

**MONTGOMERY COUNTY BOARD OF EDUCATION
MINUTES**

August 1, 2016

The Montgomery County Board of Education convened in its regular monthly meeting on Monday, August 1, 2016 at 6:30 p.m. Board members present were Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Jesse Hill, Ann Long, Shirley Threadgill, Sandra Miller and Bryan Dozier.

Chairman DeBerry called the meeting to order and moved to adopt the agenda as shown. With a motion by Sandra Miller and a second from Jesse Hill, the agenda was adopted as presented.

Chairman DeBerry opened by reading a devotional on Winston Churchill. *It took Winston Churchill three years to get through eighth grade because he had trouble learning English. Ironically, several years later Oxford University asked him to speak at their commencement. He arrived at the event with his usual props – top hat, cane and cigar. He approached the podium, removed his cigar and with authority in his voice shouted, “Never give up!” After a few seconds, he shouted the same words again, finishing his speech. He steadied himself with his cane and left the stage. Churchill’s commencement address was the shortest, most eloquent and most remembered in Oxford history.*

Chairman DeBerry led the Pledge of Allegiance to the Flag of the United States of America.

A Resolution of Esteem for Nellie Thompson Barringer was presented to her family. The resolution reads as follows: **WHEREAS**, our Heavenly Father, in His infinite love and wisdom, saw fit to call home Nellie Thompson Barringer on June 27, 2016 and **WHEREAS**, her services as a cafeteria manager for 27 years with Montgomery County Schools were a living testament of her integrity and skill, and **WHEREAS**, her loss will be deeply felt not only by those with whom she served, but also throughout her entire community and county. **NOW, THEREFORE**, be it resolved that the Montgomery County Board of Education goes on record in expressing a sense of real loss and regret in her passing; that a copy of this resolution be conveyed to her family as an indication of our deepest sympathy; and that a copy of the same be filed as a part of the permanent minutes of the Board of Education.

Dr. Ellis recognized Chief Financial Officer Mitch Taylor and the finance department for receiving three awards at the Finance and Business Services Summer Conference. The three awards were 2013-14 Certificate of Achievement for Excellence in Management of the State Public School Fund, 2013-14 Association of School Business Officials Certificate of Excellence in Financial Reporting and 2014-15 State Schools Achievement in Financial Resource Management. Montgomery County was only one out of twelve in the state to win all three awards. Mr. Taylor thanked the ladies who work with him every day to make sure things are correct and on time. They are Lisa Ritter, Donna Morris, Michelle Brady and Jessica King.

Chairman DeBerry asked for a motion to approve the consent agenda. Tommy Blake made the motion, with Sandra Miller seconding. The board unanimously approved the following items:

1. Board Minutes from the July 11, 2016 meeting;

2. Personnel and Auxiliary Reports:

- a. Upon recommendation of the principal, approval of the following additions to the substitute teacher list:

<u>Certified</u>	<u>Recommended By</u>	<u>Record Check</u>
1) Glendon Mabe	Joan Frye	Yes

- b. Superintendent reports the acceptance of the following resignations/retirements:

<u>Resignation/Retirement</u>	<u>School/Assignment</u>	<u>Effective Date</u>
1) Angela Shue Resignation	Page Street Elementary 5 th Grade Teacher	July 12, 2016
2) Krista McGuire Resignation	Page Street Elementary 5 th Grade Teacher	July 19, 2016
3) Mesha Cameron Resignation	Central Office Chief Diversity Officer	July 28, 2016
4) Carrie Robledo Resignation	Green Ridge/Troy Elem. Digital Learning Coach	July 29, 2016
5) Michael Crotts Resignation	West Middle School Custodian	July 7, 2016
6) Maria Ferrell Resignation	Page Street Elementary 3 rd Grade Teacher	June 28, 2016
7) Emily Hess Resignation	West Middle School 8 th Grade Science/S.S	July 1, 2016
8) Melissa Kidd Resignation	Star Elem./Candor Elem. Digital Learning Coach	July 14, 2016
9) Roy Wright Resignation	West Montgomery High Auto Tech Teacher	July 18, 2016

- c. Upon recommendation, approval of the following probationary contracts for the 2016-2017 school year as provided by General Statute 115C-325:

<u>Contract/ Effective Date</u>	<u>School/ Assignment</u>	<u>Record Check</u>	<u>Replacing</u>
1) Julie Hurley 08/22/2016	West Middle School EC Self-Contained	Yes	Marcella Rutherford
2) Deborah Hempstead	Page Street Elementary	Yes	Krista McGuire

08/22/2016 5th Grade Teacher

d. Upon recommendation for employment of the following non-certified personnel:

- | | | | |
|-----------------------------------|--|-----|----------------|
| 1) Jeffrey Douglas
07/25/2016 | West Middle School
Custodian | Yes | Michael Crotts |
| 2) Jessica Batten
08/22/2016 | Green Ridge Elementary
PT Media Assistant | Yes | Wanda Cagle |
| 3) Crystal Shepherd
08/22/2016 | Star Elementary School
PT Media Assistant | Yes | Krystal Debray |

e. Report of the following transfers:

<u>Transfer/ Effective Date</u>	<u>From</u>	<u>To</u>	<u>Replacing</u>
1) Russell Saladin 08/22/2016	Green Ridge Elem. Inclusion Teacher	Green Ridge Elem. EC Pre-K Teacher	Shea Walter
2) Robin Williams 08/22/2016	West Middle School EC Teacher	Green Ridge Elem. Pre-K Teacher	Amy Harris
3) Alicia Lineberry 08/22/2016	West Middle School EC Teacher	East Montgomery EC Teacher	Cindy Sweet
4) Corina Hill 08/22/2016	East Middle School EC Teacher	West Middle School EC Teacher	Alicia Lineberry
5) Cindy Sweet 08/22/2016	East Montgomery EC Teacher	East Middle School 6 th Grade Social St.	Lauren Peter

f. Upon recommendation, approval of the following administrative changes:

Chris Jonassen, Interim Principal, Troy Elementary School

- Upon recommendation, approval of release for the following student transfers is requested for the 2016-2017 school year.

Montgomery County Schools to Moore County Schools

1. Alexis Nicole Green
2. Kalon Keontre Green

Montgomery County Schools to Stanly County Schools

1. Colin Joseph Foley
2. Landon Craig Williams

Phillip Brown requested approval of the Cooperative Innovative High Schools application. This request was presented for consideration at the July meeting. Approval from Montgomery Community College Trustees and Montgomery County Board of Education is due to North Carolina Department of Public Instruction on September 15. Additional funding from the

General Assembly may not be available until October of 2017. There will be 100 students chosen to attend the first year. Students should know of their acceptance in late spring. There will be transportation from the high schools to the college. The board asked that public meetings be held to inform parents, along with flyers, Facebook and our webpage. Chairman DeBerry asked for a motion to approve the application. Sandra Miller made the motion, while Ann Long seconded. The application was approved with unanimous approval from the board.

Deputy Superintendent Kevin Lancaster presented policy number 7940 Classified Personnel: Suspension and Dismissal for first reading.

Superintendent Ellis discussed the recently submitted application for the Central High School, Early College and an Advanced Career and Technical Education Center to the United States Department of Agriculture. He stated that the only concern he has heard is in regards to the possible project cost. Dr. Ellis said, "Cost is a valid concern, but instead of looking at the numbers, it must be viewed as an investment in the future of Montgomery County and like any investment, it must be nurtured to blossom and grow. The proposal is an investment like no other in Montgomery County history, and will be treated with the care and attention it deserves."

Before adjournment, Sandra Miller thanked the three entities of Montgomery Community College, Montgomery County Board of Education and Montgomery County Commissioners for working together for the children of Montgomery County. She stated that Dr. Ellis, Dr. Bledsoe, Mr. Matheny and Mr. Woodard did an excellent job presenting at the public forum on the Central High School. The board agreed.

Chairman DeBerry then asked for a motion to adjourn and move into closed session to discuss personnel. With a motion by Tommy Blake and a second from Bryan Dozier, the board unanimously approved going into closed session.

After returning from closed session, Chairman DeBerry asked for a motion to adjourn the meeting. With a motion by Tommy Blake and a second by Shirley Threadgill, the meeting was duly adjourned.

The next regular meeting will be held on Monday, September 12, 2016 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary

**MONTGOMERY COUNTY BOARD OF EDUCATION
END OF THE YEAR
REVIEW MINUTES**

MONDAY, AUGUST 29, 2016

The Montgomery County Board of Education convened the End of the Year Strategic Plan Review on Monday, August 29, 2016 at 5:30 p.m. Board members present were as follows: Steven W. DeBerry – Chair, Tommy Blake – Vice Chair, Bryan Dozier, Jesse Hill, Ann Long, Sandra Miller and Shirley Threadgill.

Chairman DeBerry called the meeting to order and asked for a motion to accept the agenda as presented. With a motion by Ann Long, along with a second from Sandra Miller, the board unanimously approved the agenda. Chairman DeBerry turned the meeting over to Superintendent Dale Ellis.

Superintendent Ellis welcomed everyone to the meeting. Dr. Ellis presented a power point titled, “Preparing for Excellence”. The power point reviewed strategic goals and challenges for Montgomery County Schools. The first year in this strategic planning cycle is 2014-2015, with the period ending 2017. All related performance data aligned to the Strategic Plan is presented as part of our focus on accountability, assuring the board and community that we will not hide from data. Several goals were met and surpassed. Montgomery County Schools has much to be proud of in all areas.

Dr. Jeff James gave a review of globally competitive students, which encompasses the graduation rate, Annual Measurable Outcomes (AMO) and Ready Expected Growth. The graduation rate continued its upward trend from 87.2% to 87.5%, remaining above the state and region. Parent communication, community liaison and social workers, differentiated diplomas at Montgomery Learning Academy (MLA) and the high schools, Career and Technical Education (CTE), the work of student assistant teams and closely monitoring attendance are credited with the rate increase. Numbers are expected to continue to an upward climb. There is no updated data at the time of our meeting to discuss for AMO. As for Ready Expected Growth, both high schools have exceeded growth and Montgomery Learning Academy is progressing. Mount Gilead Elementary jumped from “met to exceeding”, increased from a D to a C and may exit low performing status. Some weaknesses discussed include a drop in Biology at East Montgomery, Math at West Montgomery, seventh grade math and reading at East and West Middle, and third grade reading and math at Page Street. Curriculum team support in these areas will make sure the best practices are being used to target and improve the areas mentioned.

Dr. Kevin Lancaster gave an update of 21st Century Professional/Healthy and Responsible. This section includes goals for teacher satisfaction and attendance, ethical violations, teacher retention, pregnancy rate and Out of School (OSS) suspension rate. The current satisfaction rate is higher than when the last state survey was completed. This is attributed to teacher morale, laptops and additional resources including grants and individualized professional development. Teacher attendance had a slight increase with seven teachers having perfect attendance. Ethical violations were up slightly to seven from six the previous year. Ethics trainings continue for all staff members and an update is in the works. Out of school suspension rates rose from 1,339 last year to 1,686 this school year. Areas credited with improving the OSS rate include MLA, Guidance Counselors, flexible and more consistent discipline and Wi-Fi on the buses. The pregnancy rate for last year is still pending. Areas of prevention include Draw the Line-Respect the Line, the Healthy Living curriculum, School Health Centers counseling, the CARE/DARE program and increased involvement of school personnel.

Katie Hursey updated the Board on the Leadership Guides Innovation portion, including grants and parent contacts. MCS received over eleven million in grants for the 2016-17 school year. The goal is to continue to obtain grants that benefit all grade levels, creating new resources for our students. The total number of parent contacts are high, with eight out of ten schools being over fifty percent. Contacts include phone calls, emails and texts.

Chief Financial Officer, Mitch Taylor, reviewed 21st Century Systems, which includes audit findings, goals, maintaining adequate fund balance and adequate facilities. There were no findings or comments in the audit this year, crediting good communication between departments and schools. An adequate fund balance was maintained, with support from experienced staff in Finance, support from MCC and businesses in the county, grant funding and the decrease in the price of utilities and fuel. Weaknesses stem from budget cuts being unknown from the State level and Charter school growth making a negative impact. Concerning facilities, collaboration between commissioners is as good as can be remembered. Increased partnership with the college increases the county outlook for educational improvement. USDA process means this goal is essentially met without having to go through a bond vote. Early College and Central High School should be completed by 2019. Capacity to expand technology is basically limitless due to the expansion of fiber networks.

After a question and answer session, Chairman DeBerry gave a motion to adjourn. Bryan Dozier approved the motion with Ann Long seconding. The meeting was adjourned.

The next regular meeting will be held on Monday, September 12, 2016 at 6:30 pm.

Steven W. DeBerry, Chairman

Dale Ellis, Ed. D., Secretary