.81
State Budget Change	\$41,577.00
Local Budget Change	\$0.00
Federal Budget Change	\$2,611,983.98
Capital Outlay Budget Change	\$0.00
Child Nutrition Budget Change	\$0.00
Fund 8 Budget Change	\$920,410.08
Current Budget Balance	\$34,841,174.87

Troy Elementary principal Maxine Brown, along with teachers Pebble Byrd and Glendon Mabe, discussed “Educator’s Handbook”. “Educator’s Handbook” is software that allows the user to maintain discipline referrals using a paperless system, while creating transparency in the form of communication. The teacher and principal can access the system to see the offense, the punishment given to the student and if parent contact has been made. Parents can receive an incident log of all behavioral concerns when requested. Teachers like the immediate feedback on the status of their students.

Wade Auman discussed the Business Advisory Council (BAC). The council members are school directors and principals, as well as business contacts from the county. The purpose of the council is to assist in the alignment of the CTE program and the needs of the community employers. The council will identify skill gaps to inform teachers for focused, hands on training that will provide the skillset needed to meet industry needs. Members of the BAC will serve as mentors the CTE students, being available for questions and advice through email. The committee meets six times per year and member participation has been great.

Dr. Lancaster presented policy 8305R Federal Grant Administration Procedures for approval. Sandra Miller made the motion with Tommy Blake seconding. The board approved the policy change unanimously. Dr. Lancaster introduced several policies for first reading to be approved at the December meeting.

Superintendent Ellis asked for approval of the School Improvement Plans. The plans are on the webpage for viewing. Tommy Blake made the motion to approve the plans with Bryan Dozier seconding. All members approved the plans.

Dr. Ellis gave the board an athletic update. With numbers down at both schools and no junior varsity teams at either school, Dr. Ellis asked the board to consider submitting an application to the athletic association for 2A reclassification. The application must be submitted before the deadline of November 28, and may be withdrawn if done before that date. Bryan Dozier made the motion to approve submitting the application, with Sandra Miller seconding. The board approved unanimously.

Superintendent Ellis asked the board to approve the school makeup plan as permitted by the state due to hurricane Florence. Bryan Dozier made the motion to approve the plan and Sandra Miller seconded.

Superintendent Ellis presented an update on construction at the site. The CTE building has concrete floors poured and walls going up. The high school footers are almost complete and the gymnasium floors have been poured. The high school remains on schedule, while the CTE building is behind. Over the next thirty days, the crew will begin installing trusses and decking and placing topsoil on the athletic fields as weather allows.

Dr. Ellis discussed the Student Advisory Council meeting. Students were asked to list positives and negatives at their schools and in their classrooms. Some of the positives were great teachers, class size, spirit week and smart lunch. Negatives were iReady, food is cold and taste bad, internet connection and bug/ants.

Chairman DeBerry then asked for a motion to go into closed session to discuss personnel. Jesse Hill made the motion, with Bryan Dozier seconding. The board approved entering into closed session unanimously.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Bryan Dozier and a second by Jesse Hill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, December 3, 2018 at 6:30 pm in the Central Office Boardroom.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary